

ORDINANCE # 2023-06
OF THE MAYOR AND COUNCIL OF PRINCETON
CONCERNING SALARIES AND COMPENSATION OF CERTAIN
PERSONNEL OF THE MUNICIPALITY OF PRINCETON

BE IT ORDAINED by the Mayor and Council of Princeton:

1. Salary and Wage Classification Plan for non-contractual personnel.

CLASS I

- Administrator

CLASS I-A

- Chief

CLASS I-B **135,000-174,000**

- Deputy Administrator

Class II (Department Directors) **110,000-169,000**

- Chief Financial Officer
- Construction Official/Building Sub-Code Official
- Municipal Engineer
- Director of Health/Health Officer

Class III (Division Directors and Managers) **80,000-137,000**

- Director of Public Works
- Planning Director
- Director of Emergency Services
- Assistant Engineer
- Land Use Engineer/Assistant Zoning Officer
- Zoning Officer
- Court Administrator
- Municipal Clerk
- Fire Official
- Chief Information Officer
- Tax Assessor
- Corner House Executive Director
- Recreation Executive Director
- IT Director

Class IV (Field Operations Specialists)**70,000-116,000**

- Sewer Design Engineer
- Assistant Building Sub-Code Official
- Electrical Sub-Code Official
- Plumbing Sub-Code Official
- Human Resource Manager
- Assistant Director of Public Works

Class V (Program Managers)**57,000-98,000**

- Affordable Housing Manager
- Human Services Director
- Sewer Operations Construction Manager
- Historic Preservation Officer
- Tax Collector
- Parking Supervisor
- Arborist
- Recreation Assistant Director
- Director of Clinical Operations
- Digital Media Manager
- Housing Inspection Manager
- Open Space Manager
- CAD Design Manager

Class VI (Program Supervisors and Specialists)**50,000-92,000**

- Electrical Inspector
- Plumbing Inspector
- Building Inspector
- Project Manager
- CAD Design Inspector
- Senior Environmental Health Specialist
- Grant Development Coordinator
- Public Health Nurse
- Animal Control Officer
- Deputy Court Administrator
- Deputy Municipal Clerk
- DPW Fleet Supervisor/Lead Mechanic
- Foremen (DPW, SOC, Buildings and Recreation)
- Deputy Tax Assessor
- Qualified Purchasing Agent

Class VII (Program and Operations Assistants)

42,000-83,000

- Senior Planner
- Construction Engineer
- Construction Inspector
- Engineering Inspector
- Recreation Program Supervisor
- Customer Service Coordinator
- Deputy Fire Official
- Assistant Maintenance Foremen
- Fire Prevention Inspector
- Parking Supervisory Support
- Housing Inspector
- IT Coordinator
- Assistant to the Municipal Clerk
- Planning - Administrative Coordinator
- Infrastructure/Operations – Administrative Coordinator
- Zoning – Administrative Coordinator
- Police – Administrative Coordinator/Assistant to the Chief
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Class VIII (Technical Support and Assistants)

40,000-79,000

- Technical Assistant to the Construction Official
- Environmental Health Inspector
- Purchasing Agent
- Bookkeeper
- Director of Prevention Programs
- Deputy Tax Collector
- Assistant Tax Assessor
- IT Tech
- Registrar
- Outreach Coordinator
- Clinician
- Recreation Maintenance
- Parking Enforcement
- Community Compliance Officer
- Community Outreach Coordinator
- Vulnerable Population Outreach Coordinator (Grant Funded)
- COVID Generalist (Grant Funded)
- Emergency Services - Administrative Coordinator
- Police - Administrative Coordinator
- Finance – Administrative Coordinator
- Human Resources – Administrative Coordinator
- Administration – Confidential Administrative Coordinator

Class IX (Administrative and Clerical Support)

30,000-74,000

- Administration
- Recreation
- Finance
- Engineering
- Health
- Human Resources
- Fire Prevention
- Corner House
- Municipal Clerk
- Construction
- Tax Collection
- Housing Inspection
- DPW/SOC
- Planning
- Zoning
- Court
- Violations
- Human Services
- Affordable Housing

Unclassified

Judge

Crossing Guards

Part-time/Seasonal/Hourly/Per-Diem/Temporary/Grant Funded

2. The Administrator, with the approval of the Mayor and Princeton Council, may direct the payment of additional compensation.
3. Salaries and compensation to be effective January 1, 2023 unless currently applied.

The salaries and compensation provided for herein shall be effective January 1, 2023 or as currently applied for employees who are on the payroll as of the date of the final adoption of this ordinance.

4. Compensation of other personnel:

The salaries or compensation of any officers or employees for whom compensation is not fixed in this ordinance, or for whom compensation is not otherwise fixed by or pursuant to law, shall be fixed and determined by resolution of the Mayor and Council from time to time in such amounts as shall be commensurate with the nature and extent of their employment and the compensation hereinabove provided for similar personnel.

Delores A. Williams, RMC, CMC, Clerk

Hon. Mark Freda, Mayor

Ordinance Introduced: February 13, 2023

Ordinance Adopted: February 27, 2023

NEWSPAPER PUBLICATIONS:

First Insertion: February 17, 2023

Final Insertion: March 3, 2023