



Township Council

c/o Township Clerk
Teaneck, NJ 07666

Meeting: 09/19/23 06:30 PM

Department: Township Clerk

Category: Amend

DOC ID: 8005

ORDINANCE (ID # 8005)

Ordinance No. 34-2023 AMENDING CHAPTER 2, ARTICLE VIII DEPARTMENT OF POLICE; SECTION 2-77: APPOINTMENTS AND PROMOTIONS BE IT RESOLVED by the Township Council of the Township of Teaneck that Ordinance #34-2023 pass upon second and final reading and that the Township Clerk is hereby authorized and directed to advertise the same according to law and to provide the appropriate notices in accordance with law.

AMENDING CHAPTER 2, ARTICLE VIII DEPARTMENT OF POLICE; SECTION 2-77:
APPOINTMENTS AND PROMOTIONS

BE IT RESOLVED by the Township Council of the Township of Teaneck that Ordinance #34-2023 pass upon second and final reading and that the Township Clerk is hereby authorized and directed to advertise the same according to law and to provide the appropriate notices in accordance with law.

HISTORY:

09/05/23 Township Council **ADOPTED**

Councilwoman Orgen asked the Manager to confirm that the police officers will still be hired from Teaneck should the candidates be from Teaneck. He responded in the affirmative.

COMMENTS - Current Meeting:

1) Chuck Powers - thanked Council for the document showing real-time changes. He posed several questions regarding the specifics of the proposed ordinance.

The Manager responded to the questions posed.

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| RESULT: | ADOPTED BY CONSENT VOTE [UNANIMOUS] |
| MOVER: | Michael S Pagan, Councilman |
| SECONDER: | Elie Y. Katz, Councilman |
| AYES: | Katz, Schwartz, Orgen, Pagan, Belcher, Gee, Goldberg |

TOWNSHIP OF TEANECK
BERGEN COUNTY, NJ

**ORDINANCE NO. 34-2023 AMENDING CHAPTER 2, ARTICLE VIII
DEPARTMENT OF POLICE; SECTION 2-77: APPOINTMENTS AND
PROMOTIONS BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF
THE TOWNSHIP OF TEANECK THAT ORDINANCE #34-2023 PASS
UPON SECOND AND FINAL READING AND THAT THE TOWNSHIP
CLERK IS HEREBY AUTHORIZED AND DIRECTED TO ADVERTISE
THE SAME ACCORDING TO LAW AND TO PROVIDE THE
APPROPRIATE NOTICES IN ACCORDANCE WITH LAW.**

WHEREAS, the New Jersey Legislature enacted P.L. 2021, c.7, as amended by L.2021, c. 406, effective July 18, 2022, and codified as N.J.S.A. 11A:4-1.3, exempting certain entry level law enforcement applicants from the examination requirements under Title 11A governing civil service; and

WHEREAS, said as N.J.S.A. 11A:4-1.3, further requires the adoption of an ordinance or resolution which authorizes the hiring of such applicants under said Act and preventing conflicts of interest and nepotism; and

WHEREAS, the Township Council has heretofore adopted Personnel Policies which prohibit conflicts-of-interest, including nepotism; and

WHEREAS, the Township of Teaneck desires to utilize the provisions of N.J.S.A. 11A:4-1.3 to authorize the Township Manager to hire entry-level police candidates without the requirement for examination provided that the candidates meet the requirements for the desired title and have successfully completed the full Basic Course for Police Officers at a school approved and authorized by the New Jersey Police Training Commission; and

WHEREAS, the Mayor and the Township Council have determined that it is in the best interest of the Township to amend the Township Code to conform with New Jersey State law.

NOW, THEREFORE BE IT ORDAINED, by the Township Council of the Township of Teaneck, County of Bergen, State of New Jersey, as follows:

SECTION 1. Chapter 2, Article VIII- Department of Police; Section 2-77: Appointments and Promotions, of the Township Code is hereby amended as follows:

§ 2-77. Appointments and promotions.

(a) No person shall be appointed to the Department of Police who is not qualified as provided in the New Jersey Statutes. The appropriate authority may also require that an applicant for appointment to the Department of Police shall successfully complete a physical, mental and psychological examination.

(b) The appropriate authority may appoint an entry level law enforcement officer without the requirement for the civil service law examination provided that the candidate meets the

requirements for the desired title and have successfully completed the full Basic Course for Police Officers at a school approved and authorized by the New Jersey Police Training Commission pursuant to N.J.S.A. 11A:4-1.3. Nothing herein shall circumvent the intergovernmental transfer process regulations established by the Civil Service Commission.

~~(b) All applicants for appointment to the Police Department shall be classified according to the following classes:~~

~~I Residents of the municipality~~

~~II Other residents of the county in which the municipality is situate~~

~~III Other residents of the state~~

~~IV All other qualified applicants~~

(c) All applicants for appointment to the Police Department shall be classified according to the following classes:

I Residents of the municipality

II Other residents of the county in which the municipality is situated

III Other residents of the state

IV All other qualified applicants

SECTION 2: Ordinances, resolutions, regulations or parts of ordinances, resolutions, and regulations inconsistent herewith are hereby repealed to the extent of such inconsistencies.

SECTION 3: If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by a court of competent jurisdiction, such a decision shall not affect the remaining portions of this Ordinance.

SECTION 4: This Ordinance shall take effect immediately upon final passage and publication in the manner according to law.

Michael Pagan, Mayor

ATTEST:

Doug Ruccione, Municipal Clerk

Introduced: September 5, 2023

Adopted: September 19, 2023