

Human Resources Committee Meeting Minutes (8/29/24)

Aldermen Present: Chair McClure, Alderwoman Davis, Alderwoman Tadio

Others Present: Board President Talbott, Attorney LaChance, Ellen Coyle (HR), and Katharine Alvarez Rios (UVM Extern).

Meeting Comes to Order: 5:32pm.

The Human Resources committee met on the day listed above to revisit the final draft of the Rutland City Alderman Social Media Guidance document, and discuss the guidance that had been workshopped amongst members of the committee, the city Attorney, and Rutland City Human Resources.

This meeting began with introductions around the room to our City Attorney's new Vermont Law School Extern, Katherine Alvarez Rios.

The document contained guidance on how Aldermen may be cautioned on their social media usage due to their nature as an elected official due to existing statutes and guidance from the VLCT, as well as drawing inspiration from other municipalities.

This document contained a "how-to" guide for social media for newly elected officials, as well as outlines policy regarding Freedom of Information Act when utilizing one's personal social media for public official business, and provided context on what city guidance may be for Aldermen when choosing to post on social media. This new version of the document included warnings against elected officials using racism and other forms of hate speech on their personal and official social medias.

This guidance was determined appropriate after some conversation. **Alderwoman Sharon Davis made a motion to pass the Rutland City Alderman Social Media Guidance document as provided. This motion passed 3-0, and I so move.**

Conversation was had to determine an appropriate timeline for board members to go over this document, sign, and provide to the City Clerk. Ultimately it was decided that with the holiday weekend (Labor Day) approaching, *the upcoming Board of Aldermen meeting falling upon a Tuesday provides an adequate timeline for board members to review through the weekend.*

Meeting adjourned at 5:37.