

**BOROUGH OF PROSPECT PARK  
COUNTY OF PASSAIC**

**ORDINANCE NO. 2023-17**

**AN ORDINANCE AMENDING THE ANNUAL SALARIES OF THE OFFICERS AND  
EMPLOYEES OF THE BOROUGH OF PROSPECT PARK FOR THE YEAR 2023**

Be it ordained By the Mayor and Council of the Borough of Prospect Park that:

1. The salaries and hourly / session wage of the Officers and Employees of the Borough of Prospect Park for the Year 2023 shall be as hereinafter set forth and shall be paid at the intervals hereinafter specified on Schedules "A" and "B" attached hereto, unless stated otherwise and can be subject to change by resolution and amendment in the Salary Ordinance.
2. New Jersey Statewide Minimum Wage will increase to \$15.13 per hour effective January 1, 2024, according to the New Jersey Department of Labor & Workforce Development. All employees earning less than that will be increased to the new Statutory rate.
3. In addition to the salaries herein above set forth, all full-time employees not covered by a labor agreement and employed by the Borough prior to December 31, 2002, are entitled to longevity pay based upon consecutive and cumulative years of service as a Borough Employee and in accordance with the following guide. All periods of service shall be computed commencing from the anniversary date of full-time employment with the Borough.

<u>Years of Service</u>	<u>Percentage of Base Salary</u>
5 Yrs	3%
10 Yrs	6%
15 Yrs	8%
20 Yrs	10%

4. Overtime for members of the Street department that are full time shall be paid at the rate of time and one-half of their normal working hourly rate.
5. This ordinance and resolutions inconsistent with the provisions of this ordinance are hereby repealed.
6. This Ordinance shall take effect after final passage and publication as required by Law.

- All new salaried / full time hires shall be paid at the specified attached salary Ordinance, unless stated otherwise and can be subject to change by resolution and amendment in the salary ordinance.

\*\*\* Solid Waste / Recycling Coordinator position listed for \$2,348.00 annually, is currently divided between 2 employees. Each employee receives \$1,174.00; divided into a bi-weekly pay.

\*\*\* Employees hired prior to December 31, 2002, are entitled to longevity pay. The following employees receive 10% longevity for the positions held:

- DPW Supervisor
- DPW Foreman
- Deputy Tax Collector
- Registrar

Schedule "A"

ANNUAL SALARY

1/1/2023

PAYMENT

SPECIAL POLICE OFFICER	\$ 14.41	PER HOUR
POLICE DEPARTMENT CLERK	\$ 35,622	BI-WEEKLY
*** DPW SUPERINTENDENT	\$ 72,855	BI-WEEKLY
*** DPW FOREMAN	\$ 60,571	BI-WEEKLY
DPW - FULL TIME LABORER	\$ 43,509	BI-WEEKLY
DPW WORKER - PART TIME	\$ 17.32	PER HOUR
DPW TEMPORARY - PART TIME	\$ 15.81	PER HOUR
DPW TEMPORARY - PART TIME	\$ 14.41	HOURLY
ZONING & PLANNING BOARD CLERK	\$ 118	PER MEETING
BOROUGH ADMINISTRATOR	\$ 71,120	BI-WEEKLY
ADMINISTRATOR - DEPUTY	\$ 51,000	BI-WEEKLY
ADMINISTRATIVE ASSIST PART TIME	\$ 14.41	PER HOUR
BOROUGH CLERK - PART TIME	\$ 15,000	BI-WEEKLY
DIRECTOR OF RECREATION	\$ 24,480	BI-WEEKLY
MUNICIPAL ALLIANCE COORDINATOR	\$ 2,208	BI-WEEKLY
MAYOR	\$ 4,677	BI-WEEKLY
COUNCIL MEMBERS	\$ 4,245	MONTHLY
*** DEPUTY TAX COLLECTOR	\$ 46,400	BI-WEEKLY
TAX COLLECTOR - PART TIME	\$ 22,715	BI-WEEKLY
CHIEF FINANCIAL OFFICER/TREAS.-PT	\$ 26,873	BI-WEEKLY
TAX SEARCH OFFICER	\$ 1,446	BI-WEEKLY
QUALIFIED PURCHASING AGENT	\$ 4,245	BI-WEEKLY
MUNICIPAL JUDGE	\$ 36,434	BI-WEEKLY
MUNICIPAL JUDGE - SPECIAL SESSION	\$ 520	MONTHLY
MUNICIPAL COURT ADMINISTRATOR	\$ 45,900	BI-WEEKLY
MUNICIPAL COURT ADMINISTRATOR SPECIAL SESSION	\$ 176	PER SESSION
PROSECUTOR	\$ 281	PER SESSION
PROSECUTOR - SPECIAL SESSION	\$ 429	PER SESSION
PUBLIC DEFENDER	\$ 479	PER SESSION
ALT. PUBLIC DEFENDER	\$ 182	PER-SESSION
SR. MUNICIPAL COURT ATTENDANT	\$ 30.00	PER HOUR
MUNICIPAL COURT ATTENDANT	\$ 14.41	PER HOUR
DEPUTY COURT ADMIN. - FULL TIME	\$ 35,511	BI-WEEKLY
DEPUTY COURT ADMIN. - PART TIME	\$ 21.21	PER HOUR
VIOLATIONS CLERK	\$ 510	MONTHLY

BOROUGH NURSE	\$ 20,541	MONTHLY
BOARD OF HEALTH CLERK	\$ 3,603	MONTHLY
*** BUREAU OF VITAL STATISTICS	\$ 1,532	BI-WEEKLY
DEPUTY REGISTRAR	\$ 297	SEMI-ANNUAL
PARKING/BUSSINESS COORDINATOR	\$ 7,650	MONTHLY
FIRE CHIEF	\$ 1,797	MONTHLY
ASSISTANT FIRE CHIEF	\$ 602	MONTHLY
DIRECTOR OF OEM	\$ 444	MONTHLY
FIRE ALARM INSPECTOR	\$ 4,387	MONTHLY
CROSSING GUARD	\$ 18.47	
CROSSING GUARD	\$ 15.08	
CROSSING GUARD	\$ 15.22	
CROSSING GUARD	\$ 15.46	
CROSSING GUARD	\$ 14.41	PER HOUR
CROSSING GUARD - STAND BY	\$ 18.47	PER HOUR
*** SOLID WASTE/RECYCLE		
COORDINATOR	\$ 2,348	BI-WEEKLY
SAFETY COORDINATOR	\$ 19.77	PER HOUR
TAX ASSESSOR PART TIME	\$ 16,236	MONTHLY
BUILDING INSPECTOR /		
CODE ENFORCEMENT OFFICER	\$ 57,433	BI-WEEKLY
ELECTRICAL INSPECTOR	\$ 4,409	MONTHLY
CONSTRUCTION CODE OFFICIAL	\$ 18,552	BI-WEEKLY
PLUMBING INSPECTOR	\$ 4,532	MONTHLY
RECREATION INSTRUCTOR - COACH	\$ 845	SEASONAL

**Schedule "B" - Hired on or after November 1, 2020**

CAMP SPECIAL NEEDS DIRECTOR	\$ 8,160.00	MONTHLY
CAMP HEALTH DIRECTOR	\$ 1,561	PER SEASON
SPRAY PARK HEALTH DIRECTOR	\$ 765	PER SEASON
CAMP DIRECTOR	\$ 15.61	HOURLY
CAMP COUNSELOR	\$ 14.41	HOURLY
SPRAY PARK ATTENDANT	\$ 14.41	HOURLY
CROSSING GUARD	\$ 14.41	HOURLY

**Introduction and First Reading:**

**November 20, 2023**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Ortiz						✓
Artis		✓	✓			
Hussain			✓			
Daghstani			✓			
Perez						
Shah	✓		✓			✓

**Second Reading and Adoption:**

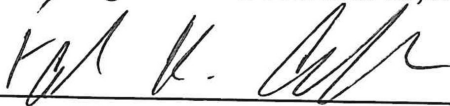
**December 18, 2023**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Ortiz		✓	✓			
Artis						✓
Hussain			✓			
Daghstani		✓	✓			
Perez			✓			
Shah	✓		✓			



**Mohamed Khairullah,  
Mayor**

**This Ordinance was duly approved and adopted  
by the Council of the Borough of Prospect Park  
at a meeting held on December 18, 2023**



**Fahim K. Abedrabbo, MPA  
Acting Municipal Clerk**