

ORDINANCE NO. 24-10

**ORDINANCE OF THE BOROUGH OF ROCKAWAY
MAYOR AND COUNCIL
MUNICIPAL AND WATER UTILITY SALARIES**

BE IT ORDAINED by the Mayor and Council of the Borough of Rockaway in the County of Morris and State of New Jersey as follows:

Section 1:

The annual salaries or wages of the full-time officers and employees of the Borough of Rockaway and Water Utility shall be determined from time to time within the Minimum and Maximum Base Salary Range hereinafter established by the Mayor and Council.

Section 2:

The following positions shall have a Base Salary Range as noted:

<u>Position</u>	<u>Annual Salary Range</u>	
Borough Clerk	\$40,000	- \$97,100
Administrator/Chief Financial Officer/Treasurer	\$40,000	- \$150,200
Tax Collector	\$40,000	- \$68,200
Library Director	\$40,000	- \$77,700
Director of Public Works	\$50,000	- \$102,000
Public Works Supervisor	\$50,000	- \$84,000
Water Utility Supervisor	\$50,000	- \$85,800
Water Utility Foreman	\$50,000	- \$65,000
Parks & Recreation Director	\$50,000	- \$73,500
Police Chief	\$112,408	- \$168,300
Police Lieutenant	\$112,408	- \$154,500
Confidential Executive Asst to the Chief of Police	\$40,000	- \$61,200

Section 3:

Unless otherwise provided for in a Collective Bargaining Agreement, each full-time employee listed in Section 2 who was hired prior to September 1, 2014 hereof shall be additionally compensated upon employment anniversary with tenurial incentive as follows:

- 2% over Base Salary after (5) years of service.
- 3% over Base Salary after (10) years of service.
- 4% over Base Salary after (15) years of service.
- 5% over Base Salary after (20) years of service.
- 6% over Base Salary after (25) years of service.

Section 4:

Each full-time employee hired prior to December 31, 1991 shall receive \$50.00 incentive compensation in addition to the regular salary to be paid in a separate check in the month of December.

Section 5:

Except for those employees designated in Section 2, all other employees of the Borough shall not be considered as full-time employees. The following for hourly or annual compensation for the hereinafter listed officers and employees shall be fixed each subsequent year by annual salary ordinance, consistent with New Jersey law applicable to each new position.

<u>Position</u>	<u>Salary/Hourly Range</u>	
Mayor	\$4,500	- \$7,900 per year
Council Members	\$4,250	- \$6,600 per year
Tax Assessor	\$12,000	- \$29,100 per year
Deputy Borough Clerk Stipend	\$2,000	- \$5,000 per year
Construction Official	\$9,000	- \$13,000 per year
Back Up Sewer Operator Stipend		\$2,000 per year
Building Sub Code Official	\$3,000	- \$6,800 per year
Plumbing Sub Code Official	\$3,000	- \$11,800 per year
Fire Sub Code Official	\$2,000	- \$5,400 per year
Electrical Sub Code Official	\$4,000	- \$12,400 per year
Zoning Enforcement Official	\$4,500	- \$17,200 per year

Fire Prevention/Inspection Official	\$1,200 - \$7,700	per year
Fire Marshal/NJ Fire Code	\$8,000 - \$46,900	per year
Fire Inspector	\$1,000 - \$7,700	per year
Recycling Coordinator	\$3,000 - \$11,500	per year
Emergency Management Coordinator or Director Stipend	\$5,000	per year
School Resource Officer	\$700	per year
Department Assistant	\$12.00 - \$20.00	per hour
Part-time Employee to Snow Plow	\$25.00	per hour
Fire Watch Team Member	\$50.00	per hour
School Crossing Guard	\$15.00 - \$23.50	per hour
Special Police Officer	\$15.00 - \$38.00	per hour
Police Matron	\$15.00 - \$20.50	per hour
Public Library – Youth Services Librarian	\$15.00 - \$26.00	per hour
Public Library – Assistant	\$10.00 - \$21.00	per hour
Public Works Worker	\$10.00 - \$18.00	per hour
Recycling Center Worker	\$15.00 - \$23.00	per hour
Board of Health Secretary Stipend	\$2,500	per year
Health Dept Assistant Stipend	\$2,500	per year
IT Support Stipend	\$3,750	per year
Recreation Seasonal –		
Head Life Guard	\$14.00 - \$22.00	per hour
Life Guard	\$12.00 - \$20.00	per hour
Park Instructor	\$11.00 - \$17.00	per hour
Park Counselors/Assistant	\$11.00 - \$14.00	per hour
Park Supervisor	\$5,000 - \$7,000	per season
Waterfront Director	\$2,000 - \$6,000	per season

Section 6:

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

Section 7:

This ordinance shall take effect January 1, 2024, unless otherwise noted. Employees must be actively employed upon the adoption of the salary ordinance to receive retroactive pay.

Section 8:

Salary increases shall be effective July 1, 2024 for any employees hired between July 1, 2023 and November 30, 2023. Employees hired on or after December 1, 2023 will not be eligible for an increase in 2024.

DATE: June 13, 2024

BOROUGH OF ROCKAWAY

ATTEST: Kimberly Cuspilich, Borough Clerk

BY: Thomas Mulligan, Mayor

CERTIFICATION

I, Kimberly Cuspilich, Borough Clerk of the Borough of Rockaway, in the County of Morris, do hereby certify that the foregoing is a true and correct copy of an ordinance fully adopted by the Mayor and Council at a meeting held on June 13, 2024.

Kimberly Cuspilich, RMC

Borough Clerk