## ORDINANCE# 2738-24-0805

## AMENDING ORDINANCE #2735-24-0506 ESTABLISHING A SALARY RANGE FOR EMPLOYEE TITLES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF SOMERVILLE

**BE IT ORDAINED,** by the Mayor and Borough Council of the Borough of Somerville, in the County of Somerset, and the State of New Jersey, as follows:

<u>SECTION 1.</u> The salaries, wages or other compensation to be paid to the following officers and employees of the Borough of Somerville, in the County of Somerset, shall be fixed and determined from time to time by resolution of the Council, of the said Borough, at amounts or rates of not less than the respective minimum, nor more than the respective maximum amounts or rates hereinafter set forth opposite the title of the respective officers or employees as follows:

PRIMARY TITLE	MIN	MAX
MAYOR	\$3,500	\$5,500
COUNCIL MEMBER	\$3,000	\$4,500
BORO ADMINISTRATOR	\$91,600	\$152,000
BORO CLERK	\$54,400	\$90,000
DEPUTY CLERK	\$35,000	\$70,000
BORO ATTORNEY	\$32,000	\$65,000
EXECUTIVE ASSISTANT	\$45,000	\$65,000
RECEPTIONIST/ADMINISTRATIVE ASSISTANT	\$40,000	\$60,000
ASS'T TO DPW DIR/ASS'T TO ENGINEER	\$80,000	\$135,000
ADMIN. ASS'T TO THE POLICE CHIEF	\$45,000	\$60,000
ADMIN. ASS'T TO THE DPW DIR.	\$45,000	\$65,000
PROJECT MANAGER	\$45,000	\$65,000
PUBLIC WORKS MANAGER	\$75,000	\$155,000
DIR OF COMM DEV	\$45,000	\$135,000
LAND USE DIRECTOR	\$65,000	\$90,000
CHIEF FINANCIAL OFFICER	\$75,000	\$165,000
ASS'T TO THE CFO/ DEP TAX COLL	\$55,000	\$90,000
PAYROLL CLERK	\$50,000	\$65,000
PAYROLL CLERK (PT)	\$20,000	\$40,000
RECREATION DIRECTOR	\$45,000	\$90,000
SUPT OF FIRE MAINT.	\$45,000	\$90,000
ASST SUPT FIRE	\$40,000	\$70,000
TAX ASSESSOR (PT)	\$30,000	\$65,000
ASS'T TAX ASSESSOR	\$40,000	\$40,000
CORRESPONDING SECTY (PT)	\$32,000	\$50,000
SECRETARY	\$40,000	\$60,000
CONFIDENTIAL SECTY	\$40,000	\$60,000
MUNICIPAL JUDGE	\$20,000	\$70,000
ASS'T TO FINANCE OFFICER/RECEPTIONIST	\$39,000	\$70,000
TAX COLLECTOR	\$32,000	\$80,000
DEP TAX COLL	\$32,000	\$70,000
DEP SEWER UTY COLL	\$32,000	\$35,000
PLUMBING SUB-CODE	\$3,000	\$25,000
FIRE SUB-CODE INSP PT	\$10,000	\$30,000

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FIRE OFFICIAL	\$32,000	\$90,000
FIRE INSPECTOR/PROPERTY MTC	\$42,000	\$55,000
PART-TIME FIRE INSPECTOR	\$10,000	\$50,000
PART-TIME TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$10,000	\$30,000
FULL-TIME TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$45,000	\$70,000
ELECTRICAL SUBCODE/CONST CODE OFF.	\$45,000	\$95,000
FIRE SUBCODE/INSPECTOR/	\$85,000	\$135,000
ELECTRICAL SUBCODE/INSPECTOR		
BUILDG SUB CODE/INSPECTOR		
BUILDING SUB CODE (HOURLY)	\$48.00	\$54.00
HOUSING INSP (PT)	\$3,000	\$40,000
DEPY CODE ENF OFF	\$32,000	\$50,000
BUILDING SUB-CODE	\$2,000	\$25,000
PROPERTY MAINTENANCE OFF. (PT)	\$10,000	\$20,000
BOOKKEEPER/CLERK	\$32,000	\$50,000
SR. CLK /TYPIST	\$32,000	\$45,000
SR. RECORDS CLERK/ADMIN ASS'T	\$40,000	\$60,000
CLERK/TYPIST PT	\$20,000	\$40,000
CLERK PT	\$10,000	\$30,000
SECTY PL/ZONING BDS (administrator)	\$32,000	\$80,000
REGISTRAR/VITAL STAT	\$45,000	\$90,000
DEP REGISTRAR/ADMIN ASS'T	\$45,000	\$70,000
DEPUTY REGISTRAR	\$45,000	\$65,000
PARK ENFORC OFF	\$33,000	\$60,000
RECEPTIONIST – PT	\$18.00/hr	\$26.00/hr
PARK ENFORC. – PT.	\$18.00/hr	\$26.00/hr
PART-TIME INTERN	\$18.00/hr	\$20.00/hr
PART-TIME CLERICAL	\$18.00/hr	\$30.00/hr
RECREATION ASSISTANTS	\$18.00/hr	\$30.00/hr
LIFEGUARDS	\$18.00/hr	\$25.00/hr
POOL SUPERVISOR	\$21.00/hr	\$25.00/hr
PART-TIME FIRE MAINTENANCE (hourly)	\$18.00/hr	\$35.00/hr
PART-TIME FIRE MAINTENANCE	\$10,000	\$35,000
INTERN	\$18.00/hr	\$25.00/hr
FIRE MAINTENANCE	\$18.00/hr	\$26.00/hr
FIRE DEPARTMENT:	<b>#0</b> 00	<b>#0</b> 000
FIRE APPARATUS DRIVER	\$600	\$2,000
FIRE DUTY	\$18.00/hr	\$20.00/hr
FIRE WATCH	\$18.00/hr	\$20.00/hr
FIRE ON-CALL	\$18.00/hr	\$20.00/hr
POLICE DEPARTMENT: (salary as per collectiv	ve bargain contract)	
CHIEF OF POLICE	\$140,000	\$200,000
CAPTAIN	\$115,000	\$195,000
LIEUTENANT	\$105,000	\$190,000
SERGEANT	\$79,000	\$185,000
DETECTIVE	\$60,000	\$165,000
PATROLMAN	\$50,000	\$165,000
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PUBLIC WORKS: DPW employees are hourly employees salary as per collective bargaining contract GENERAL \$50,000 \$90,000 SUPERVISING MECHANIC \$48.000 \$85.000 \$46,000 \$75,000 MECHANIC HEAVY EQUIP OPR \$46,000 \$70,000 LIGHT EQUIP OPR \$46.000 \$70,000 \$65,000 \$46,000 DRIVER LABORER \$40,000 \$60,000 LABORERS DRIVER-LABORER-INSPECTOR \$40,000 \$60,000 \$40,000 \$60,000 CUSTODIAN HEAD CUSTODIAN \$40,000 \$60,000 PART- TIME LABORER \$18.00/hr \$30.00/hr SEASONAL EMPLOYEES \$18.00/hr \$25.00/hr

Part-time employees and Public Works employees are hourly employees.

Contracts for PBA, OPEIU and AFSCME shall govern salary adjustments of full-time and unionized part-time employees.

Hourly, non-unionized and management are governed by the Borough Council.

SECTION 2. Not all titles are used. The Borough reserves the right to amend the ordinance to accommodate new titles.

SECTION 3. The Borough Council reserves the right to hire any individual within the range by Resolution.

<u>SECTION 4</u>. This ordinance shall take effect immediately upon its final passage and publication as required by law.

Introduction: August 5, 2024 First Publication: August 9, 2024 Adoption: Final Publication:

Brian G. Gallagher, Mayor

Kevin Sluka, Clerk/Administrator