

**Rutland Public Schools**  
**Board of School Commissioners**  
**Longfellow Building**  
**6 Church Street**

**Regular Meeting**

**December 10, 2024 at 6:00 PM**

- 6:00 pm 1. A. Call to Order  
B. Pledge of Allegiance  
C. Roll Call  
D. Board Norms
  - Debate, commentary and discussion are healthy and open
  - Listening and speaking are equally important, and both should be done with respect and consideration
  - Focus is on students and our schools, not politics
  - Assume best intentions in all discussionsE. Approval of Agenda
- 6:05 pm 2. **Regular Agenda/Consent Agenda (*Action Items/Enclosures*)**
  - A. Minutes of previous meetings
  - B. Personnel Memo #660
  - C. Policy Committee
    - 1. Second Reading Policy ~ Policy 6110, *Goals and Objectives of the Personnel System*
    - 2. Second Reading Policy ~ Policy 6214, *Substitute Teachers*
    - 3. Second Reading Policy ~ Policy 6410, *Employee Legal Defense*
    - 4. Second Reading Policy ~ Policy 6421, *Jury Duty*
  - D. Bid ~ Cabinets at STC
- 6:10 pm 3. **Communication**
  - A. Public Input
    - 1. Chris Van Sciver, RMS English Teacher ~ Community Resource Fair
- 6:20 pm 4. **School/Program Updates**
  - A. Student Representatives' Report
  - B. UVM Outstanding Teacher of the Year Recognition ~ *Principals*
    - 1. Krista Desabrais, School Counselor, PPLC
    - 2. Cindy Trevino, Special Educator, RHS
- 6:45 pm 5. **Central Office Reports**
  - A. Superintendent's Report
  - B. STC Budget Ratification ~ *M. Connor & T. Plemenos (Action Item/Enclosure)*
  - C. Budget: FY 2026 Budget Proposal ~ *T. Plemenos (Enclosure)*
- 7:40 pm 6. **Committee Reports**
  - A. Policy Committee Report ~ *K. Bossi (Enclosure)*
    - 1. First Reading Policy ~ Policy 6441, *Heath Insurance Portability and Accountability Act Compliance*
    - 2. First Reading Policy ~ Policy 6470, *Casual and/or Part-time Employees*
    - 3. First Reading Policy ~ Policy 6475, *Overtime for Hourly Employees*
    - 4. First Reading Policy ~ Policy 6480, *Grant Funded Programs*
    - 5. First Reading Policy ~ Policy 7110, *Elementary and Secondary Students*

- 7:45 pm 7. **Unfinished Business**
- 7:50 pm 8. **New Business**
- 8:00 pm 9. **Executive Session ~ Anticipated**
- 8:30 pm 10. **Adjournment**

**Upcoming Meetings:**

**Regularly Scheduled School Board Meetings Tentative Topics:**

1. January 14, 2025
  - a. FY26 Budget Ratification and Approval of FY25 Budget Ballot Language
  - b. Tuition Rates
  - c. School Choice Report and School Choice Limits
  - d. School Calendar
  - e. Strategic Plan Update
2. February 11, 2025
  - a. Activities & Athletics Report
  - b. School Improvement Plans – District Overview
  - c. PreK-2 School Improvement Plans & RIS School Improvement Plan
3. March 4, 2025 ~ School Board Budget Informational Meeting

**Committee Meeting Tentative Dates:**

1. Policy Committee Meeting ~ December 17, 2024 at 5:00 PM
2. Building Committee Meeting ~ January 7, 2025 at 5:00 PM
3. Finance and Strategic Planning ~ January 7, 2025 at 6:00 PM

**Rutland City Public Schools  
Our Vision**

Rutland City Public Schools cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.

*Adopted by the Board of School Commissioners on February 24, 2015*

