ORDINANCE# 2730-24-0318

AMENDING ORDINANCE #2726-24-0116 ESTABLISHING A SALARY RANGE FOR EMPLOYEE TITLES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF SOMERVILLE

BE IT ORDAINED, by the Mayor and Borough Council of the Borough of Somerville, in the County of Somerset, and the State of New Jersey, as follows:

SECTION 1. The salaries, wages or other compensation to be paid to the following officers and employees of the Borough of Somerville, in the County of Somerset, shall be fixed and determined from time to time by resolution of the Council, of the said Borough, at amounts or rates of not less than the respective minimum, nor more than the respective maximum amounts or rates hereinafter set forth opposite the title of the respective officers or employees as follows:

PRIMARY TITLE	MIN	MAX
MAYOR	\$3,500	\$5,500
COUNCIL MEMBER	\$3,000	\$4,500
BORO ADMINISTRATOR	\$91,600	\$142,000
BORO CLERK	\$54,400	\$90,000
DEPUTY CLERK	\$35,000	\$70,000
BORO ATTORNEY	\$32,000	\$65,000
EXECUTIVE ASSISTANT	\$40,000	\$60,000
RECEPTIONIST/ADMINISTRATIVE ASSISTANT	\$40,000	\$58,000
ASS'T TO DPW DIR/ASST TO ENGINEER	\$80,000	\$135,000
ADMIN. ASS'T TO THE POLICE CHIEF	\$45,000	\$60,000
PROJECT MANAGER	\$44,000	\$65,000
PUBLIC WORKS MANAGER	\$75,000	\$145,000
DIR OF COMM DEV	\$45,000	\$135,000
CHIEF FINANCIAL OFFICER	\$75,000	\$155,000
ASISTANT TO THE CFO/PAYROLL	\$45,000	\$70,000
RECREATION DIRECTOR	\$45,000	\$90,000
SUPT OF FIRE MAINT.	\$45,000	\$90,000
ASST SUPT FIRE	\$40,000	\$65,000
TAX ASSESSOR (PT)	\$30,000	\$65,000
ASST TAX ASSESSOR	\$32,000	\$40,000
CORRESPONDING SECTY (PT)	\$32,000	\$50,000
SECRETARY	\$32,000	\$60,000
CONFIDENTIAL SECTY	\$32,000	\$60,000
MUNICIPAL JUDGE	\$20,000	\$70,000
ASS'T TO FINANCE OFFICER/RECEPTIONIST	\$39,000	\$70,000
TAX COLLECTOR	\$32,000	\$80,000
DEP TAX COLL	\$32,000	\$70,000
DEP SEWER UTY COLL	\$32,000	\$35,000
PLUMBING SUB-CODE	\$3,000	\$25,000
FIRE SUB-CODE INSP PT	\$10,000	\$30,000
FIRE OFFICIAL	\$32,000	\$90,000
FIRE INSPECTOR/PROPERTY MTC	\$42,000	\$55,000
PART-TIME FIRE INSPECTOR	\$10,000	\$50,000

PART-TIME TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$10,000	\$30,000		
FULL-TIME TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$45,000	\$70,000		
ELECTRICAL SUBCODE/CONST CODE OFF	. \$45,000	\$95,000		
FIRE SUBCODE/INSPECTOR/	\$85,000	\$135,000		
ELECTRICAL SUBCODE/INSPECTOR	\$20,000	φ.00,000		
BUILDG SUB CODE/INSPECTOR				
HOUSING INSP (PT)	\$3,000	\$40,000		
DEPY CODE ENF OFF	\$32,000	\$50,000		
BUILDING SUB-CODE	The state of the s			
	\$2,000	\$25,000		
BOOKKEEPER/CLERK	\$32,000	\$50,000		
SR. CLK /TYPIST	\$32,000	\$45,000		
SR. RECORDS CLERK/ADMIN ASS'T	\$40,000	\$60,000		
CLERK/TYPIST PT	\$20,000	\$40,000		
CLERK PT	\$10,000	\$30,000		
SECTY PL/ZONING BDS (administrator)	\$32,000	\$80,000		
REGISTRAR/VITAL STAT	\$45,000	\$90,000		
DEP REGISTRAR/ADMIN ASS'T	\$45,000	\$70,000		
DEPUTY REGISTRAR	\$45,000	\$65,000		
PARK ENFORC OFF	\$33,000	\$60,000		
RECEPTIONIST – PT	\$17.00/hr	\$26.00/hr		
PARK ENFORC. – PT.	\$17.00/hr	\$26.00/hr		
PART-TIME INTERN	\$17.00/hr	\$20.00/hr		
PART-TIME CLERICAL	\$17.00/hr	\$30.00/hr		
RECREATION ASSISTANTS	\$17.00/hr	\$30.00/hr		
LIFEGUARDS	\$18.00/hr	\$25.00/hr		
POOL SUPERVISOR	\$21.00/hr	\$25.00/hr		
PART-TIME FIRE MAINTENANCE (hourly)	\$17.00/hr	\$25.00/fii \$35.00/hr		
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PART-TIME FIRE MAINTENANCE INTERN	\$10,000 \$17,00/br	\$35,000		
	\$17.00/hr	\$25.00/hr		
FIRE MAINTENANCE	\$17.00/hr	\$26.00/hr		
EIDE DEDARTMENT				
<u>FIRE DEPARTMENT</u> : FIRE APPARATUS DRIVER	\$600	የ 2 000		
	\$600	\$2,000		
FIRE DUTY	\$17.00/hr	\$20.00/hr		
FIRE WATCH	\$17.00/hr	\$20.00/hr		
FIRE ON-CALL	\$17.00/hr	\$20.00/hr		
DOLICE DEDARTMENT: (color) on per collect	ivo hargain contract)			
<u>POLICE DEPARTMENT:</u> (salary as per collect CHIEF OF POLICE	,	¢105 000		
	\$140,000	\$195,000		
CAPTAIN	\$115,000	\$190,000		
LIEUTENANT	\$105,000	\$185,000		
SERGEANT	\$79,000	\$180,000		
DETECTIVE	\$60,000	\$165,000		
PATROLMAN	\$50,000	\$165,000		
PUBLIC WORKS PRIM				
PUBLIC WORKS: DPW employees are hourly employees salary as per collective				
bargaining contract	MEO 202	ACT 000		
GENERAL SUPERVIOLENTE	\$50,000	\$85,000		
SUPERVISING MECHANIC	\$48,000	\$85,000		
MECHANIC	\$44,000	\$75,000		
HEAVY EQUIP OPR	\$46,000	\$70,000		

LIGHT EQUIP OPR	\$46,000	\$70,000
DRIVER LABORER	\$46,000	\$65,000
LABORERS	\$40,000	\$55,000
DRIVER-LABORER-INSPECTOR	\$40,000	\$60,000
CUSTODIAN	\$35,000	\$55,000
HEAD CUSTODIAN	\$37,000	\$58,000
PART- TIME LABORER	\$17.00/hr	\$30.00/hr
SEASONAL EMPLOYEES	\$17.00/hr	\$25.00/hr

Part time employees and Public Works employees are hourly employees.

Contracts for PBA, OPEIU and AFSCME shall govern salary adjustments of fulltime and unionized part-time employees.

Hourly, non-unionized and management are governed by the Borough Council.

SECTION 2. Not all titles are used. The Borough reserves the right to amend the ordinance to accommodate new titles.

SECTION 3. The Borough Council reserves the right to hire any individual within the range by Resolution.

<u>SECTION 4</u>. This ordinance shall take effect immediately upon its final passage and publication as required by law.

Introduction: March 18, 2024 First Publication: March 21, 2024

Adoption: April 1, 2024

Final Publication: April 7, 2024

Brian G. Gallagher, Mayor

Kevin Sluka, Clerk/Administrator