

ORDINANCE NO. 03-2024

**BOROUGH OF ROSELAND
COUNTY OF ESSEX, STATE OF NEW JERSEY**

AN ORDINANCE AMENDING SECTION 2-39 OF THE REVISED
GENERAL ORDINANCES OF THE BOROUGH OF ROSELAND
ENTITLED “NEPOTISM POLICY FOR BOROUGH EMPLOYEES”

WHEREAS, the Mayor and Council of the Borough of Roseland wish to amend Section 2-39 of the Revised General Ordinances of the Borough of Roseland entitled “Nepotism Policy for Borough Employees”;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Roseland that Section 2-39 of the Revised General Ordinances of the Borough of Roseland entitled “Nepotism Policy for Borough Employees” shall be amended as follows:

SECTION I

That Section 2-39 entitled “Nepotism Policy for Borough Employees” shall be amended by adding the following **thus** and deleting the following **thus**:

§ 2-39 **NEPOTISM POLICY FOR BOROUGH EMPLOYEES.**

2-39.1 Unless otherwise provided by law or collective bargaining unit agreement, immediate relatives of current Borough employees or officers shall not be hired, promoted or transferred to a regular full-time or part-time position where:

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- a. One relative would have the authority to appoint, remove, discipline or evaluate the performance of the other;
- b. One relative would be responsible for auditing the work of the other; or
- c. Other circumstances exist that place the relative in a situation of actual or reasonably foreseeable conflict of interest.

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2-39.2 ~~The prohibitions and restrictions contained in subsections a. and b. above shall not apply in the case of seasonal part-time positions, including, but not limited to, referees, umpires and other per diem employees of recreation and sports programs.~~

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For purposes of this policy, immediate relatives shall include spouses or significant others, child, parent, stepchild, sibling, grandparent, daughter-in-law, son-in-law, grandchild, niece, nephew, uncle, aunt, or any person related by blood or marriage.

SECTION II

If any section or provision of this ordinance shall be invalid in any court the same shall not affect the other sections or provisions of this ordinance except so far as the section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

SECTION III

This ordinance shall take effect upon publication as provided by law.

DATE OF INTRODUCTION: February 27, 2024

Motion to Introduce by: Councilman Bardi
Motion Seconded by: Councilman Trillo
Introduction Approved: 6-0 Voice Vote

DATE OF ADOPTION: March 19, 2024

COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	RECUSE	ABSENT
Council President Bardi		X	X				
Councilman Biront			X				
Councilwoman Fishman			X				
Councilman Goldstein			X				
Councilwoman Perrotti	X		X				
Council President Trillo							X
Mayor Spango (In case of tie)							
		VOTE:	5	0			

I hereby certify that the above Ordinance was duly adopted by the Mayor and Council of the Borough of Roseland at a meeting of Borough Council held on the 19th day of March, 2024.

James R. Spango, Mayor

Jock H. Watkins, Borough Clerk

Date of Publication: March 28, 2024, The Progress