

BILL NO. 24-003

ORDINANCE NO. 24-003

SUBJECT MATTER: AN ORDINANCE AMENDING THE EMPLOYEE PERSONNEL POLICIES REGARDING OVERTIME AND HOLIDAYS AND TO ESTABLISH THE EFFECTIVE DATE THEREOF.

WHEREAS, it is the desire of the governing board of the City of Versailles to amend the current employee personnel policies regarding overtime and holidays.

NOW THEREFORE, IT IS HEREBY ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF VERSAILLES, MISSOURI, AS FOLLOWS:

SECTION 1: Section 119.080 is hereby amended to add subsection C & D as follows:

- C. An employee can elect to work the holidays of President's Day, Columbus Day, Martin Luther King Day, and/or Juneteenth with approval of their supervisor. If an employee elects to work during the designated holidays, the time worked shall be added to said employee's compensatory time.
- D. Any employee, that is required to work on a holiday, shall have the holiday time added to said employee's compensatory time.

SECTION 2: Section VI (D) (2) of The Employee Personnel Policy for Overtime for City Employees (other than police officers) shall be amended to read as follows:

- 2. In the computation of the initial forty hours, only those hours actually worked by the employee and standard holidays shall be counted toward the initial 40 hours during any one-work week.

SECTION 3: Section 119.130 shall be added to read as follows:

**Section 119.130 Inclement Weather**

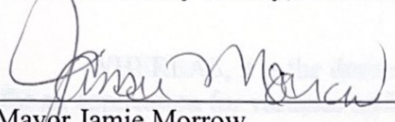
- A. In the event that City Hall is closed for inclement weather, all employees shall receive compensation for standard time the employee would have worked if City Hall were open during regular business hours.
- B. In the event that an employee is unable to make it to work due to good cause for inclement weather and City Hall is not closed during regular business hours, employee shall be required to use vacation time, compensatory time, or incur a reduction in pay for such absence.

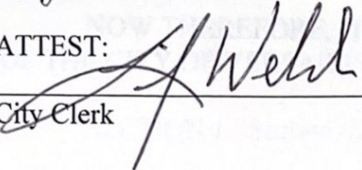
SECTION 3: This ordinance shall remain in full force and effect from and after its passage.

Pryor  yea  nay  VAC. Bentsch  yea  nay

Dunklee  yea  nay Bias  yea  nay

Dated this 14 day of May, 2024

  
\_\_\_\_\_  
Mayor Jamie Morrow

ATTEST:  
  
\_\_\_\_\_  
City Clerk



Pryor  yea  nay  VAC. Bentsch  yea  nay

Dunklee  yea  nay Bias  yea  nay

Dated this 14 day of May, 2024

  
\_\_\_\_\_  
Mayor Jamie Morrow

ATTEST:  
  
\_\_\_\_\_  
City Clerk