

**Rutland Public Schools**  
**Board of School Commissioners**  
**Longfellow Building**  
**6 Church Street**

**Regular Meeting**

**November 12, 2024 at 6:00 PM**

- 6:00 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Board Norms
  - Debate, commentary and discussion are healthy and open
  - Listening and speaking are equally important, and both should be done with respect and consideration
  - Focus is on students and our schools, not politics
  - Assume best intentions in all discussionsE. Approval of Agenda
- 6:05 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**  
A. Minutes of previous meetings  
B. Personnel Memo #659  
C. Guest Teacher Pay Recommendation  
D. Policy Committee
  - 1. Second Reading Policy ~ Policy 6213, *Student Teachers*
  - 2. Second Reading Policy ~ Policy 6310, *Political Activities*
  - 3. Second Reading Policy ~ Policy 6320, *Solicitations by Staff Personnel*
  - 4. Second Reading Policy ~ Policy 6330, *Negotiations*
  - 5. Second Reading Policy ~ Policy 6340, *Theft of Services or Property*
  - 6. Second Reading Policy ~ Policy 6350, *In-service Training and Staff Development*
- 6:10 pm 3. **Communication**  
A. Public Input
  - 1. Kim Peters, Superintendent Recreation and Parks, City of Rutland
- 6:25 pm 4. **School/Program Updates**  
A. Student Representatives' Report  
B. RHS Program of Studies ~ *B. Lertola (Enclosure)*
- 7:00 pm 5. **Central Office Reports**  
A. Superintendent's Report  
B. STC Budget Presentation ~ *M. Connor & T. Plemenos (Enclosure)*  
C. Budget: Maintenance and Capital Plan ~ *G. Scott & T. Plemenos*  
D. Enrollment Analysis ~ *B. Olsen (Enclosure)*  
E. Budget: Draft FY26 Budget Presentation ~ *T. Plemenos (Enclosure)*
- 7:30 pm 6. **Committee Reports**  
A. Policy Committee Report ~ *K. Bossi (Enclosure)*
  - 1. First Reading Policy ~ Policy 6110, *Goals and Objectives of the Personnel System*
  - 2. First Reading Policy ~ Policy 6214, *Substitute Teachers*
  - 3. First Reading Policy ~ Policy 6410, *Employee Legal Defense*
  - 4. First Reading Policy ~ Policy 6421, *Jury Duty*
- 7:45 pm 7. **Unfinished Business**

7:50 pm 8. **New Business**

8:00 pm 9. **Executive Session ~ Anticipated**

8:30 pm 10. **Adjournment**

### **Upcoming Meetings:**

#### **Regularly Scheduled School Board Meetings Tentative Topics:**

1. December 10, 2024
  - a. Budget: Final FY26 Budget Presentation and Overview
  - b. Stafford Technical Center Budget Ratification
  - c. UVM Outstanding Teacher of the Year Recognition
2. January 14, 2025
  - a. FY26 Budget Ratification and Approval of FY25 Budget Ballot Language
  - b. Tuition Rates
  - c. School Choice Report and School Choice Limits
  - d. School Calendar
  - e. Strategic Plan Update
3. February 11, 2025
  - a. Activities & Athletics Report
  - b. School Improvement Plans – District Overview
  - c. PreK-2 School Improvement Plans & RIS School Improvement Plan
4. March 4, 2025 ~ School Board Budget Informational Meeting

#### **Committee Meeting Tentative Dates:**

1. Policy Committee Meeting ~ November 19, 2024 at 5:00 PM
2. Building Committee Meeting ~ December 3, 2024 at 5:00 PM
3. Finance and Strategic Planning ~ December 3, 2024 at 6:00 PM

### **Rutland City Public Schools Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

