



Sean Sargeant <sean@sargeantappraisal.com>

Panera Bread concerns

1 message

Alis Headlam <headlam.policecommission@gmail.com>

Fri, Oct 6, 2023 at 7:26 AM

To: Sean Sargeant <sean@sargeantappraisal.com>

I received a message yesterday from Bill Duffy at Panera Bread. My reply was to invite him to the next Commission meeting. This morning I received the following short message about an 'interview' today. It sounds as if he is coming from out of town and I suppose he means to meet with the Mayor at Panera Bread. He sent the email chain to a large number of people.

Just wanted to see if you thought there was anything else we should do.

Alis

Good Evening,

I was just following up to see what times you had available tomorrow to get together on this. I've arraigned an interview at the cafe at 3:00, but can be in town whenever you are available.

Thank you,
Bill Duffy

Motel Impact on Panera Bread

Good afternoon,

I would like to take a moment to touch base and express some concerns that have been raised about the motels adjacent to our Panera Bread café.

There have been numerous incidents in the past year involving the guests staying at the Quality Inn and EconoLodge motels on South Main Street. This has been detrimental to many aspects of our business and has had a considerable impact on the café and its operations. Most recently, our team looked out the window Sunday to see the dumpster at the motel on fire and a person climbing the walls enclosing our dumpsters and throwing burning pieces of paper into our dumpster enclosure. When we approached them to let them know we called the police they ran back to the Quality Inn.

The property is a poorly maintained blight on the neighborhood. This summer we were forced to incur additional landscaping expenses because the motel's overgrown landscaping was obstructing our signage and we were unable to reach anyone at the property to rectify the situation.

Other incidents that we have had in the past year include:

- Someone turning off the gas from the propane tanks to the café causing the oven to fail and forced closure because of a lack of hot water while we worked to identify the issue.
- Fittings on the propane tanks being loosened and the gas leaking from the tanks.
- Children's bikes were stolen from the back of a pickup truck while guests had lunch.
- Bike rack straps were cut, and bikes stolen from the back of a guest's car.
- Cooler stolen from a rack behind their RV.
- Cars broken into.
- Used needles found in the parking lot and dumpster area.
- Locks to dumpster area found cut, and trash left in the dumpsters.
- Motel guests panhandling in the parking lot.
- Motel guests bathed in the café bathrooms because the motel room's fixtures didn't work.

- Motel guests have needed to use the café's restrooms because the toilets in their motel rooms didn't work.
- Motel guests frequently use the parking lot as a rite of way to get to the gas station and other points north, trampling landscaping and littering in the parking lot.
- Suspicious 'transactions' between hotel guests and cars in the back of the parking lot.
- There have also been multiple occasions where the police have used our lot as a staging point to raid one of the two hotels.

As I'm sure you can imagine, none of this has been good for business and our operations have been severely impacted. In addition to the financial losses, we have lost team members whose parents don't want their children working in this neighborhood after dark or before sunrise. We've also lost management candidates who aren't willing to be the person in charge if someone overdoses in the bathroom or causes a disturbance on the property. Since expanding hours later into the evening, we've had several team members tell us they don't feel safe leaving at night because they are approached for money or cigarettes.

The police have always been friendly and helpful, but by the time they arrive the culprits have scurried off and avoid any sort of consequences for their actions. Everyone's best solution is to build a fence around the property, but is that welcoming and hospitable? If you were traveling, would you stop for dinner someplace that has a fence on three sides of the property to keep something out? Would you stop at someplace that has a dumpster on fire next door? When we attended the Big Night Out this year, multiple people inquired as to whether we were looking into relocation because of the 'issues' in the neighborhood we are in now.

I don't know what the appropriate solution to the situation is, and I don't feel that the remedy should come at our business' expense. This has been a known issue for years, and I would love it if we could work together to find a mutually beneficial solution.

Thank you,

Bill Duffy

STATEMENT TO POLICE COMMISSION

OCTOBER 9, 2023

Good evening.

I was going to play the video of the attack that injured my left eye at this meeting. Since I could not play it on [REDACTED] EQUIPMENT, purchased with PUBLIC TAX DOLLARS, and since it was physically impossible to play it on my cell phone and explain it properly I chose this avenue to make it available for viewing.

I had requested information from the [REDACTED] previously and did not dare to go back to verify if it was correct.

I was hesitant after the VERBAL ASSAULT I received, causing a PUBLIC DISTURBANCE I suffered at the hands of [REDACTED] at city hall for requesting PUBLIC INFORMATION.

I want to ask [REDACTED] if he was present at City when I was Verbally Attacked.

YES or NO

I was told at the time of the ATTACK on me by [REDACTED] that the [REDACTED] was down the hall in an office and heard [REDACTED] screaming at me so he called the police to come to city hall.

I find it odd that the [REDACTED] never showed up in the hallway after making that call. Seems as if he thought something serious enough was going on that three police responded that he would have walked down the hallway to see what was happening. This smells like a SET UP.

I am requesting a copy of the call that went to the police station and who made it. I prefer not to have to wait another year to receive this information.

Also it's very odd that in [REDACTED] report of that incident the only name that was recorded is my name. Not a mention of [REDACTED] who verbally attacked me in the hallway. No mention of who made the call to police.

[REDACTED] committed DISORDERLY CONDUCT? Was she reprimanded? What would happen to someone from the PUBLIC committing the same act? Could Professional Standards [REDACTED] answer that question for us?

As a result, to avoid any more violations of my rights, I decided to call the names of the people on the list of names and phone numbers for board members that I was given in the City Clerk's office and request their email address so I could send them the information directly.

The members that were on the list from City Hall that responded with your email address received a copy of the video of the attack along with several items of information that clearly expose the fact that a proper investigation never took place.

I have found the information that I receive from City Hall is never correct. So if i missed anyone I apologize. Maybe one of the members could forward the information to the ones I could not reach or did not respond to me.

The information I received from City Clerk's office about two months ago lists the following:

Dr. Luther Brown Peg Flory Tony Romeo Sean Sargeant with an email address.

Six people were present the day of the attack that injured my eye and only [REDACTED] was questioned. Why weren't the others questioned.

I am still waiting for the Name of my attacker...It was requested a year ago and again at last month's meeting. Nothing...NADA...Not a response. [REDACTED] when will you answer?

Who questioned [REDACTED]? I would like an answer.

Before I attended the first Police Commission Meeting [REDACTED] Carmen Ley, [REDACTED] and myself had a meeting. The Mayor called [REDACTED] to come and view the video after he had viewed it with Carmen and myself and was shocked by what he saw.

[REDACTED] viewed the video and said he did not see the attack but heard me yelling something and that is when he looked at us. Because [REDACTED] said he DID NOT SEE THE ATTACK DOES NOT MEAN THAT HE TESTIFIED THE ATTACK NEVER TOOK PLACE. Who else questioned [REDACTED] about the video? [REDACTED]? [REDACTED]?

Carmen Ley was in the best position to witness the attack that day but was never questioned. All of this can be verified on the complete video I submitted to the Police Department in august of 2022.

As you watch the video you will see that the attacker NEVER SITS ON THE GROUND and WE DO NOT WALK INTO EACH OTHER.

They also claim they don't know what object I was struck with in spite of the fact the CELL PHONE in the ATTACKER'S left hand smashing into my eye is very visible in the video.

I'm not going to hit on every point of information that I sent to everyone but there are some that need to be exposed here.

Why would [REDACTED] and "PROFESSIONAL STANDARDS COMMANDER" [REDACTED] decide to LIE to the State Atty., [REDACTED], and make the false claims above?

I believe it is a crime to submit false information to the State Atty.

Why would [REDACTED] scream at me about using the name SQUATTERS? It is upsetting to me to be screamed at during a phone conversation because I never used the name SQUATTERS in his presence.

Cherry Street is about 200 yards from the location where I was assaulted and SQUATTERS shot and killed one man and left another laying in the street bleeding.

SQUATTERS are becoming a big problem in the City of Rutland, Vt.

Why would [REDACTED] state that the [REDACTED] said no assault took place and we walked into each other? [REDACTED] saw the video and when I asked him what he would do to me if the same thing to him that the attacker did to me and he said "I would knock you on your ass!" There is a statement in the report at State Atty. [REDACTED] that there are two elements to an assault and one is missing. They never mention the one missing because it makes them look FOOLISH.

The missing one is "INTENT" After watching the video and the attacker "INTENT"ionally smashes his cellphone into my eye what do you think the INTENT was? It was to cause PHYSICAL HARM otherwise what would be a reason for the attack and the direct aim to contact my left eye? What other intent could there be?

When I met with [REDACTED] I asked to record our meeting of him exposing the contents of the package he was presenting to me.. He refused to allow it. He said there would be no meeting if I filmed.

WHAT IS EVERYBODY HIDING? What happened to the rights of the PUBLIC. What happened to TRANSPARENCY?

When I asked [REDACTED] these questions he said "This conversation is over."

I spoke with [REDACTED] at the police station in PUBLIC RECORDS and asked to speak with [REDACTED] and was told she was busy. I asked to schedule an appointment to speak with her since each time I ask to speak with her she is busy.

[REDACTED] asked why I had to speak with her and I said I had questions about "Police Commission Minutes" I explained I had been seeking information from her for a year and would like the information I requested. [REDACTED] said that [REDACTED] does not deal with the minutes. I said that's fine..could you please ask her to state that on a piece of paper for me and then I could leave. She left the window a few minutes later as I was facing the window in the confined space the door to my left began to open. Startled, I shuffled to the right to create space. I was confused why [REDACTED] just didn't show up at the RECORDS WINDOW again.

Instead of seeing [REDACTED] or [REDACTED] enter that confined area it was PROFESSIONAL STANDARDS COMMANDER [REDACTED] who came nose to nose with me and asked me if I HAD A COMPLAINT. I said I never expressed that I had a complaint but was looking for information on the police commission minutes. While we were nose to nose [REDACTED], who was standing in the doorway, kept repeating that [REDACTED] has nothing to do with police commission minutes. [REDACTED] then again asked if I had a complaint and I repeated I never said I had a complaint. I want to speak to [REDACTED] about the minutes. [REDACTED] said, "You are not going to speak to [REDACTED]" He said that [REDACTED] had explained the process of the minutes to me in the last board meeting....He did not nor has [REDACTED] ever made an attempt to explain the process of the police commission minutes.

I was told previously that [REDACTED] did indeed deal with the minutes and that is why I wanted to speak directly to her to get the correct information.

I was told the other day by the [REDACTED] that [REDACTED] used to deal with the minutes. I also wanted to ask [REDACTED] if she ever got the information on body cams and how I could request that information. I was told a year ago to direct my questions to her and that is exactly what I have been attempting to do for almost a year now. I have explained this in previous meetings.

I then said to [REDACTED] you are the officer that lied to the States Atty about my attacker sitting on the grass and then claimed we walked into each other. [REDACTED] said something about my case being closed. And then he said, "If you don't leave the building I am going to usher you out!" A violation of my CIVIL RIGHTS. I was seeking public information and never caused any

disturbance. He had no idea if I had other business to conduct.

Why would "PROFESSIONAL STANDARDS COMMANDER" [REDACTED] try to prevent me from seeking information from a PUBLIC EMPLOYEE? Threatening to remove me if I did not leave the police station...violating my right to receive PUBLIC INFORMATION.

I attempted to receive an email of the information presented by [REDACTED] and [REDACTED] to the State atty from the State Atty office but what they emailed me was not what I requested in the phone call of Oct. 2, 2023 at 2:48 PM when I spoke to [REDACTED]. I responded via the same email to [REDACTED] that the information I requested was missing. Never got a response.

Remember that [REDACTED] said in the minutes of, I believe the November 2022 meeting, that he was mailing me a copy of that same information. It never happened and [REDACTED] has been made aware but still has not mailed me a copy. Almost a year later.

I then attempted to reach out to [REDACTED]...after calling and being re-directed and speaking to [REDACTED] she re-directed me and I spoke to [REDACTED]. I explained in detail what I was looking for and he said he would immediately send an email to [REDACTED]. That call was made Oct. 2, 2023 at 3:03 because I did not receive a response from [REDACTED] at [REDACTED] office.

To this date I have not had a response from PROFESSIONAL STANDARDS COMMANDER [REDACTED] NO PHONE CALL ...NO EMAIL.

Is this refusal to provide PUBLIC information a SET UP to keep forcing me to go to City Hall and to the Police Department for the information and by doing so [REDACTED] will attempt to make the claim a member of the PUBLIC legally seeking PUBLIC INFORMATION is STALKING.

I wanted that specific document so I could include it in the emails I was sending to members of the board.

I have been denied information from the Police Department and City Hall.

I have been forced to attempt to see PUBLIC EMPLOYEES, the MAYOR, the CITY ATTY and this Commission for information.

When I was in city hall the other day I was speaking to the [REDACTED] and asked why people were shuffling in and out and not speaking to anyone. I could hear someone behind me as I was seated in her office so I stood up to walk out of the [REDACTED] office to see who it was. The woman that

does building inspections, that was present the day I was attacked, was standing in the empty room to the right of the city [REDACTED] Why?

[REDACTED] said that there had been STALKERS in the building...It thought that was odd...Was I being considered a STALKER?

She also said [REDACTED] is around all of the time..I don't know why but I included in this statement in case it has to be used for future reference.

I am wondering if the [REDACTED] is going to try to make the claim that going to City Hall or the Police station to attempt to receive PUBLIC INFORMATION is somehow STALKING.

It is not uncommon for the police to retaliate if someone dares to question them.

They somehow manage to make the victims the criminals.

I would like to address two things that were denied as ever happening by [REDACTED] in spite of the fact they are definately TRUE.

First he denies photographs of the assault were ever presented to him . I believe it was during the first meeting that I attended in September of 2022 that I showed everyone those photos that I had printed at STAPLES so I could present them here. The reason I did that is because I did not have a method to present the video that I had submitted to the Police in August. I'm sure board members have to remember those photographs. I still have them on the thumb drive that I used at Staples to print them: Too expensive to print again. I will submit them via email to anyone that requests them.

Second he denies ever stating that I belonged in handcuffs and that I violated the constitutional rights of the person that attacked me..

We spoke about this in a meeting when [REDACTED] claimed I made an agonizingly 45 minute phone call to him to discuss this after this came up in the first meeting I attended.

I recall he flopped around in his chair at the meeting claiming the drama during that FORTY FIVE MINUTE CALL was terrible.

I also recall being prepared for his reaction and presenting that the call was actually an ELEVEN MINUTE PHONE CALL. I have submitted copies of the only two calls I have ever made to Sean Saigum in my email to everyone and they verify exactly what I am saying.

I'm leaving this meeting with a pit in my stomach trying to understand how anyone can justify the lies, omissions, loss of evidence, failure to do a thorough and honest investigation and expecting anyone to believe anything they contribute.

This should be concerning to every resident in the City of Rutland, VT.

I submitted all of this information to [REDACTED] and others.

I spoke to [REDACTED] previously and she claims that [REDACTED] and [REDACTED] gave her a completely different story. There is only one true story and the video shows it.

I sincerely pray that the BOARD of the POLICE COMMISSION and the BOARD OF ALDERMAN have the fortitude to do a thorough investigation of anyone involved in this deceit and replace those that need to be replaced to end the cancer that exists in our Rutland City Government and Police Department. Everyone on this board should be fighting for a complete investigation. It is your job to protect the PUBLIC from corruption from PUBLIC SERVANTS.

You all have witnessed in the news what happens when corruption runs free...It is a disaster for society.

I never thought I would see the day, in Rutland, Vermont, when the police would violate my rights and the Chairman of the Police Commission would participate.

I have included something Thomas Jefferson enunciated on the bottom of this statement that should be read by everyone...It addresses ETHICAL BEHAVIOR details the duties of a PUBLIC SERVANT.

Maybe you brush up on the Constitution as well.

Definitions: public servant phrase (servant of the state)

Public servants should be incorruptible.

I am requesting that this statement be submitted into the minutes of this meeting before they get lost or a claim is made they were never submitted.

I am also including screenshots of phone calls I have made to [REDACTED] including the 11 minute call regarding him stating I belong in handcuffs. Please do your best not lose them.

His statement about me BELONGING IN HANDCUFFS and how I violated someones CIVIL RIGHTS BECAUSE I WAS ASSAULTED has come up more than once in these meetings.

AGAIN I have NEVER RECEIVED AN ANSWER TO ANY OF MY QUESTIONS.

There needs to be action taken to RECORD these meetings because VALUABLE EVIDENCE is presented verbally and wirtten that seems to disappear from PUBLIC VIEW and do not appear in the minutes.

We need to have the ability to HOLD PUBLIC SERVANTS ACCOUNTABLE FOR THEIR WORDS AND ACTIONS IN THESE PUBLIC MEETINGS. This will also eliminate the possibility of denying statements that are made in these meetings and claims evidence was never submitted.... VIDEOS DON'T LIE.....PEOPLE DO!

I would address the attacker by name but in spite of the fact it was requested a year ago 2022 and again at Police Commission Meeting on September 11, 2023 I still have not been given a name. I have searched police report and it is non existant. WHY? Where is the video from the ATTACKER'S phone? I was told a background check was done on ATTACKER. Where is it. Does it exist.

I closing I wan't to say I originally came to these meetings because I believed that those who swore an oath to our Constitution would uphold that oath and be honest and transparent with the public who funds them..

Instead I have been called a liar, I have been lied to, I have been screamed at by POLICE and PUBLIC OFFICIALS.... who are not held responsible for their actions.

I came to seek justice for an assault that was perpertated on me. I came because an investigation that was done by the police was filled with lies, lack of information and incorrect information.

Reports that are submitted are totally lacking the the information of the people involved yet are presented and passed along as being COMPLETE and ACCURATE by those in charge in our police department. These are lies through ommission.

I truly believed that the GOVERNING BODY of the police department would share my grave concerns for the things that have taken place...Instead the [REDACTED] HAS DECIDED TO PARTICIPATE IN THE LIES up to and including submitting lies to the [REDACTED]

May God bless and inspire leaders to take the right actions to save our city. We are in trouble.

Thank You

Richard Ley

Basic Obligation of Public Service

The Foundation For Ethical Behavior

Executive Order 12674

Thomas Jefferson enunciated the basic principle of public service: "When a man assumes a public trust, he should consider himself as public property." This sentiment has been expressed by numerous others, over time becoming the familiar principle "Public service is a public trust." To ensure public confidence in the integrity of the Federal Government, Executive Order 12674 (as amended) forms the framework for the ethical behavior required and expected of all Federal employees. As a condition of public service, you are expected to adhere to these fundamental principles of ethical behavior:

Public service is a public trust, requiring you to place loyalty to the Constitution, the laws, and ethical principles above private gain.

You shall not hold financial interests that conflict with the conscientious performance of duty.

You shall not engage in financial transactions using non-public Government information or allow improper use of such information to further any private interest.

You shall not, except pursuant to such reasonable exceptions as are provided by regulation, solicit or accept any gift or other item of monetary value from any person or entity seeking official action from, doing business with, or conducting activities regulated by your agency, or whose interests may be substantially affected by the performance or nonperformance of your duties.

You shall make no unauthorized commitments or promise of any kind purported to bind the Government.

You shall put forth honest effort in the performance of your duties.

You shall not engage in outside employment or activities, including seeking or negotiating for employment, that conflict with your official Government duties and responsibilities.

You shall disclose waste, fraud, abuse, and corruption to appropriate authorities.

You shall satisfy in good faith your obligations as citizens, including all just financial obligations, especially those such as Federal, state, or local taxes that are imposed by law.

You shall adhere to all laws and regulations that provide equal opportunities for all Americans regardless of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, political affiliation, and military service.

You shall not use your public office for private gain.

You shall act impartially and not give preferential treatment to any private organization or individual.

You shall protect and conserve Federal property and shall not use it for other than authorized activity.

You shall endeavor to avoid any actions creating the appearance that you are violating the law, the Standards of Ethical Conduct for Employees of the Executive Branch (5 C.F.R. part 2635), the DOI supplemental ethics regulation (5 C.F.R. part 3501), or Executive Order 12674.

To Chairman Sean Sargeant

"These documents presented to the Commission for their consideration & only represent the thoughts & opinions of the person submitting the document, not the opinions or position of the Commission or Commissioners. Further, the Commission makes no determination as to the truthfulness or accuracy of the facts presented in these documents."

< History

September 13

10:29 AM



Outgoing call/Mobile/11 mins 7 sec

September 9



3:50 PM

Outgoing call/Mobile/2 mins 8 sec

Sept. 9 to ask if I had to be on the agenda to speak at Police Comm. Meeting on Sept. 12, 2022 after speaking with Mayor

Sept. 13, 2022 after 9/12/2022 P .C.meeting where Chairman Sean Sargeant made the statement to me.. "You belong in handcuff and you violated the rights of the person in the video."

call 11 minutes and 7 seconds long that Sean Sargeant claimed in a meeting was

Gregory Sheldon City
Police

10:44 AM

Sean Sargent Police

10:29 AM

Mobile (802) 775-5916

Outgoing call, 11 mins 7 sec

This is the call that Sean Sargent testified was a 45 minute agonizing phone call he suffered through in

the 10/10/2022 PC MEETING

Gregory Sheldon City
Police

10:27 AM