

AN ORDINANCE FIXING
COMPENSATION OF BOROUGH
OFFICERS AND CERTAIN
BOROUGH EMPLOYEES IN THE
BOROUGH OF RUMSON, NEW JERSEY.

Be It Ordained by the Mayor and Council of the Borough of Rumson that the annual compensation ranges for offices listed below be amended as follows:

SECTION 1. The annual salary range effective January 1, 2024, which shall be paid semi-monthly, unless otherwise stated, of the officers, employees and appointees shall be as follows:

1. Borough Administrator	\$ 60,000.00 - \$115,000.00
2. Municipal Clerk	\$ 60,000.00 - \$115,000.00
3. Deputy Municipal Clerk	\$ 15,000.00 - \$ 80,000.00
4. Communications Director	\$ 40,000.00 - \$ 80,000.00
5. Chief Financial Officer	\$ 50,000.00 - \$150,000.00
6. Qualified Purchasing Agent	\$ 5,000.00 - \$ 25,000.00
7. Payroll Clerk	\$ 2,500.00 - \$ 6,000.00
8. Tax Assessor	\$ 15,000.00 - \$ 70,000.00
9. Tax Collector	\$ 5,000.00 - \$ 90,000.00
10. Deputy Tax Collector	\$ 1,000.00 - \$ 85,000.00
11. Finance/Tax Assistant(s)	\$ 25,000.00 - \$ 70,000.00
12. Borough Engineer	\$125,000.00 - \$190,000.00
13. Engineering Project Manager	\$ 80,000.00 - \$150,000.00
14. Land Use & Development Official	\$ 80,000.00 - \$125,000.00
15. Construction Official	\$ 80,000.00 - \$150,000.00
16. Subcode Official(s)	\$ 5,000.00 - \$130,000.00
17. Subcode Official(s) (Part-time)	\$ 15.00 - \$ 75.00 per hour
18. Subcode Official(s) (Part-time)	\$ 20.00 - \$ 100.00 per inspection
19. Inspectors	\$ 1,000.00 - \$ 75,000.00
20. Inspectors (Part-time)	\$ 15.00 - \$ 75.00 per hour
21. Inspectors (Part-time)	\$ 20.00 - \$ 100.00 per inspection
22. Construction Official Technical Assistant(s)	\$ 10,000.00 - \$100,000.00
O'Connor \$97,156	
23. Fire Protection Marshall	\$ 1,000.00 - \$ 12,000.00
Hawley \$11,334	
24. Police Chief	\$104,000.00 - \$185,000.00
25. Police Dispatcher	\$ 25,000.00 - \$ 40,000.00
26. Police Dispatcher/Special Police Officer	\$ 25,000.00 - \$ 40,000.00
27. Police Dispatcher	\$ 10.00 - \$ 25.00 per hour
28. Police Dispatcher/Special Police Officer	\$ 10.00 - \$ 25.00 per hour
29. Special Law Enforcement Officer Class III	\$ 20.00 - \$ 50.00 per hour
30. Guard for Boat Launching Ramp	\$ 10.00 - \$ 20.00 per hour
31. School Crossing Guards	\$ 20.00 - \$ 50.00 per diem
32. Crossing Guards	\$ 15.00 - \$ 50.00 per diem
33. Recreation Director	\$ 25,000.00 - \$110,000.00
34. Recreation Director (Part-time)	\$ 20.00 - \$ 50.00 per hour
35. Summer Recreation Program Coordinator	\$ 5,000.00 - \$ 7,000.00 per season
36. Assistant Summer Recreation Coordinator	\$ 2,000.00 - \$ 5,000.00 per season
37. Summer Recreation Counselors	\$ 7.25 - \$ 20.00 per hour
38. Recreation Instructor(s)	\$ 15.00 - \$ 40.00 per class
39. Recreation Instructor(s)	\$ 10.00 - \$ 25.00 per hour
40. Recreation Monitors	\$ 10.00 - \$ 20.00 per hour
41. Crew Instructors	\$ 1,000.00 - \$ 6,000.00 per season
42. Crew Instructors	\$ 10.00 - \$ 30.00 per hour
43. Municipal Judge	\$ 20,000.00 - \$ 30,000.00
44. Municipal Court Administrator	\$ 30,000.00 - \$ 75,000.00
45. Custodian(s) of Fire & First Aid Equipment	\$ 3,000.00 - \$ 7,000.00

46. Superintendent of Public Works	\$ 70,000.00 - \$150,000.00
47. Public Works Foreman	\$ 65,000.00 - \$105,000.00
48. Assistant Foremen	\$ 50,000.00 - \$100,000.00
49. Borough Mechanic(s)	\$ 25,000.00 - \$ 95,000.00
50. Laborer	\$ 25,000.00 - \$ 90,000.00
51. Laborer	\$ 9.00 - \$ 20.00 per hour
52. Administrative/Clerical Assistant	\$ 25,000.00 - \$ 75,000.00
53. Administrative/Clerical Assistant	\$ 10.00 - \$ 30.00 per hour
54. Administrative/Clerical Assistant meeting/session	\$ 50.00 - \$ 200.00 per

SECTION 2. Sick Leave Compensation – Upon retirement, all non-police full-time hourly and salaried employees, with fifteen (15) or more years of full-time service with the Borough of Rumson, will be compensated, if they leave in good standing, for up to one hundred forty (140) days of accrued sick leave, net of days used, at \$40.00 each for a maximum amount of \$5,600.00.

SECTION 3. Effective January 1, 2024 Ordinance No. 22-003, entitled “An Ordinance Fixing Compensation of Borough Officers and Certain Borough Employees in the Borough of Rumson, New Jersey,” passed and approved July 12, 2022 and all amendments thereof and supplements thereto are hereby repealed.

This ordinance shall take effect upon its passage and publication according to law.

Introduced: January 9, 2024

Passed and Approved: February 13, 2024

I hereby approve of the passing
of this ordinance.

Joseph K. Hemphill, Mayor

Attest:

Municipal Clerk/Administrator