

**CITY OF SOUTH AMBOY  
COUNTY OF MIDDLESEX**

**ORDINANCE NO. 23-08  
AN ORDINANCE ENTITLED AN ORDINANCE TO FIX UNION  
SALARIES**

**WHEREAS** said Ordinance reflects a change in salaries to be paid to certain union employees of the City for the year 2022 and forward.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the City of South Amboy that the proper officer or officers of the City of South Amboy be and they are hereby authorized and directed to execute and deliver checks on City funds for the purpose of paying the following annual salaries to the union employees of the City of South Amboy that within the guide as set forth below opposite each job classification as in such cases made. The Schedule of salaries hereinafter set forth shall be effective as of January 1, 2022 and may be amended for those who may exceed the maximum.

The following offices, positions and job titles are hereby authorized and are assigned the following salary levels:

Section I – Municipal Employees Union of South Amboy

<b>Steps in 2022</b>									
<b>TITLE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
Code Enforcement Officer	33,272	38,273	43,276	48,276	53,278	58,280	63,281	68,283	78,286
Court Administrator	37,325	40,637	43,949	47,261	50,573	53,887	57,199	60,510	67,135
Heavy Equip. Operator	33,272	38,128	42,983	47,838	52,693	57,548	62,404	67,259	76,971
Keyboard Clerk 1	33,272	35,256	37,241	39,226	41,210	43,195	45,179	47,165	51,137
Keyboard Clerk 2	35,491	37,957	40,424	42,890	45,357	47,824	50,290	52,756	57,693
Keyboard Clerk 3	44,363	47,763	51,162	54,562	57,962	61,361	64,762	68,160	74,958
Laborer 1	33,272	35,022	36,772	38,521	40,272	42,022	43,772	45,523	49,018
Laborer 2	33,272	36,855	40,438	44,022	47,604	51,188	54,771	58,353	65,522
Laborer 3	41,804	45,452	49,102	52,750	56,401	60,049	63,699	67,348	74,649
Mechanic	43,723	46,738	49,753	52,768	55,782	58,797	61,811	64,826	70,852
Motor Vehicle Operator E & H / Sr. Coordinator	33,272	35,933	38,594	41,254	43,915	46,576	49,235	51,897	59,783
Motor Vehicle Operator E & H	33,272	35,933	38,594	41,254	43,915	46,576	49,235	51,897	57,346
Motor Vehicle Operator E & H PART TIME (hourly)	16.00	17.28	18.55	19.83	21.11	22.39	23.67	24.95	27.57
Payroll/Bookkeeper (PAYROLL CLERK)	40,524	43,683	46,840	50,000	53,158	56,317	59,475	62,635	68,954
Public Safety Telecommunicator	33,272	33,805	34,338	34,872	35,405	35,938	36,471	37,005	38,070
Senior Cashier	35,491	39,493	43,497	47,500	51,504	55,506	59,510	63,513	71,520
Sewer/Water Repairer	33,272	37,184	41,098	45,010	48,923	52,835	56,748	60,661	68,486
Sr. Water/Sewer Repairer (SEWER REPAIRER II)	38,391	42,420	46,449	50,478	54,506	58,536	62,564	66,593	74,649
Supervising Mechanic	45,856	49,584	53,312	57,040	60,769	64,497	68,225	71,953	79,405
Road Repair Supervisor	33,272	38,982	44,693	50,403	56,114	61,825	67,536	73,246	84,670
Technical Assistant to Construction Official	35,491	38,656	41,821	44,988	48,153	51,319	54,486	57,652	63,985
Truck Driver	33,272	37,270	41,268	45,266	49,264	53,262	57,260	61,258	69,254

<b>Steps in 2023</b>									
<b>TITLE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
Code Enforcement Officer	34,270	39,421	44,574	49,724	54,876	60,028	65,179	70,331	80,635
Court Administrator	38,445	41,856	45,267	48,679	52,090	55,504	58,915	62,325	69,149
Heavy Equip. Operator	34,270	39,272	44,272	49,273	54,274	59,274	64,276	69,277	79,280
Keyboard Clerk 1	34,270	36,314	38,358	40,403	42,446	44,491	46,534	48,580	52,671
Keyboard Clerk 2	36,556	39,096	41,637	44,177	46,718	49,259	51,799	54,339	59,424
Keyboard Clerk 3	45,694	49,196	52,697	56,199	59,701	63,202	66,705	70,205	77,207
Laborer 1	34,270	36,073	37,875	39,677	41,480	43,283	45,085	46,889	50,489
Laborer 2	34,270	37,961	41,651	45,343	49,032	52,724	56,414	60,104	67,488
Laborer 3	43,058	46,816	50,575	54,333	58,093	61,850	65,610	69,368	76,888
Mechanic	45,035	48,140	51,246	54,351	57,455	60,561	63,665	66,771	72,978
Motor Vehicle Operator E & H / Sr. Coordinator	34,270	37,011	39,752	42,492	45,232	47,973	50,712	53,454	61,576
Motor Vehicle Operator E & H	34,270	37,011	39,752	42,492	45,232	47,973	50,712	53,454	59,066
Motor Vehicle Operator E & H PART TIME (hourly)	16.48	17.79	19.11	20.43	21.75	23.06	24.38	25.70	28.39
Payroll/Bookkeeper (PAYROLL CLERK)	41,740	44,993	48,245	51,500	54,753	58,007	61,259	64,514	71,023
Public Safety Telecommunicator	34,270	34,819	35,368	35,918	36,467	37,016	37,565	38,115	39,212
Senior Cashier	36,556	40,678	44,802	48,925	53,049	57,171	61,295	65,418	73,666
Sewer/Water Repairer	34,270	38,300	42,331	46,360	50,391	54,420	58,450	62,481	70,541
Sr. Water/Sewer Repairer (SEWER REPAIRER II)	39,543	43,693	47,842	51,992	56,141	60,292	64,441	68,591	76,888
Supervising Mechanic	47,232	51,072	54,911	58,751	62,592	66,432	70,272	74,112	81,787
Road Repair Supervisor	34,270	40,151	46,034	51,915	57,797	63,680	69,562	75,443	87,210
Technical Assistant to Construction Official	36,556	39,816	43,076	46,338	49,598	52,859	56,121	59,382	65,905
Truck Driver	34,270	38,388	42,506	46,624	50,742	54,860	58,978	63,096	71,332

<b>Steps in 2024</b>									
<b>TITLE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
Code Enforcement Officer	35,298	40,604	45,911	51,216	56,522	61,829	67,134	72,441	83,054
Court Administrator	39,598	43,112	46,625	50,139	53,653	57,169	60,682	64,195	71,223
Heavy Equip. Operator	35,298	40,450	45,600	50,751	55,902	61,052	66,204	71,355	81,658
Keyboard Clerk 1	35,298	37,403	39,509	41,615	43,719	45,826	47,930	50,037	54,251
Keyboard Clerk 2	37,653	40,269	42,886	45,502	48,120	50,737	53,353	55,969	61,207
Keyboard Clerk 3	47,065	50,672	54,278	57,885	61,492	65,098	68,706	72,311	79,523
Laborer 1	35,298	37,155	39,011	40,867	42,724	44,581	46,438	48,296	52,004
Laborer 2	35,298	39,100	42,901	46,703	50,503	54,306	58,106	61,907	69,513
Laborer 3	44,350	48,220	52,092	55,963	59,836	63,706	67,578	71,449	79,195
Mechanic	46,386	49,584	52,783	55,982	59,179	62,378	65,575	68,774	75,167
Motor Vehicle Operator E & H / Sr. Coordinator	35,298	38,121	40,945	43,767	46,589	49,412	52,233	55,058	63,423
Motor Vehicle Operator E & H	35,298	38,121	40,945	43,767	46,589	49,412	52,233	55,058	60,838
Motor Vehicle Operator E & H PART TIME (hourly)	16.97	18.33	19.68	21.04	22.40	23.76	25.11	26.47	29.24
Payroll/Bookkeeper (PAYROLL CLERK)	42,992	46,343	49,692	53,045	56,396	59,747	63,097	66,449	73,154
Public Safety Telecommunicator	35,298	35,864	36,429	36,996	37,561	38,126	38,692	39,258	40,388
Senior Cashier	37,653	41,898	46,146	50,393	54,640	58,886	63,134	67,381	75,876
Sewer/Water Repairer	35,298	39,449	43,601	47,751	51,903	56,053	60,204	64,355	72,657
Sr. Water/Sewer Repairer (SEWER REPAIRER II)	40,729	45,004	49,277	53,552	57,825	62,101	66,374	70,649	79,195
Supervising Mechanic	48,649	52,604	56,558	60,514	64,470	68,425	72,380	76,335	84,241
Road Repair Supervisor	35,298	41,356	47,415	53,472	59,531	65,590	71,649	77,706	89,826
Technical Assistant to Construction Official	37,653	41,010	44,368	47,728	51,086	54,445	57,805	61,163	67,882
Truck Driver	35,298	39,540	43,781	48,023	52,264	56,506	60,747	64,989	73,472

**BE IT FURTHER ORDAINED**, that

1. The invalidity of any section or provision of this ordinance shall not invalidate any other section or provision thereof.
2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed as to such inconsistency only.
3. This ordinance shall take effect after final passage and publication as provided by law.
4. This ordinance is based on a 26 pay period fiscal year. It is subject to adjustment in the event of a 27 pay fiscal year.

Introduced on First Reading: May 3, 2023  
Date of Publication: May 8, 2023  
Adopted on Second Reading: June 21, 2023  
Date of Final Publication: June 26, 2023