

**Bill# 22-1236**  
**Ordinance# 22-1236**

**AN ORDINANCE AMENDING SECTION 155.360 "VACATION" OF THE CITY CODE OF THE CITY OF VANDALIA, MISSOURI.**

**WHEREAS, CITY STAFF HAS RECOMMENDED A CHANGE IN THE CITY CODE REGARDING THE CALCULATION OF VACATION TIME EARNED BY NEW EMPLOYEES; AND**

**WHEREAS, UPON EXAMINATION OF THE CODE AND CONSIDERATION OF THE PROPOSED AMENDMENT, THE BOARD OF ALDERMEN OF THE CITY OF VANDALIA HAS DETERMINED THAT AMENDMENTS TO SECTION 155.360 WOULD BE IN THE BEST INTEREST OF NEW EMPLOYEES, AND THE OPERATION OF THE CITY AS A WHOLE.**

**THEREFORE, BE IT HEREBY ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF VANDALIA, MISSOURI, AS FOLLOWS, TO-WIT:**

**I.**

**SECTIONS 155.360(A) AND 155.360 (B) REPEALED**

**155.360 Vacation**

**A.** Each full-time employee shall accrue vacation leave credit at the following rates:

During the first two (2) full calendar years of service 40 hours

During the 3rd through the 5th calendar years of service 80 hours

During the 6th calendar year of service 88 hours

During the 7th calendar year of service 96 hours

During the 8th calendar year of service 104 hours

During the 9th calendar year of service 112 hours

During the 10th calendar year of service 120 hours

During the 11th calendar year of service 128 hours

During the 12th calendar year of service 136 hours

During the 13th calendar year of service 144 hours

During the 14th calendar year of service	152 hours
After 15 calendar years of service	160 hours
After 20 calendar years of service	168 hours
After 25 calendar years of service	184 hours
After 30 calendar years of service	200 hours

- B.** The employee shall not become eligible to use vacation leave until ninety (90) days prior to the first (1st) anniversary date of the employee.

## II.

### SECTIONS 155.360(A) AND 155.360(B) REPLACED

#### **Section 155.360 Vacation.**

- A.** Each full-time employee shall accrue vacation leave credit at the following annual rates, accrued weekly:

**During the 1st partial calendar year**

**(after any probation periods, described in Section B below)** 0.77 hours per week

During the 2nd calendar years of service	40 hours
During the 3rd through the 5th calendar years of service	80 hours
During the 6th calendar year of service	88 hours
During the 7th calendar year of service	96 hours
During the 8th calendar year of service	104 hours
During the 9th calendar year of service	112 hours
During the 10th calendar year of service	120 hours
During the 11th calendar year of service	128 hours
During the 12th calendar year of service	136 hours
During the 13th calendar year of service	144 hours
During the 14th calendar year of service	152 hours
After 15 calendar years of service	160 hours
After 20 calendar years of service	168 hours

After 25 calendar years of service

184 hours

After 30 calendar years of service

200 hours

- B.** The employee shall not become eligible to use vacation leave until after his or her ninety (90) days probation period, after which time he or she will start accruing vacation weekly. If the employee's probation period is extended, he or she will not accrue vacation until all probation extensions have been completed.

### III.

### ORDINANCES IN CONFLICT

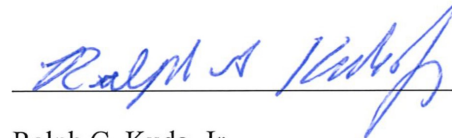
All ordinances in conflict herewith, or to the same effect hereof, are hereby ordered repealed.

### IV.

### EFFECTIVE DATE

This ordinance shall be in full force and effect from and after this date of passage and approval.

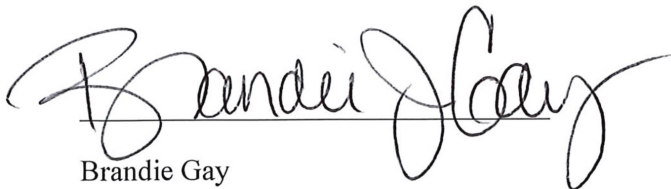
**This ordinance passed and approved this 13th day of December, 2022.**



Ralph G. Kuda, Jr.

Mayor

**ATTEST:**



Brandie Gay

City Clerk

Vote on final passage and approval of Bill No. 22-1236/**Ordinance No. 22-1236**

Alderman Weiser:	“Aye”
Alderman Wenzel:	“Aye”
Alderman Hopke:	“Aye”
Alderman Turner:	“Aye”
Alderman Wheeler:	“Aye”
Alderman Shaw:	“Aye”