

**Bill# 24-1253**  
**Ordinance#24-1253**

**AN ORDINANCE REPEALING AND REPLACING SECTION 155.490 OF THE CITY CODE OF THE CITY OF VANDALIA, MISSOURI.**

**WHEREAS, SECTION 155.490 OF THE CITY CODE PROVIDES FOR PERSONAL LEAVE FOR CITY EMPLOYEES AND DESCRIBES WHEN AND HOW SUCH LEAVE CAN BE TAKEN; AND**

**WHEREAS, IT IS IN THE BEST INTERESTS OF THE OPERATION OF THE CITY, AND ALSO IS A BETTER BENEFIT TO CITY EMPLOYEES, THAT THIS SECTION TO BE UPDATED, AS SET FORTH BELOW.**

**BE IT HEREBY ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF VANDALIA, MISSOURI AS FOLLOWS:**

**I.**  
**Section 155.490 Repealed**

**SECTION 155.490 PERSONAL LEAVE**

Each full-time employee (regular hourly, scheduled and salaried) shall be eligible for one (1) day of personal leave to be used in no less than half (1/2) day increments. This leave is to be used strictly for purposes not covered by other forms of leave (i.e. to obtain driver's license). This leave may not be granted or used as a form of vacation leave and must be authorized by the City Administrator.

**II.**  
**Section 155.490 Replaced**

**SECTION 155.490 PERSONAL LEAVE**

Each full-time employee (regular hourly, scheduled and salaried) shall be eligible for 16 hours of personal leave to be used in no less than two (2) hour increments. This leave is to be used strictly for purposes not covered by other forms of leave (i.e. to obtain driver's license). A request for personal leave must be approved (or denied) in advance by the Department Head. This leave may not be granted or used as a form of vacation or sick leave.

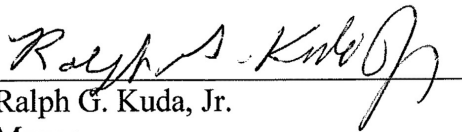
**III.**  
**Ordinances in Conflict**

All ordinances in conflict herewith or to the same effect hereof are hereby repealed.

**IV.**  
**Effective date**

This ordinance shall be in full effect from and after the date of passage

**This ordinance passed and approved this 9th day of January, 2024.**

  
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Ralph G. Kuda, Jr.  
Mayor

ATTEST:

  
\_\_\_\_\_  
Brandie Gay  
City Clerk

Vote on final passage and approval of Bill No. 24-1253/**Ordinance No. 24-1253**

Alderman Weiser:	“Aye”
Alderman Wenzel:	“Aye”
Alderman Holt:	“Aye”
Alderman Turner:	“Absent”
Alderman Lowrance:	“Absent”
Alderman Shaw:	“Aye”