

AN ORDINANCE OF THE CITY OF TRENTON, MISSOURI RATIFYING TRENTON CITY ADMINISTRATOR'S AMENDMENT OF THE CITY OF TRENTON PERSONNEL MANUAL, SPECIFICALLY ARTICLE 1.4, TITLED EMPLOYMENT OF RELATIVES – GENERALLY, WHICH NOW INCLUDES LANGUAGE ESTABLISHING A PROCEDURE TO OBTAIN A LIMITED WAIVER OF ARTICLE 1.4, TO BE EVALUATED ON A CASE-BY-CASE BASIS, FROM THE TRENTON CITY COUNCIL.

BE IT ORDAINED, BY THE CITY COUNCIL OF THE CITY OF TRENTON, MISSOURI, AS FOLLOWS, TO WIT:

Section 1. Article I of the City of Trenton Personnel Manual, titled “General Provisions”, specifically Article 1.4 of the City of Trenton Personnel Manua, titled “Employment of Relatives” is hereby amended to include the following language:

Article 1: General Provisions – Article 1.4: Employment of Relatives

Should an applicant for employment with, or transfer within, the City of Trenton, seek a position where said applicant would be supervised by a member of his/her immediate family, (and thus in violation of Article 1.4), said applicant may apply for a waiver of Article 1.4 through the City Administrator. Upon receiving an application for a waiver, the City Administrator must seek approval from the City Council before issuing a Waiver of Article 1.4. The City Council, upon its consideration to issue a Waiver of Article 1.4, should consider all, or part, of the following in reaching its decision:

1. Immediate need of said position, and its effect on the Health/Safety of the citizens of the City of Trenton.
2. Consideration of specific certifications/qualifications needed for said position.
3. Disclosure/Consideration of all actions taken to fill said position.
4. Thoughts/Concerns of fellow employees within department of said position.
5. Cost/Benefit, or Benefit/Detriment to potential hiring/transfer of said employee.

If, after careful consideration of the above factors, the City Council decides to grant a Waiver of Article 1.4, and place the applicant in a position where he/she would be supervised by a member of his/her immediate family, the following supervisory functions shall be finalized by the City Administrator, with input/comment from the immediate family supervisor:

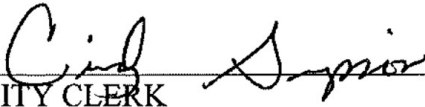
- A. Performance Reviews;
- B. Raises;
- C. Changes in Benefits;
- D. Disciplinary Actions; and
- E. Promotions/Terminations.

Section 2. This Ordinance shall be in full force and effect immediately from and after its passage and approval.

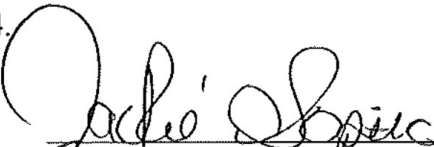
PASSED this 10 day of June, 2024.


MAYOR AND EX OFFICIO PRESIDENT OF
THE CITY COUNCIL OF THE CITY OF
TRENTON, MISSOURI

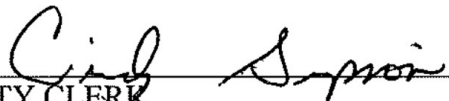
ATTEST:


CITY CLERK

APPROVED this 10 day of June, 2024.


MAYOR OF THE CITY OF TRENTON,
MISSOURI

FILED this 10 day of June, 2024.


CITY CLERK