

**BOROUGH OF TAYLOR**

**ORDINANCE No. 1 of 2022**

**AN ORDINANCE  
OF THE BOROUGH OF TAYLOR, LACKAWANNA COUNTY, PENNSYLVANIA,  
AMENDING  
THE NON-UNIFORMED EMPLOYEE PENSION PLAN**

**WHEREAS**, the Borough of Taylor previously re-enacted/restated the BOROUGH OF TAYLOR NON-UNIFORMED EMPLOYEE PENSION PLAN by Ordinance No.9 of 2016, as further amended;

**WHEREAS**, the pursuant to the directive of the Borough's Pension Consultant, the pension is amended for certain definitions to comply with law and its agreements;

**WHEREAS**, the Plan named above gives the Employer the right to amend under, inter alia, Section 5 thereof, at any time.

**NOW, THEREFORE, BE IT ORDAINED AND ENACTED** by the Borough of Taylor in Borough Council assembled, and it is hereby ordained and enacted by authority of same, as follows the Plan is amended as follows:

**SECTION A**

**DEFINITIONS (1.02 of the Plan)**

Section a. By striking the definition of ELIGIBLE EMPLOYEE in SECTION 1.02-DEFINITIONS and substituting the following to ensure there is not a misinterpretation:

**ELIGIBLE EMPLOYEE means any Employee of the Employer, since the inception of the plan, who is/was hired on a permanent full-time basis.**

Section b. This amendment is made an integral part of the aforesaid Plan and is controlling over the terms of said Plan with respect to the particular items addressed expressly herein. All other provisions of the Plan, as amended, remain unchanged and controlling.

**SECTION B**

**LOCATION AND INCORPORATION OF PLAN**

The Borough of Taylor Non-Uniform Retirement Plan is incorporated herein by reference and a made a part hereof as if specifically set forth herein and made a part hereof with the same force and effect as if duly recorded in the official Ordinance Book. The full text of the Plan and amendments are on file in the office of the Borough Secretary, 122 Union Street, Taylor, PA 18517, and are available for public inspection or a copy made at a cost not greater than the cost of reproduction during regular business hours, Monday – Friday.

**SECTION C**

**SEVERABILTIY**

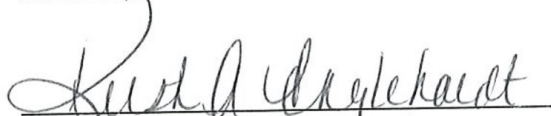
Should any section, clause or provision of this Ordinance be declared by the courts to be invalid, the same shall not affect the validity of the Ordinance as a whole or the parts thereof, other than the part so declared to be invalid.

**SECTION D  
EFFECTIVE DATE**

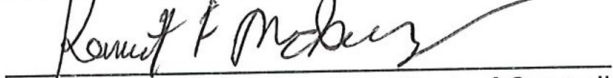
This Ordinance shall take effect retroactively to January 1, 1991 or at the earliest date permitted by law.

**ENACTED** this 14th day of September, 2022.

**ATTEST:**

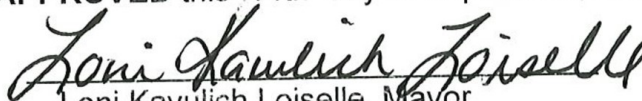
  
Kristi A. Englehardt, Secretary

**BOROUGH OF TAYLOR,  
LACKAWANNA COUNTY, PENNSYLVANIA**

BY:   
Kenneth F. Mickavicz, President of Council

[SEAL]

**EXAMINED AND APPROVED** this 14th day of September, 2022

  
Loni Kavulich Loiselle, Mayor