

ORDINANCE 24-10

**AN ORDINANCE REGULATING THE SALARIES FOR EMPLOYEES OF THE
BOROUGH OF RUNNEMEDE**

WHEREAS, Mayor & Council wish to set the annual/hourly salaries of the employees of the Borough of Runnemede as follows:

<u>Title</u>	<u>Minimum</u>	<u>Maximum</u>
<u>ADMINISTRATION:</u>		
MAYOR	\$0.00	\$12,500.00
WEDDINGS – PER EVENT	\$150.00	\$250.00
PRESIDENT OF COUNCIL	\$0.00	\$8,000.00
MEMBERS OF COUNCIL	\$0.00	\$7,000.00
AUTO/TRAVEL ALLOWANCE - MAYOR & COUNCIL MONTHLY	\$0.00	\$100.00
CHIEF FINANCIAL OFFICER	\$95,000.00	\$125,000.00
BUSINESS ADMINISTRATOR	\$25,000.00	\$85,000.00
COLLECTOR OF TAXES/SEWER	\$35,000.00	\$85,000.00
ASSISTANT COLLECTOR OF TAXES/SEWER	\$35,000.00	\$50,000.00
BOROUGH CLERK	\$35,000.00	\$85,000.00
DEPUTY BOROUGH CLERK	\$5,000.00	\$50,000.00
MUNICIPAL TREASURER	\$55,000.00	\$85,000.00
QUALIFIED PURCHASING AGENT	\$5,000.00	\$45,000.00
PAYROLL CLERK	\$10,000.00	\$45,000.00
TAX ASSESSOR	\$10,000.00	\$18,000.00
ADMINISTRATIVE SECRETARY	\$0.00	\$15,000.00
OFFICIAL TAX SEARCH CLERK	\$1,000.00	\$3,500.00
SUSTAINABLE CHAIRPERSON	\$0.00	\$1,500.00
SUSTAINABLE ASSISTANT CHAIRPERSON	\$0.00	\$1,000.00
MUNICIPAL ALLIANCE COORDINATOR	\$0.00	\$1,500.00
<u>Hourly:</u>		
CUSTOMER SERVICE / CLERK	\$17.50	\$25.00
<u>COURT:</u>		
JUDGE	\$14,000.00	\$20,000.00
BACK-UP JUDGE - PER COURT SESSION	\$250.00	\$1,000.00
MUNICIPAL COURT ADMINISTRATOR	\$30,000.00	\$75,000.00
COURT RECORDER – PER COURT SESSION	\$50.00	\$100.00
<u>Hourly:</u>		
AFTER HOUR ON-CALL EMPLOYEE-PER CALL	\$20.00	\$30.00
VIOLATIONS CLERK	\$0.00	\$20.00
COURT ATTENDANT	\$0.00	\$20.00
<u>POLICE:</u>		
POLICE CHIEF	\$120,000.00	\$138,000.00
POLICE CAPTAIN	\$120,000.00	\$132,000.00
POLICE LIEUTENANT	\$114,132.00	\$126,000.00
POLICE SERGEANT	\$92,500.00	\$117,871.00
PATROLMAN – CERTIFIED	\$48,000.00	\$105,084.00
PATROLMAN – IN ACADEMY	\$0.00	\$40,000.00
OFFICE OF EMERGENCY MANAGEMENT COORDINATOR	\$0.00	\$5,000.00
DEPUTY OFFICE OF EMERGENCY MANAGEMENT COORDINATOR	\$0.00	\$1,500.00
CODE ENFORCEMENT	\$0.00	\$5,000.00
<u>Hourly:</u>		

RECORDS	\$0.00	\$25.00
SLEO - CLASS II	\$0.00	\$20.00
SLEO - CLASS I	\$0.00	\$18.00
SCHOOL SECURITY OFFICER	\$16.00	\$30.00
AFTER HOURS* POLICE MATRON (MIN 4 HRS PER CALL-IN**)	\$0.00	\$18.00
SCHOOL CROSSING GUARD	\$0.00	\$18.00
SUPERVISING SCHOOL CROSSING GUARD	\$0.00	\$18.50
CODE ENFORCEMENT	\$18.00	\$25.00

CONSTRUCTION/CODE:

UNIFORM CONSTRUCTION CODE OFFICIAL	\$0.00	\$15,000.00
FIRE SUBCODE OFFICIAL	\$0.00	\$10,000.00
ELECTRIC SUBCODE OFFICIAL	\$0.00	\$14,000.00
PLUMBING SUBCODE OFFICIAL	\$0.00	\$14,000.00
BUILDING SUBCODE OFFICIAL	\$0.00	\$16,000.00
PLANNING BOARD SECRETARY/ZONING SECRETARY	\$5,000.00	\$8,500.00
ZONING OFFICER	\$0.00	\$7,500.00

Hourly:

STATE HOUSING INSPECTOR	\$0.00	\$30.00
BUILDING SUBCODE OFFICIAL	\$20.00	\$40.00
HOUSING INSPECTOR	\$0.00	\$30.00
STATE/LOCAL HOUSING INSPECTOR	\$0.00	\$30.00
ELECTRIC INSPECTOR	\$20.00	\$40.00
PLUMBING / MECHANICAL INSPECTOR	\$20.00	\$40.00
FIRE INSPECTOR	\$20.00	\$40.00
LEAD INSPECTOR	\$0.00	\$40.00
CLERK I	\$17.50	\$20.00
CLERK II	\$17.50	\$23.00
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	\$18.00	\$23.00

PUBLIC WORKS:

SUPERINTENDENT OF PUBLIC WORKS	\$75,000.00	\$125,000.00
RECYCLING COORDINATOR	\$1,000.00	\$3,000.00
CLEAN COMMUNITITIES COORDINATOR	\$1,000.00	\$3,000.00
ASSISTANT ROAD SUPERINTENDENT	\$60,000.00	\$85,000.00
SEWER OPERATOR	\$1,000.00	\$6,000.00
PESTICIDE CERTIFICATION	\$1,000.00	\$3,500.00

Hourly:

ASSISTANT SEWER SUPERINTENDENT	\$23.00	\$35.00
LABORER, TEMPORARY (6 MONTH MAXIMUM)	\$0.00	\$20.00
BUS DRIVER	\$18.00	\$23.00
SEWER OPERATOR	\$23.00	\$30.00
MAINTENANCE/JANITORIAL	\$0.00	\$20.00
RECREATION	\$0.00	\$18.00

FIRE/EMS:

PT FIRE CHIEF STIPEND	\$ 0.00	\$ 5,000.00
PT DEPUTY FIRE CHIEF/GRANT WRITER STIPEND	\$ 0.00	\$ 5,000.00
FIRE CAPTAIN	\$60,000.00	\$85,000.00
FIRE OFFICIAL UFD	\$60,000.00	\$75,000.00
FIREFIGHTER/EMT	\$30,000.00	\$65,000.00

EMERGENCY SERVICES DIRECTOR – EMS STIPEND	\$0.00	\$4,000.00
SAFETY COORDINATOR STIPEND	\$0.00	\$2,000.00
FIRE INVESTIGATOR STIPEND	\$0.00	\$4,000.00
FIRE INSPECTOR STIPEND	\$0.00	\$1,500.00
FIRE TRAINING OFFICER STIPEND	\$0.00	\$2,000.00
EDUCATION STIPEND - FIRE CONTRACT	\$0.00	\$250.00
OEM COORDINATOR – FIRE STIPEND	\$0.00	\$300.00
DEPUTY OEM COORDINATOR FIRE STIPEND	\$0.00	\$300.00

EFFECTIVE OCTOBER 17, 2022: Part Time Non-Contractual employees shall be entitled to a minimum of two hours or actual time of training, whichever is more, for any mandatory training pursuant to the requirements of their position and the laws of the State of NJ, or as required by the Joint Insurance Fund which are scheduled by their supervisor outside of their regular shifts. All efforts shall be made by department supervisors to schedule training during regular shifts.

EFFECTIVE JANUARY 1, 2024: Statutorily required, pursuant to NJ Law, certified, exempt full-time employees shall be granted compensatory time upon written administrative approval for excessive overtime worked. However, banked compensatory time is subject to limits pursuant to N.J.A.C 4A:3-5.1, and is subject to the terms per FLSA, 29 CFR § 553.21-28.

All municipal employees are subject to administrative approval for overtime and compensatory time, whether by labor agreement, individual agreement, memo of understanding, and or written authorization prior to work performed.

THEREFORE, BE IT RESOLVED, that the salaries as specified shall be effective as of January 1, 2024 unless otherwise indicated.

BE IT FURTHER RESOLVED, all ordinances inconsistent with the provisions of this ordinance shall be and the same are hereby repealed but to the extent of such inconsistency only.

5/7/24

Beth Miller, Borough Clerk

BOROUGH OF RUNNEMEDE

Nick Kappatos, Mayor

NOTICE

The above ordinance was introduced and passed on first reading at a meeting of the Borough Council of the Borough of Runnemede held on the 7th day of May, 2024, and will be taken up for final consideration and passage at a meeting of the Borough Council of said Borough of Runnemede 24 N. Black Horse Pike, Runnemede, New Jersey on the 5th day of June, 2024, at which time and place all persons interested will be heard.

Beth Miller, Borough Clerk
Upon First Reading

INTRODUCTON:

ADOPTION:

NAME	YES	NO	ABSTAIN	ABSENT	NAME	YES	NO	ABSTAIN	ABSENT
PASSIO				✓	PASSIO	✓			
KELLY				✓	KELLY	✓			
FARRELL	✓				FARRELL	✓			
LAUBENSTEIN	✓				LAUBENSTEIN				✓
CEPERO	✓				CEPERO	✓			
MURRAY	✓				MURRAY	✓			

CERTIFICATION

I HEREBY CERTIFY that the foregoing is a true and correct copy of an ordinance, adopted by the Borough Council of the Borough of Runnemede at a meeting held on the 5th day of June, 2024.

Beth Miller, Borough Clerk
Upon Final Passage