

§ A174-23. **Vacation.**

A. Eligibility.

- (1) Full-time employees who have completed one-half (1/2) year of employment are eligible for vacation leave in accordance with the table below:

Service Years	Vacation Days Earned
Upon Hire*	10 days
1 < 2 Years	11 days
2 < 3 Years	12 days
3 < 4 Years	13 days
4 < 5 Years	14 days
5 < 6 Years	15 days
6 < 7 Years	16 days
7 < 8 Years	17 days
8 < 9 Years	18 days
9 < 10 Years	19 days
10 < 11 Years	20 days
11 < 12 Years	20 days
12 < 13 Years	20 days
13 < 14 Years	20 days
14 < 15 Years	20 days
15 < 16 Years	20 days
16 < 17 Years	20 days
17 < 18 Years	20 days
18 < 19 Years	20 days
19 < 20 Years	20 days
20 < 21 Years	20 days
21 < 22 Years	21 days
22 < 23 Years	22 days
23 < 24 Years	23 days
24 < 25 Years	24 days
25 or more years of service	25 days

Notwithstanding the standard vacation allocations set forth above, the Town Manager shall have discretion to provide employees with a vacation benefit that takes into consideration the individual's prior comparable experience.

* In the year of hire, employees cannot use vacation until they have been employed for six (6) months of continuous service.

B. Vacation for part-time employees. Part-time employees whose normal workweek is