

**VILLAGE OF RED HOOK
RESOLUTION #49 - 2025
DATED: December 22, 2025**

A meeting of the Village of Red Hook Board of Trustees was convened in public session at the Village Hall, 7467 South Broadway, Red Hook, NY on December 22, 2025. The meeting was called to order by Mayor Smythe.

RESOLUTION TO INCREASE AN EMPLOYEE'S WAGES.

WHEREAS, Marybeth De Filippis was hired as the Village's Full Time Treasurer on 3/3/25; and,
 WHEREAS, Marybeth did not receive an increase on 6/1/25 when other employees received an increase; and,
 WHEREAS, Marybeth has embraced the role of Treasurer and successfully established our NY Class accounts thus generating increased interest income for the Village, established systems to update and organize our financial systems, converted QuickBooks from desktop to online creating significant efficiencies, and assisted with two years of audits in her first nine months.

NOW THEREFORE BE IT RESOLVED, that Marybeth De Filippis will receive the following increase effective the next payroll period starting 12/19/25:

Treasurer: Marybeth De Filippis – a 3% increase: from \$30.00/hr to \$30.90/hr

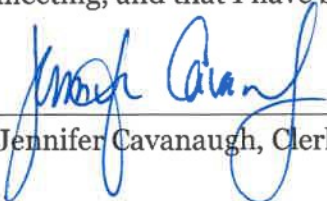
Motion by: Trustee Maccarini

Seconded by: Trustee Uku

The foregoing resolution was duly put to a vote, which resulted as follows:

Mayor Smythe	<input checked="" type="checkbox"/> Aye	<input type="checkbox"/> Nay	<input type="checkbox"/> Abstain	<input type="checkbox"/> Recuse	<input type="checkbox"/> Absent/Excused
Deputy Mayor Kjarval	<input type="checkbox"/> Aye	<input checked="" type="checkbox"/> Nay	<input type="checkbox"/> Abstain	<input type="checkbox"/> Recuse	<input type="checkbox"/> Absent/Excused
Trustee Uku	<input checked="" type="checkbox"/> Aye	<input type="checkbox"/> Nay	<input type="checkbox"/> Abstain	<input type="checkbox"/> Recuse	<input type="checkbox"/> Absent/Excused
Trustee Smith	<input checked="" type="checkbox"/> Aye	<input type="checkbox"/> Nay	<input type="checkbox"/> Abstain	<input type="checkbox"/> Recuse	<input type="checkbox"/> Absent/Excused
Trustee Maccarini	<input checked="" type="checkbox"/> Aye	<input type="checkbox"/> Nay	<input type="checkbox"/> Abstain	<input type="checkbox"/> Recuse	<input type="checkbox"/> Absent/Excused
Vote Total	4	1			
Result	Motion: Passed				

I hereby attest that the above Resolution was approved by the Board of Trustees at its December 22, 2025 meeting, and that I have been authorized to sign this Resolution by decision of the Board of Trustees



 Jennifer Cavanaugh, Clerk

12/22/25

 Date