

**TOWNSHIP OF UPPER PROVIDENCE  
COUNTY OF DELAWARE  
COMMONWEALTH OF PENNSYLVANIA**

**ORDINANCE No. 557**

**AN ORDINANCE OF THE TOWNSHIP OF UPPER PROVIDENCE, COUNTY OF DELAWARE, COMMONWEALTH OF PENNSYLVANIA, AMENDING THE CODE OF UPPER PROVIDENCE TOWNSHIP, CHAPTER 284 – NONUNIFORMED EMPLOYEE PERSONNEL ADMINISTRATION TO REMOVE PHYSICAL ENDURANCE TESTING REQUIREMENTS IN SECTION 284.15 SUBPART (E)**

**WHEREAS**, the Township of Upper Providence is a municipal corporation organized and existing under the laws of the Commonwealth of Pennsylvania; and

**WHEREAS**, the Legislature of the Commonwealth and the Home Rule Charter vests the Township of Upper Providence with the power and the authority to make and adopt all such ordinances, bylaws, rules and regulations not inconsistent with or restrained by the Constitution and laws of the Commonwealth, as it is expedient or necessary for the proper management, care and control of, inter alia, the Township’s finances, the maintenance of peace, good government, safety and welfare of the Township, its trade, commerce and manufactures.

**NOW, THEREFORE, BE IT ORDAINED AND ENACTED**, by the Township Council of the Township of Upper Providence as follows:

**SECTION 1: Amendment to Chapter 284, Section 284.15(e).**

Chapter 284, Section 284.15 of the Code of the Township of Upper Providence, entitled “Recruitment and selection” at subpart (e) is hereby amended to read as follows:

(e)Pre-Employment examination. Prior to employment all employees will be required to pass a urine/drug screening test. Township Council may require other examinations as it determines necessary to assure that the applicant is qualified for the position.

**SECTION 2: Other Ordinances.**

Nothing in this Ordinance shall be interpreted to relieve any individual from compliance with all other ordinances, resolutions, laws and regulations of the Township, of the County of Delaware, the Commonwealth of Pennsylvania or the United States.

**SECTION 3. Repealer.**

All ordinances, resolutions and parts of ordinances and resolutions inconsistent herewith, are hereby repealed.

**SECTION 4. Severability.**

The provisions of this ordinance are severable, and if any section, sentence, clause, part, or provision hereof shall be held illegal, invalid or unconstitutional by any court of competent jurisdiction, such decision of the court shall not affect or impair the remaining sections, sentences, clauses, or parts of this Ordinance. It is hereby declared to be the intent of the Township Council that this Ordinance would have been adopted if such illegal, invalid, or unconstitutional sections, sentence, clause, part, or provision had not been included therein.

**SECTION 5. Adoption.**

This ordinance shall become effective five (5) business days after passage.

ENACTED AND ORDAINED this 27<sup>th</sup> day of August, 2024.

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TOWNSHIP OF UPPER PROVIDENCE:

\_\_\_\_\_  
Christen Rexing  
Council Chairperson

Attest: \_\_\_\_\_  
~~Barry Lubert~~ ~~Mareile Watson~~  
~~Interim~~ Township Secretary

