

Bill #24-1256
Ordinance #24-1256

**AN ORDINANCE REPEALING AND REPLACING SECTION 135.370 A. SICK LEAVE,
OF THE CITY CODE OF THE CITY OF VANDALIA, MISSOURI.**

WHEREAS, SECTION 135.470 OF THE CITY CODE PROVIDES FOR SICK LEAVE FOR CITY EMPLOYEES AND DESCRIBES HOW SAME IS ACCUMULATED; AND

WHEREAS, IT IS IN THE BEST INTERESTS OF THE OPERATION OF THE CITY, AND ALSO IS A BETTER BENEFIT TO CITY EMPLOYEES, THAT THE ACCUMULATION OF SICK LEAVE BE CHANGED TO REFLECT THE FACT THAT NOT ALL EMPLOYEES WORK THE SAME NUMBER OF HOURS IN A WORK-DAY.

BE IT HEREBY ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF VANDALIA, MISSOURI AS FOLLOWS:

I.
Section 135.370 Repealed

SECTION 135.370 SICK LEAVE

A. Short Term Sick Leave.

All full-time employees shall accumulate **nine (9) sick days** per calendar year to be utilized for "short term sick leave absences," defined as illnesses which last less than seven (7) consecutive calendar days. For new employees, the number of sick days available is pro-rated based on the month employment begins.

II.
Section 135.370 Replaced

SECTION 135.370 SICK LEAVE

A. Short Term Sick Leave.

All full-time employees shall accumulate **seventy-two (72) hours** per calendar year to be utilized for "short term sick leave absences," defined as illnesses which last less than seven (7) consecutive calendar days. For new employees, the number of sick days available is pro-rated based on the month employment begins.

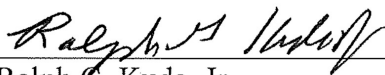
III.
Ordinances in Conflict

All ordinances in conflict herewith or to the same effect hereof are hereby repealed.

IV.
Effective date

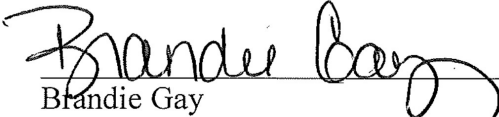
This ordinance shall be in full effect from and after the date of passage

This ordinance passed and approved this 12th day of March, 2024.



Ralph G. Kuda, Jr.
Mayor

ATTEST:



Brandie Gay
City Clerk