

Joint committee meetings: August 19, 2025

Members present: Alderman Donahue, Whitcomb, Gillam, McClure and Davis both committees had a quorum.

Others present: President Allaire, Cupoli, Mayor Doenges, HR Ellen Coyle, Desarie Stone-Feliciano, Chief Kilcullen, Members of the police commission and police department.

The meeting began at 5:30 topic Non-union, Non-sworn Longevity for reclassified positions.

The two positions Staff operations specialist and Executive assistant to the police Chief were discussed In the HR committee and grade level increases approved by this board on 6/16/2025 so the only issues before us was the retroactive pay.

There was a great deal of discussion as to why these positions are due the retroactive pay to 7/1/2024. Estimated pay owed to be 16,340.02 for Staff specialist and 9,007.64 for executive. The staff specialist was previously a Staff Sergeant position.

The Chief advocated for the staff specialist based on the job became a civilian position but required the same duties as the Sergeant retroactively and should be paid appropriately for performance.

For the Executive assistant the Chief felt that it was in the salary line item for fiscal budget 2025. An appropriate change order was provided and internal discussion held up the award. The job description was reclassified in June 2024.

HR Ellen Coyle spoke against the retro pay due to non-union raises already provided at a specific rate as an issue of fairness. This issue has been unresolved for many years.

After much discussion the motion was to approve the request for retroactive pay as presented subject to verification from the Treasure for the correct dollar amount. The money to come from the FY26 police salary line-item budget and I so move.

Respectfully submitted,
Sharon Davis, Public Safety Chair
Kiana McClure, HR chair