

# ORDINANCE

No. 24-059  
Date to Mayor SEP 30 2024  
Date Returned OCT 01 2024  
Date Resubmitted to Council \_\_\_\_\_

1<sup>st</sup> Reading SEP 05 2024  
Public Hearing SEP 19 2024  
2<sup>nd</sup> Reading & Passage SEP 19 2024  
Withdrawn \_\_\_\_\_ Lost \_\_\_\_\_

Approved as to Form and Legality

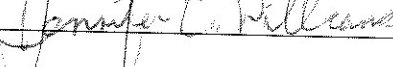
  
WESLEY BRIDGES, ESQ., CITY ATTORNEY

Factual content certified by

  
JIM BEACH, CHIEF OF STAFF

COUNCILMAN / WOMAN \_\_\_\_\_

PRESENTS THE FOLLOWING ORDINANCE:

SPONSORED BY: 

## **AN ORDINANCE OF THE CITY OF TRENTON, COUNTY OF MERCER, STATE OF NEW JERSEY, OPTING INTO THE EXAMINATION EXEMPTION OF THE CIVIL SERVICE HIRING PROCEDURES FOR ENTRY-LEVEL LAW ENFORCEMENT OFFICER POSITIONS**

**WHEREAS**, the City of Trenton is governed by Title 11A and the Civil Service regulations and rules established under Title 4A of the Administrative Code; and

**WHEREAS**, P.L.2021, Ch.7 provides that the Civil Service Commission shall exempt from the requirement to take an examination for an entry-level law enforcement officer position, a person who successfully completes a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level officer under the provisions of this section; and

**WHEREAS**, the City may only exempt a person from the requirement to take an examination for an entry-level law enforcement officer position upon adoption of an ordinance by the governing body authorizing such hiring by the police department and the adoption of a conflict of interest and nepotism policy; and

**WHEREAS**, the City is keenly interested in hiring military personnel who served in an active theater or foreign combat zone and who are seeking employment as a Trenton police officer upon their return from their deployment; and

**WHEREAS**, while preference will be given to Trenton residents, applicants for employment as entry-level law enforcement officers for the City of Trenton, including military personnel, shall not be subject to any residency requirement currently required by the Code of the City of Trenton; and

**WHEREAS**, the City of Trenton has duly established written policies governing nepotism and conflicts of interest; and

**WHEREAS**, in order to effectuate this policy, the City of Trenton must affirmatively “opt in” by adopting an ordinance authorizing such a hiring policy; and

**WHEREAS**, the Mayor, the Police Director, the Superior Officers’ Association, and the Policemen’s Benevolent Association have recommended that the City of Trenton effectuate this policy and “opt in” to this program in the interests of efficiency, expediency, and the promotion of public safety within the City.

# ORDINANCE

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Trenton as follows:

## **SECTION 1: OPT-IN**

The City of Trenton does hereby declare that the City may hire and appoint applicants to the position of entry-level police officer without satisfying the requirement to take an examination for an entry-level law enforcement officer position pursuant to Section 1 of P.L.2021, c.7 (C.11A:4-1.3), provided that such applicants have successfully completed a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission within nine months from the date of hire as a temporary entry-level officer.

## **SECTION 2: NEPOTISM POLICY**

The City of Trenton adopts and incorporates herein by reference its Nepotism Policy as detailed in Ordinance No. 23-41. This ordinance includes amendments to the Trenton City Code Section 22-1 to 22-3, defining "Family Member or Relative" and establishing prohibitions on employment where direct supervisory oversight by a relative or family member would exist.

## **SECTION 3: CONFLICT OF INTEREST POLICY**

The City of Trenton adopts and incorporates herein by reference as its Conflicts of Interest Policy the Code of Ethics of the City of Trenton that was ratified by the Trenton Ethics Board of the City of Trenton on October 8, 2013, and which became effective October 18, 2013.

## **SECTION 3: REPEAL OF INCONSISTENT PROVISIONS**

All ordinances or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only to the extent of such conflict or inconsistency, it being the legislative intent that all such ordinances or parts of ordinances now existing or in effect unless the same are in conflict or inconsistent with any provision of this Ordinance shall remain in effect.

## **SECTION 4: SEVERABILITY**

The provisions of this Ordinance are declared to be severable and if any section, subsection, sentence, clause, or phrase thereof for any reason be held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining sections, subsections, sentences, clauses, and phrases of this Ordinance, but shall remain in effect; it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

## **SECTION 5: CODIFICATION**

This Ordinance shall be a part of the Code of the City of Trenton as though codified and fully set forth therein. The Municipal Clerk shall have this Ordinance codified and incorporated in the official copies of the Code. The Municipal Clerk and the City Attorney are authorized and directed to change any Chapter, Article, and/or Section number of the Code of the City of Trenton in the event that the codification of this Ordinance reveals that there is a conflict between the numbers and the existing Code, and in order to avoid confusion and possible accidental repealers of existing provisions not intended to be repealed.

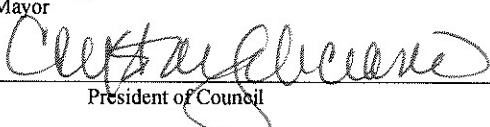
# ORDINANCE

**BE IT FURTHER ORDAINED**, that this Ordinance shall take effect 20 days from and after its final passage, and approval by the Mayor, pursuant to NJSA 40:69A - 181(b) and other applicable law

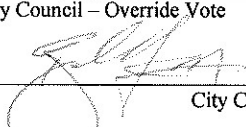
INTRODUCTION:	MOTION: <i>Harrison</i>				SECOND: <i>Fristy</i>				ORD. AUTHORED BY:	ADOPTION				MOTION: <i>Harrison</i>				SECOND: <i>Fristy</i>												
	INTRODUCTION				ADOPTION					INTRODUCTION				ADOPTION				INTRODUCTION				ADOPTION								
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DWARDS	✓				✓				GONZALEZ	✓				✓				FELICIANO	✓				✓							
IGUEROA ETTENBURG	✓				✓				HARRISON	✓				✓																
RISBY	✓				✓				WILLIAMS	✓				✓																
Y - NO VOTE                      AB - ABSENT																														

Adopted on first reading at a meeting of the City Council of the City of Trenton, NJ on SEP 05 2024

Adopted on *second reading* after the public hearing on SEP 19 2024

Mayor  
  
 President of Council

APPROVED  
REFLECTED

Reconsidered by Council – Override Vote  
  
 City Clerk

AYE  
NAY