

Article 12 Collective Bargaining Agreement:

Article 12 – Collective Bargaining Agreement

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the police Teamsters Union Local 633, for three (3) years, which calls for the following increases in salaries and benefits at the current staffing level:

First Year	Additional Costs
2023	\$ 186,771
Tax Impact	\$.137

Successive Years	Estimated Increase
2024	\$ 117,513
2025	\$ 84,053
2026 (1st 3 months)	\$ 20,290

And further to raise and appropriate the sum of One Hundred Eighty-Six Thousand, Seven Hundred Seventy-One Dollars, (\$186,771) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (Majority Vote Required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.137

YES ***838**
NO 470