

SAHUARITA ORDINANCE NO. 2026-200

AN ORDINANCE OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF SAHUARITA, ARIZONA, AMENDING THE SAHUARITA TOWN CODE, TITLE 2, ADMINISTRATION AND PERSONNEL, CHAPTER 2.45, POLICE DEPARTMENT, ARTICLE I, MEET AND CONFER; PROVIDING FOR THE REPEAL OF CONFLICTING ORDINANCES; PROVIDING FOR SEVERABILITY; PROVIDING FOR PENALTIES AND ESTABLISHING AN EFFECTIVE DATE.

NOW, THEREFORE, the Mayor and Common Council of the Town of Sahuarita, Arizona, do hereby ordain as follows:

Section 1. **In General.** The Town of Sahuarita Municipal Code, Title 2, Administration and Personnel, Chapter 2.45, Police Department, Article I, Meet and Confer, is hereby amended to read as follows (new text in **ALL CAPS**; deletions in ~~striketrough~~):

2.45.010 Purpose

A. The ~~citizens~~ **RESIDENTS** of Sahuarita have a fundamental interest in the development of harmonious and cooperative relations between town management, elected officials, administrators, and public safety employees of the town.

2.45.020 Employee Groups

A. There shall be one group within the town of Sahuarita. It shall include:

1. Police officers **IN THE RANK OF SGT AND BELOW**. ~~in all classifications (with the exception of the chief of police); civilian employees assigned to, supervised by, or otherwise under the control of the police department including, but not limited to, dispatchers, record clerks, evidence clerks, parking control officers, and secretaries.~~

2.45.030 Meeting and conferring

A. **BEGINNING IN 2026, THE TERM OF THE MEMORANDUM OF UNDERSTANDING SHALL BE THREE (3) YEARS. BEGINNING IN 2029 AND EVERY FOUR (4) YEARS THEREAFTER, THE TERM OF EACH MEMORANDUM OF UNDERSTANDING SHALL BE FOUR (4) YEARS.**

An employee organization that has been designated by the town manager as the

official and exclusive employee organization for representation purposes shall submit a proposal to the town manager relating to wages, benefits, hours, safety regulations, and other working conditions, by December 1st of ~~each year~~ **THE LAST YEAR OF THE APPLICABLE MEMORANDUM OF UNDERSTANDING.**

2.45.040 Miscellaneous provisions

~~F. This article may be amended, changed or altered only by submission of the amendment, change or alteration directly to the registered voters of the town of Sahuarita.~~

Section 2. Providing for Authority. The various Town officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this ordinance and sections of the Town Code.

Section 3. Providing for Repeal of Conflicting Ordinances. All ordinances and parts of ordinances in conflict with the provisions of this Ordinance or any part of the Code adopted herein by reference are hereby repealed.

Section 4. Providing for Severability. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance or any part of the Code adopted herein by reference is, for any reason, held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions thereof.

Section 5. Providing for Penalties. The penalties for violating this Ordinance shall be in addition to any other penalty pursuant to the Town Code, and notwithstanding any other law.

Section 6. Providing an Effective Date. Pursuant to A.R.S. § 19-142, this Ordinance shall become operative 30 days after its passage.

PASSED AND ADOPTED by the Mayor and Council of the Town of Sahuarita, Arizona, this 8th day of June, 2026.

[Signatures on the following page]

Approved:

Tom Murphy

Mayor Tom Murphy

CERTIFICATION OF RECORDING OFFICER

State of Arizona)
County of Pima) ss.

I, the undersigned, Lisa Cole, MMC, being the duly appointed, qualified Town Clerk of the Town of Sahuarita, Pima County, Arizona, certify that the foregoing ordinance is a true, correct, and accurate copy of Ordinance No. 2026-200, passed and adopted at a Voting Meeting of the Council of the Town of Sahuarita, Pima County, Arizona, held on the 8th day of June, 2026, at which a quorum was present and by 7-0 vote, all voted in favor of the said ordinance.

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Given under my hand and sealed this 8th day of June, 2026.

SEAL:



Lisa Cole

Lisa Cole, MMC
Town Clerk

APPROVED AS TO FORM:

Jon Paladini

Jon Paladini, Town Attorney