



Township of River Vale
County of Bergen
State of New Jersey

ORDINANCE #435-2024

Date of 1 st Reading: April 29, 2024	Motion to Adopt: Councilwoman Sieg
Date of Public Hearing: May 20, 2024	Motion Second: Councilman Tolomeo

AN ORDINANCE AMENDING ORDINANCE #0-10-04 ADJUSTING AND DETERMINING MUNICIPAL CLASS POSITION TITLES AND SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF RIVER VALE

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF RIVER VALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY, as follows, until a subsequent salary ordinance is adopted:

Section 1. The salary ranges per annum for the following officers and employees of the Township of River Vale in the Classified Service (staff) shall be as follows:

Admin Assist / Communications Coordinator	\$60,000 - \$105,000
Assistant Business Administrator	\$15,000 - \$21,750
Accounts Payable Clerk	\$50,000 - \$70,000
Animal Licensing Clerk	\$500 - \$3,500
Assistant Deputy OEM Director	\$500 - \$3,000
Assistant Director of Social & Cultural Affairs	\$15,000
Bookkeeper (Library)	\$38,500 - \$50,000
Building Inspector	\$15,000 - \$35,000
Building Department Plan Review	\$30,000 - \$34,000
Building Department Secretary	\$50,000 - \$75,000
Building Department Secretary (Hourly)	\$20.00 - \$25.00
Building Department Systems Administrator	\$2,000 - \$5,300
Business Administrator	\$50,000 - \$62,000
CCO Inspections (per inspection)	\$25.00 - \$35.00
Chief Financial Officer	\$85,000 - \$159,500
Chief of Police	\$ 185,000 - \$244,000
Children's Services (Library)	\$58,000 - \$65,000
Circulation Clerk Library (hourly rate)	\$15.13 - \$30.00

Code Enforcement Officer (hourly rate)	\$45.00 - \$85.00
Construction Code Official	\$55,000 - \$85,000
Construction Code Stipend	\$4,000 - \$14,050
Council Members	\$7,000
Deputy OEM Director	\$500 - \$3,000
Director of Athletics	\$15,000 - \$25,000
Director of Emergency Management	\$12,000
Director of Law	\$3,200
Director of Public Works	\$85,000 - \$185,000
Director of Social & Cultural Affairs	\$15,000
Drug Alliance Coordinators (PV)	\$1,000 - \$10,000
Electrical Sub-Code Official	\$26,500
Farmers Market Coordinator	\$1.00 - \$2,500
Fire Inspector	\$8,000 - \$20,200
Fire Official	\$10,000 - \$15,750
Fire Prevention Administrative Assistant	\$3,000 - \$5,100
Fire Sub-Code Official	\$4,000 - \$15,000
Grants Coordinator	\$1 - \$1,000
Human Resources Coordinator	\$15,000 - \$25,000
Information Technology Consultant	\$125.00
Joint Insurance Fund Coordinator	\$1.00
Joint Insurance Fund Safety Coordinator	\$5,000
Land Use Administrator	\$15,000 - \$22,000
Land Use Administrator (hourly)	\$25.00 - \$45.00
Library Director	\$90,000 - \$110,000
Library Page (hourly rate)	\$15.13 - \$20.00
Library Programming Assistant (hourly rate)	\$15.13 - \$32.00
Mayor	\$9,000
Mayors Wellness Coordinator	\$2,500 - \$7,500
Municipal Alliance Coordinator	\$1,000
Municipal Architect	\$90.00 - \$150.00
Municipal Board of Health Secretary	\$500 - \$2,000
Municipal Bond Council	\$125.00 - \$175.00
Municipal Court Administrator	\$45,100 - \$63,500
Municipal Court Bailiff	\$25.00 - \$35.00
Municipal Court Clerk (hourly rate)	\$25.00 - \$35.00
Municipal Court Interpreter (hourly rate)	\$150.00 - \$200
Municipal Court Judge	\$17,500 - \$23,500
Municipal Court Prosecutor	\$9,000 - \$11,500
Municipal Court Prosecutor (hourly rate)	\$150.00 - \$250.00
Municipal Environmental Consultant	\$60.00 - \$225.00
Municipal Housing Liaison	\$1,000 - \$5,100
Municipal Grant Consultant	\$135.00 - \$225.00
Municipal Planner (hourly rate)	\$115.00 - \$190.00

Municipal Planner Affordable Housing (hourly rate)	\$85.00 - \$190.00
Municipal Public Defender (rate per case)	\$200.00 - \$400.00
Municipal Tax Appeal Attorney (hourly rate)	\$135.00 - \$175.00
Municipal Recycling Coordinator	\$4,000 - \$6,850
Municipal Clean Communities Coordinator	\$5,000 - \$8,500
Municipal Tax Assessor	\$15,000 - \$25,000
Municipal Tax Assessor Assistant	\$2,000 - \$5,000
Municipal Tax Collector	\$60,000 - \$115,000
Municipal Deputy Tax Collector	\$2,000 - \$10,000
Municipal Tax Collector Clerk	\$2,000 - \$10,000
Pesticide Licensed Professional	\$2,000 - \$3,000
Planning Board Attorney	\$5,000
Planning Board Attorney (hourly rate)	\$100.00 - \$175.00
Planning Board Engineer	\$1,200
Planning Board Engineer (hourly rate)	\$125.00 - \$200.00
Plumbing Sub-Code Official	\$15,000 - \$20,500
Plumbing Inspector	\$7,500 - \$10,000
Police Department Admin. Assistant	\$55,000 - \$70,000
Police Captain	\$185,000 - \$220,000
Property Maintenance Officer	\$10,000 - \$23,000
Public Works Secretary	\$45,000 - \$50,000
Public Works Secretary (hourly rate)	\$25.00 - \$45.00
Public Works Sewer Inspector	\$4,000 - \$10,000
Qualified Purchasing Agent	\$2,500 - \$6,000
Records Analyst (hourly rate)	\$20.00 - \$30.00
Reference Librarian	\$58,000 - \$65,000
Reference Librarian (hourly rate)	\$23.00 - \$39.00
Registrar Vital Statistics	\$5,000 - \$9,500
School Crossing Guard (hourly rate)	\$18.00 - \$25.00
Secretary (hourly rate)	\$20.00 - \$45.00
Senior Circulation Clerk (Library)	\$35,000 - \$45,000
Snow Removal Coordinator	\$2,000 - \$7,500
Special Legal Counsel (hourly rate)	\$135.00 - \$250.00
Social Services Coordinator	\$5,000 - \$10,000
Summer Camp Directors	\$200 - \$10,000
Summer Camp Counselors (hourly rate)	\$8.75 - \$20.00
Technical Assistant	\$45,000 - \$55,000
Technology Librarian	\$58,000 - \$65,000
Township Attorney (hourly rate)	\$100.00 - \$175.00
Township Clerk	\$90,000 - \$135,000
Township Engineer (hourly rate)	\$125.00 - \$200.00
Township Van Driver (hourly rate)	\$20.00 - \$25.00
Transcriptionist (hourly rate)	\$25.00 - \$75.00
Treasurer	\$80,000 - \$106,000

Vendor Billing Coordinator	\$5,000 - \$7,500
Zoning Official	\$5,000 - \$25,000


Section 2. The Mayor or his designee is hereby authorized to determine the salary of each employee within each salary range annually, such determination and salary to be effective the first day of each calendar year beginning 2023.

Section 3. All employees shall be paid on the 15th and 30th of every month as stipulated in the Township Personnel Manual except for changes required on account of calendar year requirements.

Section 4. All parts or ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistent parts, but nothing herein contained shall be construed to authorize any salary decrease. This ordinance shall take effect after passage in the manner provided by law, except that any and all such salary increases shall in all respects be subject to any provisions of law.


Section 5. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

This Ordinance shall take effect following adoption and approval in a time and manner prescribed by law.



 Mayor Mark Bromberg

ATTEST:



 Karen Campanelli, Township Clerk
 Date: 5/22/2024

Council Member	AYE	NAY	N.V.	A.B	Council Member	AYE	NAY	N.V.	A.B
BEN-YISHAY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SIEG	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRISCUOLO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	TOLOMEO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DONOVAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X - Indicates Vote A.B. - Absent N.V - Not Voting (Abstained or Excused)