

TOWNSHIP OF SPRINGFIELD

ORDINANCE 2024-09

AN ORDINANCE PRESCRIBING AND PROVIDING FOR THE EMPLOYMENT AND COMPENSATION OF THE OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF SPRINGFIELD

BE IT ORDAINED by the Township Council of the Township of Springfield, County of Burlington, State of New Jersey that the following salary ranges are hereby established for the hereinafter named officials and employees of the Township of Springfield:

OFFICE	MINIMUM	MAXIMUM	HOURLY
Member of Council	3500.00	3500.00	
Township Manager/ Clerk /Land Use Admin	5,000.00	85,000.00	
Deputy Township Clerk	6,000.00	75,000.00	
Chief Financial Officer/Treasurer	5,000.00	45,000.00	
Assistant to the Chief Financial Officer	4,000.00	28,000.00	
Tax Assessor	12,000.00	26,000.00	
Runner, per hour	*		\$18.50
Land Development Secretary		\$150.00	per meeting
Zoning Officer	4,000.00	15,000.00	
Construction Official	5,000.00	35,000.00	\$45.46
Building Sub-Code Official	5,000.00	13,000.00	\$45.46
Construction Technical Assistant	5,100.00	39,000.00	
Emergency Management Coordinator (OEM)	1,000.00	5,000.00**	
Deputy Emergency Management Coordinator	1,000.00	2,500.00	
Police Chief	30,000.00	125,183.00	
Police Sergeant	85,039.00	93,983.00	
Police Officer	49,492.00	87,325.00	
Part-Time Fully Certified Police Officer, per hour	15.00	25.00	
Class II Police Officer, per hour	*	20.00	
Police Officer Trainee, per hour	*	15.00	
Police Secretary	34,000.00	51,000.00 *	

\*Consistent with New Jersey State Minimum Wage

\*\* Incorporated in the Police Chief Salary

Full-time employees eligible for health benefits who elect to waive this coverage will be entitled to an annual bonus of either \$5,000 (for family or husband/wife coverage) or \$2,500 (for single coverage) to be paid the first pay period in December. If employment terminates prior to the end of the year, this payment shall be prorated.

Upon retirement, an employee shall be eligible for payment of all unused vacation time. In addition, upon retirement, an employee shall be eligible for payment of accrued sick leave up to a maximum of \$12,000. All new hires as of the June 16, 2011 adoption date for Ordinance 2011-06 shall not be eligible for payment of accrued sick time.

This Ordinance shall take effect in its final adoption and publication of notice thereof according to law.

**CERTIFICATION**

I HEREBY CERTIFY that the foregoing is a true copy of the ordinance that was introduced after first reading at a meeting of the Springfield Township Council held on June 12, 2024 and adopted after a public hearing at a meeting of the Springfield Township Council held on July 10, 2024.

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Brandy C Boyington  
Township Clerk