

**TOWNSHIP OF WATERFORD  
COUNTY OF CAMDEN  
STATE OF NEW JERSEY**

**ORDINANCE #2023-30**

**ORDINANCE ESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICERS AND  
EMPLOYEES OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF  
NEW JERSEY, EFFECTIVE JANUARY 1, 2023**

BE IT ORDAINED BY THE MAYOR AND TOWNSHIP COMMITTEE OF THE TOWNSHIP OF WATERFORD, COUNTY OF CAMDEN, STATE OF NEW JERSEY, AS FOLLOWS:

**SECTION 1.** The salaries and wages of the officers and employees of the Township of Waterford commencing January 1, 2023, unless otherwise specified, are hereby amended in accordance with the following schedule.

<u>TITLE</u>	<u>COMPENSATION</u>
Mayor	\$ 5,163.00
Township Committee Member	\$ 4,647.00

**MANAGEMENT PERSONNEL**

The following salaries are for full time management personnel based upon the needs of the position:

<u>TITLE</u>	<u>COMPENSATION</u>
Township Administrator	Up To \$ 91,000.00
Township Clerk/Registrar	Up To \$ 81,000.00
Superintendent of Public Works	Up To \$ 117,100.00
Tax and Utility Collector	Up To \$ 73,000.00
Chief of Police	Up To \$ 235,469.00
Court Administrator	Up To \$ 78,000.00

**SALARIED EMPLOYEES**

<u>TITLE</u>	<u>COMPENSATION</u>
Base Salary upon completion of Police Academy	\$ 49,016.92
Beginning the 2 <sup>nd</sup> year Patrolman	\$ 51,467.77
Beginning the 3 <sup>rd</sup> year Patrolman	\$ 56,390.82
Beginning the 4 <sup>th</sup> year Patrolman	\$ 62,304.39
Beginning the 5 <sup>th</sup> year Patrolman	\$ 66,198.43
Beginning the 6 <sup>th</sup> year Patrolman	\$ 71,205.03
Beginning the 7 <sup>th</sup> year Patrolman	\$ 77,324.20

Beginning the 8 <sup>th</sup> year Patrolman	\$ 80,661.95
Beginning the 9 <sup>th</sup> year Patrolman	\$ 86,224.84
Beginning the 11 <sup>th</sup> year Patrolman	\$ 90,675.15
Beginning the 12 <sup>th</sup> year Patrolman	\$ 95,125.47
Beginning the 15 <sup>th</sup> year Patrolman	\$ 104,571.60
Beginning the 17 <sup>th</sup> year Patrolman	\$ 107,880.81
Sergeants	\$ 113,930.80
K-9 (additional salary)	\$ 1,500.00
Investigator (additional to salary)	\$ 250.00
Detectives (additional to salary)	\$ 1,500.00
Corporals of Police (additional to salary)	\$ 1,500.00

### HOURLY EMPLOYEES

<u>TITLE</u>	<u>COMPENSATION</u>
Senior Tax Clerk, Senior Court Office Clerk, Planning & Zoning Secretary, Senior Police Clerk, Senior Administrative Assistant, Senior Technical Assistant to the Construction Official, Assessors Assistant and Senior Water/Sewer Collection Assistant	\$ 23.63 - \$ 29.46 per hour
Tax Clerk, Court Office Clerk, Technical Assistant to Construction Official, Police Clerk, Administrative Assistant and Senior Clerk/Typist, Administrative Assistant	\$ 18.25 - \$ 23.63 per hour
Clerk/Typist	\$ 15.38 - \$ 21.63 per hour
A - Operator	\$ 26.43 - \$ 36.49 per hour
B - Operator and Water & Sewer Technician	\$ 24.33 - \$ 33.46 per hour
A - Driver	\$ 24.34 - \$ 33.46 per hour
B - Driver	\$ 21.25 - \$ 29.10 per hour
A - Mechanic	\$ 26.43 - \$ 36.49 per hour
B - Mechanic	\$ 23.50 - \$ 32.29 per hour
Mechanics Helper	\$ 17.44 - \$ 23.62 per hour
A - Laborer and Water & Sewer Laborer	\$ 18.65 - \$ 24.94 per hour
B - Laborer	\$ 15.38 - \$ 21.63 per hour
Temp/Seasonal	\$ 15.00 per hour
State License other than CDL (if applicable)	\$ 1,000.00 annually
Foreman Compensation	\$ 1,000.00 annually
CDL A Premium Pay for Public Works	\$ 400.00 in addition to salary
CDL B Premium Pay for Public Works	\$ 200.00 in addition to salary

**APPOINTED PERSONNEL**

<b><u>TITLE</u></b>		<b><u>COMPENSATION</u></b>	
Tax Assessor	Up To	\$ 25,261.00	
Deputy Township Clerk/Deputy Registrar	Up To	\$ 40,040.00	
Municipal Judge	Up To	\$ 29,000.00	
Municipal Judge – Additional Court	Up To	\$ 500.00	per session
Violations Clerk	Up To	\$ 1,000.00	
Deputy Court Administrator	Up To	\$ 56,775.00	
Chief Financial Officer	Up To	\$ 97,400.00	
Treasurer	Up To	\$ 48,400.00	
Qualified Purchasing Agent	Up To	\$ 5,000.00	
Municipal Improvement Search Clerk	Up To	\$ 1.00	
Tax Search Clerk	Up To	\$ 1.00	
Special Confidential Assistant (PT or FT)	Up To	\$ 30.00	per hour
Land Use Board Administrator	Up To	\$ 15,815.00	
Zoning Official	Up To	\$ 19,036.16	
Code Enforcement Officer	Up To	\$ 4,043.52	
Construction Official	Up To	\$ 10,930.02	
Plumbing Inspector & Sub-Code Official	Up To	\$ 9,918.25	
Electrical Inspector & Sub-Code Official	Up To	\$ 13,638.17	
Building Inspector	Up To	\$ 18,642.87	
Building Sub-Code Official	Up To	\$ 5,679.31	
Fire Inspector & Sub-Code Official	Up To	\$ 7,011.01	
Rental Inspections & Re-Inspections	Up To	\$ 7,100.00	
Planning Board Secretary	Up To	\$ 15,000.00	
Developer Escrow Clerk	Up To	\$ 5,000.00	
Clean Communities Coordinator	Up To	\$ 900.00	Stipend
Chief of Fire Department	Up To	\$ 3,000.00	Stipend
Class II Police Officer	Up To	\$ 35.00	per hour
Class III Police Officer	Up To	\$ 35.00	per hour
Municipal Prosecutor	Up To	\$ 25,000.00	
Municipal Public Defender	Up To	\$ 8,200.00	
Economic Development Director	Up To	\$ 30,000.00	
Finance Clerk	Up To	\$ 30.00	
Confidential Assistant to Chief of Police	Up To	\$ 30.00	
Township Finance Office Assistant	Up To	\$ 35.00	
Administrative Assistant to Township Committee	Up To	\$ 27,000.00	
Stormwater Program Coordinator	Up To	\$ 7,500.00	Stipend

**SECTION 2.** All ordinances or parts of ordinances which are inconsistent with the provisions hereof, are, to the extent of such inconsistencies, hereby repealed.

**SECTION 3.** This ordinance shall take effect upon final passage, adoption, and publication in the manner prescribed by law.

Dawn M. Liedtka  
Dawn Liedtka, RMC / CMR Clerk

Thomas Giangulio, Jr.  
Thomas Giangulio, Jr., Mayor

Intro: November 21, 2023  
Public Hearing: December 13, 2023  
Adopted: December 13, 2023

Intro 11-21-2023					
	JONES-FREITAG	THOMPSON	WADE	YEATMAN	GIANGIULIO
YES	X	X	X	X	X
ABSTAIN					
NO					
ABSENT					
ADOPTION 12-13-2023					
	JONES-FREITAG	THOMPSON	WADE	YEATMAN	GIANGIULIO
YES	X		X	X	X
ABSTAIN					
NO					
ABSENT		X			

**CERTIFICATION**

I, Dawn Liedtka, Clerk of the Township of Waterford, Camden County, New Jersey, do hereby certify the foregoing to be true and exact copy of the Ordinance which was finally adopted by the Mayor and Township Committee of the Township of Waterford at a Meeting held on the 13<sup>th</sup> day of December, 2023.

Dawn M. Liedtka  
Dawn Liedtka, RMC / CMR Clerk