

Board of Aldermen Minutes
Special Meeting
City of Rutland
Monday, March 24, 2025

Members present: President Allaire, Aldermen Talbott, Cupoli, Gillam, McClure, Davis, Donahue, Tadio, Clifford, Heck, and Whitcomb. Also present Mayor Doenges.

President Allaire called the special meeting to order at 5:30 PM for a personnel issue. President Allaire referred to item 2 the Rules and Procedures for the Board of Aldermen, which states that the Presiding Officer will determine persons who attendance is necessary in executive session. In this case the Presiding Officer is the Board President, and it is his request/determination that when the Board goes into executive session, he would like the Board of Aldermen and the Mayor.

Attorney LaChance asked if she could respond to President Allaire's request for who can stay for executive session. Attorney LaChance pointed out that the Rules and Procedures also indicate the City Attorney is also the parliamentarian of the Board. Attorney LaChance stated that she will abide by President Allaire's decision, however, should the Board think that either the Attorney or Human Resources Director might be necessary for some point of the conversation, keep that in mind.

Attorney LaChance reminded everyone that in executive session there will be discussion of a sensitive personnel matter. There will be no recordings of the executive session and as a general reminder there has been a lot of discussion going on Facebook with social media posts and the Board is reminded to follow the Social Media Policy.

Attorney LaChance read the motions. A motion to find the premature general public knowledge regarding the evaluation of a public Officer would clearly place the City at a substantial disadvantage because the discussion would divulge the management's discussions and confidential personnel information. So moved by Alderwoman Davis and seconded by Alderman Gillam. Motion passed. Alderman Donahue voted no.

A motion to enter into executive session with the inclusion of the Mayor to discuss the evaluation of a public Officer as allowed under Title 1, Section 313(a)(3). So moved by Alderman Heck and seconded by Alderwoman Davis. Alderman Donahue voted no.

There were no motions after the executive session.

Respectfully Submitted,

Tracy L. Kapusta
City Clerk