

**AN ORDINANCE REPEALING AND REPLACING SECTION 135.390
GROUP MEDICAL INSURANCE**

WHEREAS, Section 135.390 Group Medical Insurance currently provides that coverage for a new employee and his/her eligible dependents shall begin on the first day of the calendar month following the employee's successful completion of his/her ninety-day probation period; and

WHEREAS, City Administration has been advised that this section should be amended to be more clearly in compliance with the Affordable Care Act.

**THEREFORE, BE IT HEREBY ORDAINED BY THE BOARD OF ALERMEN
OF THE CITY OF VANDALIA, MISSOURI, AS FOLLOWS, TO-WIT:**

I. SECTION REPEALED

Section 135.390 Group Medical Insurance.

All full-time employees, and dependent family members at the employee's discretion, shall be provided group medical insurance, at a cost to be determined annually at the renewal date of the group policy. Coverage for a new employee and his/her eligible dependents shall begin on the first day of the calendar month following the employee's successful completion of his/her ninety-day probationary period.

II. SECTION REPLACED

Section 135.390 Group Medical Insurance.

All full-time employees, and dependent family members at the employee's discretion, shall be provided group medical insurance, at a cost to be determined annually at the renewal date of the group policy. Coverage for a new employee and his/her eligible dependents shall begin on the first day of the calendar month following the employee's completion of sixty (60) days of employment.


III. ORDINANCES IN CONFLICT

All ordinances in conflict herewith, or to the same effect hereof, are hereby ordered repealed.

IV. EFFECTIVE DATE

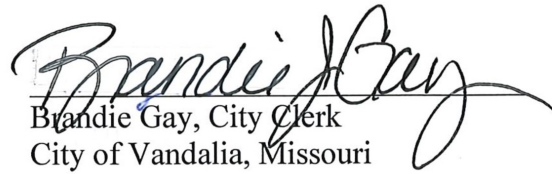
This ordinance shall be in full force and effect from the date of its passage and approval.

THIS ORDINANCE PASSED AND APPROVED THIS 9TH DAY OF MAY, 2023.



Mayor Ralph G. Kuda, Jr.
City of Vandalia, Missouri

ATTEST:



Brandie Gay, City Clerk
City of Vandalia, Missouri

Vote on final passage and approval of Bill No. 23-1242/**Ordinance No. 23-1243**

Alderman Weiser:	“Aye”
Alderman Wenzel:	“Aye”
Alderman Holt:	“Aye”
Alderman Turner:	“Aye”
Alderman Lowrance:	“Aye”
Alderman Shaw:	“Aye”