

RESOLUTION # 2023- 17
SPRING GARDEN TOWNSHIP

CREATING POLICE DEPARTMENT RULES AND REGULATIONS

BE IT RESOLVED, that the Board of Commissioners of Spring Garden Township, York County, hereby approve the following amendment to the Rules and Regulations of the Civil Service Commission that were Adopted on April 12, 2023, under Resolution 2023-11:

7.1 New Hire

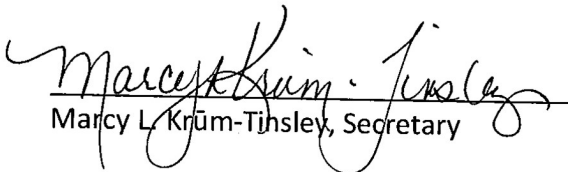
Every successful Probationer to the position of Police Officer shall serve twelve (12) months of service as a probationary period. For newly hired Police Officers, the one (1) year probationary period shall not commence until after the Officer has completed training under Act 120, receives a certification number and has completed his field training program. During the probationary period, the Probationer may only be dismissed for the reasons set forth in Section 8.1 or because of incapacity for duty due to the use of alcohol or drugs. To ensure that Probationary Police Officers are thoroughly evaluated, this period may be paused by the Chief of Police in limited situations if, due to circumstances such as extended illness/injury or periods of military service, no service is being performed and/or a Probationary Police Officer is otherwise unable to be evaluated. The Chief of Police may thereafter elect to resume the probationary period to continue evaluation of the Probationary Police Officer. In such situations where the probationary period is paused, the Chief of Police shall, as soon as is practicable following the decision to pause the probationary period, provide written notice to the Probationary Police Officer informing him or her that the probationary period has been paused. Should the Chief of Police thereafter elect to resume the probationary period, the Chief of Police shall, as soon as is practicable, likewise provide written notice to this effect to the Probationary Police Officer.

THEREFORE, BE IT RESOLVED, that the above listed rules and regulations are hereby adopted by the Board of Commissioners as necessary rules and regulations for the organization of the Police Department.


DULY ADOPTED, this 14th day of June, 2023, by the Spring Garden Township Board of Commissioners in a lawful session duly assembled.

ATTEST:

BOARD OF COMMISSIONERS
SPRING GARDEN TOWNSHIP



Marcy L. Krüm-Tinsley, Secretary

By: 

David Detwiler, Vice President
Board of Commissioners

An original on file with Police Department.

