

# TOWNSHIP OF SCOTCH PLAINS

## ORDINANCE NO 2019-4

### SALARIES AND WAGES FOR MUNICIPAL EMPLOYEES

**Section 1.** That the salary or wage range classification for certain officials, officers,

|   |                            |
|---|----------------------------|
| Council Members   | \$4,000 - \$6,000          |
| Municipal Manager   | \$80,000 - \$170,000       |
| Deputy Municipal Manager  | \$85,000 - \$110,000       |
| Police Chief  | \$100,000 - \$160,000      |
| Chief Financial Officer   | \$70,000 - \$165,000       |
| Human Relations/Purchasing/Project Manager  | \$60,000 - \$90,000        |
| Municipal Department Head   | \$75,000 - \$115,000       |
| Director of Public Property (part-time)   | \$15,000 - \$40,000        |
| Tax Assessor  | \$50,000 - \$116,000       |
| Tax Collector   | \$40,000 - \$75,000        |
| Tax Collector (part-time)   | \$5,000 - <b>\$30,000</b>  |
| Deputy Tax Collector  | \$20,000 - \$60,000        |
| Township Clerk  | \$50,000 - \$100,000       |
| Deputy Township Clerk   | \$35,000-\$55,000          |
| Project Coordinator Redevelopment   | \$35,000-\$55,000          |
| Administrative Secretary  | \$45,000 - \$85,000        |
| Assistant Public Information Officer  | \$25,000 - \$40,000        |
| Judge of the Municipal Court (part-time)  | \$19,000 - \$40,000        |
| Municipal Emergency Management Coordinator (part-time)  | \$2,000 - \$20,500         |
| Deputy Municipal Emergency Management Coordinator (part-time)   | \$500 - <b>\$3,000</b>     |
| Communications Officer (OEM)  | \$500 - \$5,000            |
| Registrar/Deputy Registrar of Vital Statistics  | \$2,000 - \$10,000         |
| Administrative Clerk  | \$25,000 - \$65,000        |
| Communications Technician   | \$12.00 - \$20.00 per hour |
| Administrative Officer  | \$8,000 - \$18,000         |
| Enforcement Officer   | \$1,000 - \$2,500          |
| Zoning Officer  | \$10,000 - \$35,000        |
| Assistant Engineer  | \$40,000 - \$90,000        |
| Construction Official and Building Sub-Code Official  | \$45,000 - \$105,000       |
| Building Inspector, Plumbing Inspector, Plumbing  | \$5,000 - \$50,000         |
| Subcode Official, Public Officer, Elevator Inspector, Electrical Inspector Electrical Subcode Official, Fire Protection Sub-Code Official (part-time) |                            |
| Technical Assistant   | \$38,000 - \$65,000        |
| Municipal Court Administrator   | \$48,000 - \$75,000        |
| Deputy Municipal Court Administrator  | \$30,000 - \$60,000        |
| Clerk 2   | \$20,000 - \$52,000        |
| Special Law Enforcement   | \$14.00 - \$35.00 per hour |
| Police Matron   | \$14.00 - \$26.00 per hour |
| Records Support Technician  | \$25,000 - \$50,000        |
| School Traffic Guard  | \$15.00 - \$25.00 per hour |
| Secretary, Board/Commission   | \$15.00 - \$40.00 per hour |
| Keyboarding Clerk 2   | \$22,000 - \$62,000        |
| <b>Payroll Clerk</b>  | <b>\$40,000 - \$80,000</b> |
| Supervisor of Public Works  | \$60,000 - \$90,000        |
| Assistant Public Works Supervisor   | \$23.00 - \$40.00 per hour |
| Account Clerk   | \$25,000 - \$60,000        |
| Keyboarding Clerk 1 (part-time)   | \$10,000 - \$25,000        |
| Keyboarding Clerk 1 (part-time)   | \$12.00 - \$21.00 per hour |
| Keyboarding Clerk II (part-time)  | \$15.00 - \$25.00 per hour |
| Intern  | \$9.00 - \$20.00 per hour  |
| Recreation Leader   | \$35,000 - \$75,000        |
| Senior Greenskeeper   | \$45,000 - \$80,000        |

|   |                              |
|---|------------------------------|
| Senior Greenskeeper                               | \$25.00 - \$38.00 per hour   |
| Greenskeeper                                      | \$35,000 - \$72,000          |
| Motor Vehicle Operator ( Elderly and Handicapped) | \$25,000 - \$45,000          |
| Recreation Program Supervisor                     | \$50.00 - \$2,000            |
| Recreation General Supervisor, Park               | \$75,000 - \$95,000          |
| Manager Golf Facilities                           | \$55,000 - \$80,000          |
| Cashier (part-time)                               | \$7.25 - \$15.00 per hour    |
| Ranger (part-time)                                | \$7.25 - \$15.00 per hour    |
| Starter (part-time)                               | \$7.25 - \$15.00 per hour    |
| Laborer, Seasonal                                 | \$7.25 - \$20.00 per hour    |
| Park Ranger                                       | \$7.25 - \$20.00 per hour    |
| Head Counselor                                    | \$10.00 - \$20.00 per hour   |
| Assistant Head Counselor                          | \$10.00 - \$15.00 per hour   |
| Counselor in Training                             | \$500 - \$1,000/season       |
| Camp Director                                     | \$3,500 - \$8,000/season     |
| Assistant Camp Director                           | \$2,500 - \$4,000/season     |
| Camp Activities Coordinator                       | \$2,500 - \$4,000/season     |
| Recreation Program Coordinator                    | \$2,200 - \$4,000/season     |
| Program Instructor                                | \$100 - \$1,000 / session    |
| Building Attendant                                | \$10.00 - \$20.00 / per hour |
| Recreation Sports Score Keeper/Timer              | \$10.00 - \$20.00/ per hour  |
| Recreation Sports Official                        | \$35.00 - \$75.00/ per game  |
| Fire Chief  | \$30,000 - \$90,000          |
| Deputy Fire Chief                                 | \$15,500 - \$65,000          |
| First Emergency Responder Certification           | \$200/annually               |
| Fire Department, Battalion Chief                  | \$1,700 - \$3,000            |
| Fire Department, Captain                          | \$1,500 - \$2,700            |
| Fire Department, Firefighter                      | \$850 - \$1,700              |
| Fire Inspector (part-time)                        | \$12.00 - \$30.00/ per hour  |
| Fire Official (Uniform Fire Code)                 | \$5,000 - \$15,000           |

## Section 2.

### Fire Department

The salary of the Fire Chief shall be paid in the same manner as other full-time employees. Salaries of other members of the Fire Department shall be paid on an annual basis as follows:

|                            |                                       |
|----------------------------|---------------------------------------|
| 51% to 100% of total calls | 100% of the above-listed compensation |
| 48% to 50% of total calls  | 90% of the above-listed compensation  |
| 45% to 47% of total calls  | 80% of the above-listed compensation  |
| 40% to 44% of total calls  | 70% of the above-listed compensation  |
| 35% to 39% of total calls  | 60% of the above-listed compensation  |
| 30% to 34% of total calls  | 50% of the above-listed compensation  |

If a Firefighter responds to 29% or less of the calls, his annual compensation will be \$200, and his status will be immediately reviewed by the Fire Chief and Superior Officers for appropriate disposition which could lead to termination.

## Section 3.

The salary and compensation as set forth above shall be in lieu of all fees, costs, or any other allowance whatsoever, except as set forth in the Ordinance establishing said position, or by State Law, or as established in the Township's agreements with organized employees, or Personnel Policies, or resolutions adopted by the Council setting forth compensation for providers of Professional Services.

#### **Section 4.**

Regular full-time School Traffic Guards are entitled to a clothing allowance of \$125 annually (substitute guards will receive \$75), and a full day's pay for a maximum of two (2) winter weather days in the event school is cancelled. SLEO (Special Law Enforcement Officer Class I) \$200. Parking Enforcement Officer \$200.

#### **Section 5.**

Other rules and regulations pertaining to wages, salaries, and benefits remain in effect as covered in the current PBA Local 87 Contract, the SPPWRA Contract, and the Personnel Policy for nonunion personnel.

#### **Section 6.**

This ordinance shall take effect after twenty (20) days of its final passage by the Township Council, upon approval by the Mayor, and publication as required by law. and shall remain in effect until further amendment or repeal.

INTRODUCED: the 5<sup>th</sup> day of March 2019.

ADOPTED: the 19<sup>th</sup> day of March 2019.