ORDINANCE NO. 2024-4

AN ORDINANCE TO PROVIDE FOR ANNUAL CLASSIFICATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SEWARD, NEBRASKA; TO CREATE THE CLUBHOUSE BARTENDER POSITION; TO PROVIDE FOR LONGEVITY PAY AND PAYMENT OF PART-TIME EMPLOYEES; TO PROVIDE FOR A DATE SUCH CLASSIFICATION AND PAY RANGES OF COMPENSATION SHALL BECOME EFFECTIVE; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; TO PROVIDE FOR A TIME WHEN THIS ORDINANCE SHALL TAKE EFFECT.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF SEWARD, NEBRASKA:

Section 1. CLASSIFICATION, RANGES OF COMPENSATION. The classification of officers and employees of the City of Seward, Nebraska, pay grades and ranges of compensation for such classification are as follows:

2023-2024 SALARY SCHEDULE PAY RANGE RATES

A. CLERICAL (HOURLY)	MIN	MAX
Payroll Clerk	20.11	27.17
Utility Billing/Account Clerk	17.86	25.11
Administrative Assistant	17.29	24.36
Admin Assistant – Municipal Bldg	16.38	22.32
Library Assistant II /Social Media/IT	18.49	24.32
Library Assistant I	14.13	16.50
Library Clerk	11.43	14.24
Aging Services Commission Assistant	17.23	24.78
Clubhouse Short Order Cook Bartender	15.00	18.00
Golf Shop Seasonal Employee	11.24	13.63
. LABOR & TRADES (HOURLY)	MIN	MAX
Civic Center Assistant	11.21	13.09
Custodian	14.52	21.63
Electric Line Crew Chief	43.77	54.51
Electric Journeyman Lineman	38.67	52.12
Electric Lineman	38.67	52.12
Electric Seasonal Groundman	21.38	25.21
Meter Maintenance Utility Worker	19.78	26.00
Utilities Locator	19.17	35.86
Assistant Public Properties Director	23.78	29.95
Assistant Public Properties Director	23.78 16.96	
Assistant Public Properties Director Public Properties Maintenance Worker Street Foreman Street Maintenance Worker III		29.95 25.06 33.48

Street Maintenance Worker II	18.63	25.13
Street Maintenance Worker I	18.06	22.58
Burn Site Assistant	11.47	16.47
Recycling Center Worker	11.47	16.47
Facility Maintenance Supervisor	26.89	35.71
WW Treatment/Sanitary System Operator	22.39	29.78
Senior Utility Maintenance Worker II	24.65	33.15
Utility Maintenance Worker II	23.37	32.06
Utility Maintenance Worker I	21.20	28.26
Summer Seasonal Laborer	14.58	15.16
Pool Manager	13.68	16.18
Assistant Pool Manager	11.82	14.02
Swim Program Coordinator	11.52	13.62
Lifeguard	11.21	12.44
Pool Office/Concession Work	11.21	12.44
Water Safety Instructor	11.21	12.44
Water Safety Instructor Aide	7.46	8.09
C. PUBLIC SAFETY (HOURLY)	MIN	MAX
Police Sergeant	29.34	38.89
Police Officer II	28.17	34.38
Police Officer I	25.91	32.24
Administrative Secretary/Records Clerk	18.08	24.86
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Community Service Officer	15.76	22.30
Community Service Officer	15.76 MIN	A 750 570 LOTO LOTO
Community Service Officer	15.76 MIN 10,925	MAX 13,186
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY)	15.76 MIN 10,925 7,135	MAX 13,186 8,906
D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator	15.76 MIN 10,925 7,135 6,827	MAX 13,186 8,906 9,102
D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police	15.76 MIN 10,925 7,135 6,827 6,209	MAX 13,186 8,906 9,102 7,436
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer	15.76 MIN 10,925 7,135 6,827 6,209 8,001	MAX 13,186 8,906 9,102 7,436 9,991
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826	MAX 13,186 8,906 9,102 7,436 9,991 7,244
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent	15.76 MIN 10,925 7,135 6,827 6,209 8,001	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,852 4,946 4,852	MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658 5,192
Community Service Officer D. SUPERVISORY, TECHNICAL & ADMINISTRATIVE (MONTHLY) City Administrator Chief of Police City Engineer Police Captain Electric Superintendent Public Properties Director City Clerk/Human Resources Director Water/Wastewater Director Street Superintendent Finance Director/Treasurer Library Director Deputy Treasurer Golf Course Superintendent Building/Zoning/Code Enforcement Director Executive Director of Wellness Center Assistant Recreation Director	15.76 MIN 10,925 7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,852 4,946 4,852 3,526	22.30 MAX 13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658 5,192 4,413 4,576 3,979

Section 2. LONGEVITY PAY. Each employee, who has completed their introductory period, will, for each year of service to the City, receive three dollars and forty-seven cents (\$3.47) per month if classified as exempt, or two cents (\$0.02) per hour if classified as non-exempt. This pay will be in addition to the established base

pay in their classification as set forth in Section One of this ordinance.

Section 3. COMPENSATION PAYABLE BIWEEKLY. The compensation and salary fixed for the respective officers and employees of the City by this ordinance shall be paid biweekly.

Section 4. PART-TIME EMPLOYEES. Persons employed by the City on a part-time or occasional basis shall be paid on an hourly rate and at such time as shall be fixed by the Mayor and Council by motion.

Section 5. REPEAL. Any City of Seward ordinance, resolution, or employee handbook or part of any ordinance, resolution, or employee handbook of the City of Seward, Nebraska in conflict with this Ordinance is hereby repealed to the extent of such conflict.

Section 6. WHEN OPERATIVE. This ordinance shall be effective after its approval, passage and publication as required by law and the ordinances of the City.

Passed and approved this 20th day of February, 2024.

ATTEST:

THE CITY OF SEWARD, NEBRASKA

hua Eickmeier, Mayor

Derek Bargmann

City Clerk

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2023-2024 (EFFECTIVE 1ST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2023)

CLERICAL (HOURLY)										
POSITION	1	2	3	4	5	6	7	8	9	
PAYROLL CLERK	20.11	20.99	21.87	22.76	23.64	24.52	25.40	26.29	27.17	
UTIL BILLING/ACCOUNT CLERK	17.86	18.77	19.68	20.58	21.49	22.39	23.30	24.20	25.11	
ADMIN ASSISTANT	17.29	18.18	19.06	19.95	20.83	21.71	22.60	23.48	24.36	
ADMIN ASSISTANT - MUNI BUILDLING	16.38	17.13	17.87	18.61	19.35	20.10	20.84	21.58	22.32	
LIBRARY ASSISTANT II	18.49	19.21	19.94	20.67	21.40	22.13	22.86	23.59	24.32	
LIBRARY ASSISTANT I	14.13	14.42	14.72	15.02	15.31	15.61	15.91	16.20	16.50	
LIBRARY CLERK	11.43	11.78	12.13	12.48	12.83	13.19	13.54	13.89	14.24	
AGING SERV. COMM. ASSISTANT	17.23	18.18	19.12	20.06	21.01	21.95	22.89	23.83	24.78	
CLUBHOUSE BARTENDER	15.00	15.38	15.75	16.13	16.50	16.88	17.25	17.63	18.00	
CLUBHOUSE SHORT ORDER COOK	14.49	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.77	
GOLF SHOP SEASONAL EMPLOYEE	11.24	11.54	11.84	12.14	12.44	12.73	13.03	13.33	13.63	
		LABOR & 1	RADES (HO	URLY)						
POSITION	1	2	3	4	5	6	7	8	9	
CIVIC CENTER ASSISTANT	11.21	11.44	11.68	11.92	12.15	12.39	12.62	12.86	13.09	
CUSTODIAN	14.52	15.41	16.30	17.19	18.08	18.97	19.85	20.74	21.63	
ELECTRIC LINE CREW CHIEF	43.77	45.11	46.46	47.80	49.14	50.48	51.83	53.17	54.51	
ELECTRIC JOURNEYMAN LINEMAN	38.67	40.49	42.31	44.13	45.95	47.77	49.59	50.11	52.12	
ELECTRIC LINEMAN	38.67	40.49	42.31	44.13	45.95	47.77	49.59	50.11	52.12	
ELECTRIC SEASONAL GROUNDMAN	21.38	21.86	22.34	22.82	23.30	23.78	24.26	24.73	25.21	
METER MAINTENANCE UTILITY WORKER	19.78	20.56	21.33	22.11	22.89	23.67	24.44	25.22	26.00	
UTILITIES LOCATOR	19.17	21.26	23.34	25.43	27.52	29.60	31.69	33.78	35.86	
ASSIST. PUBLIC PROP. DIRECTOR	23.78	24.56	25.33	26.10	26.87	27.64	28.41	29.18	29.95	

LABOR & TRADES (HOURLY)									
POSITION	1	2	3	4	5	6	7	8	9
STREET FOREMAN	25.89	26.83	27.78	28.73	29.68	30.63	31.58	32.53	33.48
STREET MAINT. WORKER III	20.89	21.70	22.51	23.32	24.14	24.95	25.76	26.57	27.39
STREET MAINT. WORKER II	18.63	19.44	20.25	21.07	21.88	22.69	23.50	24.32	25.13
STREET MAINT. WORKER I	18.06	18.63	19.19	19.76	20.32	20.89	21.45	22.02	22.58
RECYCLING WORKER	11.47	12.09	12.72	13.34	13.97	14.59	15.22	15.84	16.47
BURN SITE ASSISTANT	11.47	12.09	12.72	13.34	13.97	14.59	15.22	15.84	16.47
FACILITY MAINTENANCE SUPERV	26.89	27.99	29.09	30.20	31.30	32.40	33.50	34.61	35.71
WW TRMT / SANITARY SYS OPER	22.39	23.31	24.23	25.16	26.08	27.01	27.93	28.85	29.78
SENIOR UTIL. MAINT. WORKER II	24.65	25.72	26.78	27.84	28.90	29.96	31.03	32.09	33.15
UTIL MAINT. WORKER II	23.37	24.46	25.54	26.63	27.72	28.80	29.89	30.98	32.06
UTIL MAINT. WORKER I	21.20	22.08	22.96	23.84	24.73	25.61	26.49	27.37	28.26

18.99

20.00

21.01

22.02

23.03

24.05

25.06

16.96

17.98

PUBLIC PROP. MAINTENANCE WORKER

SUMMER SEASONAL LABORER	14.58	15.16							
	14.50	15.10							
POOL MANAGER	13.68	13.99	14.31	14.62	14.93	15.24	15.55	15.87	16.18
ASST. POOL MANAGER	11.82	12.10	12.37	12.65	12.92	13.20	13.47	13.75	14.02
SWIM PROGRAM COORDINATOR	11.52	11.78	12.04	12.31	12.57	12.83	13.10	13.36	13.62
POOL LIFEGUARD	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.29	12.44
POOL OFFICE/CONCESSIONS	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.29	12.44
WATER SAFETY INSTR.	11.21	11.36	11.52	11.67	11.82	11.98	12.13	12.29	12.44
WATER SAFETY INSTR. AIDE	7.46	7.54	7.62	7.70	7.78	7.86	7.94	8.01	8.09
		POLI	CE (HOURL)	0					
POSITION	1	2	3	4	5	6	7	8	9
POLICE SERGEANT	29.34	30.47	31.60	32.73	33.87	35.00	36.13	37.26	38.39
POLICE OFFICER II	28.17	28.95	29.73	30.50	31.28	32.05	32.83	33.61	34.38
POLICE OFFICER I	25.91	26.70	27.49	28.28	29.07	29.86	30.66	31.45	32.24
ADM/SEC RECORDS CLK PD	18.08	18.93	19.78	20.62	21.47	22.32	23.17	24.01	24.86
COMMUNITY SERVICE OFFICER	15.76	16.58	17.40	18.22	19.03	19.85	20.67	21.49	22.30
	SUPERVISOR	V TECHNICA	U ADMINIS	TDATIVE /	AONTHI VI				
POSITION	1	2	3	4	5	6	7	8	9
						and the same of th		1000	
CITY ADMINISTRATOR	10,925	11,208	11,491	11,773	12,056	12,338	12,621	12,903	13,186
CITY ADMINISTRATOR CHIEF OF POLICE	10,925 7,135	11,208 7,357	11,491 7,578	11,773 7,799	12,056 8,021	12,338 8,242	12,621 8,463	12,903 8,685	
									8,906
CHIEF OF POLICE	7,135	7,357	7,578	7,799	8,021	8,242	8,463	8,685	8,906 9,102
CHIEF OF POLICE CITY ENGINEER	7,135 6,827	7,357 7,111	7,578 7,396	7,799 7,680	8,021 7,964	8,242 8,249	8,463 8,533	8,685 8,817	8,906 9,102 7,436
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN	7,135 6,827 6,209	7,357 7,111 6,362	7,578 7,396 6,516	7,799 7,680 6,669	8,021 7,964 6,823	8,242 8,249 6,976	8,463 8,533 7,130	8,685 8,817 7,283	8,906 9,102 7,436 9,991
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT	7,135 6,827 6,209 8,001	7,357 7,111 6,362 8,249	7,578 7,396 6,516 8,498	7,799 7,680 6,669 8,747	8,021 7,964 6,823 8,996	8,242 8,249 6,976 9,244	8,463 8,533 7,130 9,493	8,685 8,817 7,283 9,742	8,906 9,102 7,436 9,991 7,244
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR	7,135 6,827 6,209 8,001 5,826	7,357 7,111 6,362 8,249 6,003	7,578 7,396 6,516 8,498 6,181	7,799 7,680 6,669 8,747 6,358	8,021 7,964 6,823 8,996 6,535	8,242 8,249 6,976 9,244 6,712	8,463 8,533 7,130 9,493 6,889	8,685 8,817 7,283 9,742 7,067	8,906 9,102 7,436 9,991 7,244 7,975
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR	7,135 6,827 6,209 8,001 5,826 5,744	7,357 7,111 6,362 8,249 6,003 6,023	7,578 7,396 6,516 8,498 6,181 6,302	7,799 7,680 6,669 8,747 6,358 6,581	8,021 7,964 6,823 8,996 6,535 6,859	8,242 8,249 6,976 9,244 6,712 7,138	8,463 8,533 7,130 9,493 6,889 7,417	8,685 8,817 7,283 9,742 7,067 7,696	8,906 9,102 7,436 9,991 7,244 7,975 8,207
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR	7,135 6,827 6,209 8,001 5,826 5,744 5,523	7,357 7,111 6,362 8,249 6,003 6,023 5,858	7,578 7,396 6,516 8,498 6,181 6,302 6,194	7,799 7,680 6,669 8,747 6,358 6,581 6,529	8,021 7,964 6,823 8,996 6,535 6,859 6,865	8,242 8,249 6,976 9,244 6,712 7,138 7,200	8,463 8,533 7,130 9,493 6,889 7,417 7,536	8,685 8,817 7,283 9,742 7,067 7,696 7,871	8,906 9,102 7,436 9,991 7,244 7,975 8,207
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297	8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094	8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129	8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161	8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508	8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116	8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,415 6,268 5,934
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258	8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798	8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154	8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393 5,255	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558	8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953 5,099	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054 5,252	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154 5,405	8,021 7,964 6,823 8,996 6,535 6,859 6,865 6,496 8,387 5,660 5,393 5,255 5,558	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018	8,906 9,107 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946 4,852	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953 5,099 4,953	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054 5,252 5,054	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154 5,405 5,154	8,021 7,964 6,823 8,996 6,535 6,865 6,496 8,387 5,660 5,393 5,255 5,558 5,255	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712 5,356	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865 5,457	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018 5,558	13,186 8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658 5,192 4,413
CHIEF OF POLICE CITY ENGINEER POLICE CAPTAIN ELECTRIC SUPERINTENDENT PUBLIC PROPERTIES DIRECTOR CITY CLERK/HR DIRECTOR W/WWTW DIRECTOR STREET SUPERINTENDENT FINANCE DIRECTOR/TREASURER LIBRARY DIRECTOR DEPUTY TREASURER GOLF COURSE GROUNDS SUPERINTENDENT BLDG/ZONING/CODE ENFORCEMENT EXECUTIVE DIRECTOR WELLNESS CENTER ASSISTANT RECREATION DIRECTOR	7,135 6,827 6,209 8,001 5,826 5,744 5,523 5,700 7,356 5,052 4,852 4,852 4,946 4,852 3,526	7,357 7,111 6,362 8,249 6,003 6,023 5,858 5,899 7,614 5,204 4,987 4,953 5,099 4,953 3,734	7,578 7,396 6,516 8,498 6,181 6,302 6,194 6,098 7,871 5,356 5,122 5,054 5,252 5,054 3,943	7,799 7,680 6,669 8,747 6,358 6,581 6,529 6,297 8,129 5,508 5,258 5,154 5,405 5,154 4,151	8,021 7,964 6,823 8,996 6,535 6,865 6,496 8,387 5,660 5,393 5,255 5,558 5,255 4,359	8,242 8,249 6,976 9,244 6,712 7,138 7,200 6,695 8,645 5,812 5,528 5,356 5,712 5,356 4,567	8,463 8,533 7,130 9,493 6,889 7,417 7,536 6,894 8,903 5,964 5,663 5,457 5,865 5,457 4,775	8,685 8,817 7,283 9,742 7,067 7,696 7,871 7,094 9,161 6,116 5,798 5,558 6,018 5,558 4,983	8,906 9,102 7,436 9,991 7,244 7,975 8,207 7,293 9,419 6,268 5,934 5,658 6,171 5,658 5,192