

ORDINANCE NO. 2026-02

AN ORDINANCE OF THE BOROUGH OF SEASIDE PARK, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AND SUPPLEMENTING ORDINANCE OF THE BOROUGH OF SEASIDE PARK, FIXING AND DETERMINING SALARIES AND WAGES OF CERTAIN OFFICIALS AND EMPLOYEES

BE IT ORDAINED, by the governing body of the Borough of Seaside Park, County of Ocean, State of New Jersey, as follows:


SECTION 1. All previously adopted salary ordinances of the Borough of Seaside Park are hereby repealed by the Borough Council and superseded by this salary ordinance for the purpose of establishing the salaries, wages, and compensation of the officers, employees, and members of the governing body as set forth on Schedules A, B, C, D, E, and F attached hereto and made a part of this Ordinance.

SECTION 2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions hereof.


SECTION 4. This ordinance is not legislative in nature and does not need to be codified in the Code of the Borough of Seaside Park, Ocean County, New Jersey.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.


Approved this 5th day of February, 2026
Honorable Mayor John A. Peterson, Jr.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Borough Council on first reading at a meeting of the Borough Council of the Borough of Seaside Park held on the 22nd day of January, 2026, and will be considered for second and final passage at a meeting of the Borough Council to be held on the 5th day of February, 2026, at 7:00 pm at the Council Chambers located at Sixth & Central Avenues, Seaside Park, New Jersey, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.


JENNA JANKOWSKI, RMC, CMR
Municipal Clerk, Borough of Seaside Park

SCHEDULE A.

Managerial Executive/Confidential/Statutory/Non-Collective Bargaining Unit Employees

Title	Salary Range
Borough Administrator (Full-Time)	\$75,000 - \$150,000
Borough Administrator (Part-Time)	\$37,500 - \$75,000
Chief Financial Officer	\$70,000 - \$150,000
Acting Chief Financial Officer	\$55,000 - \$85,000
Chief of Police	\$160,000 - \$180,000
Captain of Police	\$149,000 - \$169,000
Municipal Clerk/Registrar	\$75,000 - \$120,000
Deputy Municipal Clerk	\$50,000 - \$90,000
Deputy Registrar	\$500 - \$1,500
Municipal Court Administrator	\$70,000 - \$100,000
Tax Assessor (Part-Time)	\$22,000 - \$30,000
Municipal Court Judge	\$35,000 - \$45,000

Tax Collector	\$30,000 - \$70,000
Deputy Tax Collector (Part-Time)	\$30,000 - \$35,000
Water & Sewer Superintendent	\$80,000-\$130,000
Supervisor, Public Works	\$75,000 - \$140,000
Code & Compliance Supervisor	\$48,000 - \$75,000
Recreation Leader (Part-Time)	\$10,000 - \$30,000
Payroll Clerk	\$40,000 - \$60,000
Welfare Director	\$7,250 - \$85,000
Executive Secretary	\$20,000 - \$45,000
Marina Supervisor	\$10,000 - \$30,000
Marina Worker	\$10,000 - \$24,000
Mayor	\$5,500 - \$12,500
Council Member	\$4,200 - \$12,000
Planning Board Secretary	\$250 per meeting
Alternate Planning Board Secretary	\$250 per meeting

Stipends

Title	Salary Range
Floodplain Manager	up to \$5,000 annual stipend
Alternative Floodplain Manager	up to \$4,000 annual stipend
Tax Search Officer	\$2,500 - \$4,000 annual stipend
Qualified Purchasing Agent	\$1 - \$10,000 annual stipend
Municipal Alliance Coordinator	up to \$3,600 annual stipend
Accounts Payable Clerk	up to \$6,000 annual stipend
Water/Sewer Collector	up to \$6,000 annual stipend
Licensed Water Operator	up to \$10,000 annual stipend
Assistant Licensed Water Operator	\$1,200 annual stipend
Recycling Coordinator	\$2,000 - \$4,000 annual stipend
Assistant Recycling Coordinator	\$1,200 annual stipend
Assistant Water Treatment Plant Operator	up to \$2,000 annual stipend
Stormwater Coordinator	up to \$3,000 annual stipend
Clean Communities Coordinator	up to \$1,200 annual stipend
Emergency Backup Deputy Court Administrator	\$60 - \$100 per call out
Emergency Management Coordinator	\$2,500 annual stipend
Deputy Emergency Management Coordinator	\$2,500 annual stipend

SCHEDULE B

Permanent Part-Time Hourly Employees (Hourly Unless Noted)

Title	Salary Range
Clerk 1	\$18 - \$25
Deputy Treasurer	\$23 - \$30
Qualified Purchasing Agent	\$25 - \$30
Construction Official/Director of Inspections	\$45 - \$60
Technical Assistant to the Construction Official	\$20 - \$30
Building Sub Code Official	\$30 - \$50
Fire Sub Code Official	\$30 - \$50
Plumbing Sub Code Official	\$30 - \$50
Electrical Sub Code Official	\$30 - \$50
Other DCA Sub Codes not listed	\$30 - \$50
Zoning Official	\$35 - \$60
Code Enforcement Officer	\$26 - \$45
Code Enforcement Officer Trainee	\$25 - \$30
Building Inspector	\$25 - \$50
All of DCA inspectors not listed	\$25 - \$50
Building Maintenance Worker	\$16 - \$28
Sanitation Worker	\$26 - \$28
Building Maintenance Worker	\$16 - \$28
Laborer	\$16 - \$28

SCHEDULE C

Seaside Park Employees Association

Title	Salary Range
Public Works Repairer	\$65,000 - \$96,000
Senior Public Works Repairer	\$68,000 - \$105,000
Equipment Operator	\$68,000 - \$99,000
Maintenance Repairer	\$56,000 - \$93,000
Senior Maintenance Repairer	\$65,000 - \$93,000
Assistant Supervising Maintenance Repairer	\$69,000 - \$105,000
Mechanic	\$65,000 - \$105,000
Sewer Repairer/Water Repairer	\$56,000 - \$93,000
Laborer	\$44,000 - \$50,000
Water/Sewer Treatment Plant Operator	\$69,000 - \$105,000
Equipment Operator/Mechanic	\$68,000 - \$105,000

**SCHEDULE D
New Jersey Policeman's Benevolent Association Local 182**

Title	Salary Range
Patrolman	\$61,000 - \$136,000
Sergeant	\$135,000 - \$148,000
Lieutenant	\$142,000 - \$155,000

**SCHEDULE E
Office and Professional Employees International (OPEIU) Union Local 132**

Title	Salary Range
Senior Public Safety Communicator/Senior Police Records Clerk	\$25 - \$40
Deputy Municipal Court Administrator	\$20 - \$30
Account Clerk	\$18 - \$25
Payroll Clerk	\$20 - \$30
Clerk 1	\$18 - \$25

**SCHEDULE F
Seasonal Employees**

Title	Salary Range
Beach Patrol Lifeguard Captain	\$17,000 - \$22,000
Beach Control Manager	\$16,000 - \$20,000
Event Coordinator, Recreation	\$1,000 - \$2,000

Title	Salary Range (Hourly Unless Noted)
Beach Patrol - Lifeguard Captain	\$20 - \$30
Beach Patrol - Lifeguard Lieutenant	\$18 - \$26
Beach Patrol - Lifeguard Sergeant	\$17 - \$25
Beach Patrol - Lifeguard	\$16.50 - \$20
Beach Control Assistant Manager	\$18.50 - \$20
Beach Control Operations Assistant	\$17.75 - \$20
Beach Control Badge Checker	\$15.92 - \$17.50
Marina Worker (seasonal/hourly)	\$15.92 - \$25
Police Matron	\$16 - \$20
Pump-Out Boat Operator	\$18 - \$25
Laborer	\$16 - \$28

Title	Salary Range
Police Officer, Special Law Enforcement Officer Class I	\$15.92 - \$19
Police Officer, Special Law Enforcement Officer Class II	\$16.92 - \$22.30
Recreation Attendant	\$16 - \$20
Class Instructor, Recreation	\$20 - \$30

This Ordinance incorporates by reference any other wages, salary, stipends, and compensation which may be included in the collective bargaining agreements between the Borough of Seaside Park Public Works Employees Association, PBA Local 182, and OPEIU Local 132