

ORDINANCE #2023-24

2024 SALARY ORDINANCE

ORDINANCE FIXING THE SALARY RANGES OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WASHINGTON, COUNTY OF WARREN, STATE OF NEW JERSEY

BE IT ORDAINED by the Township Committee of the Township of Washington, County of Warren, State of New Jersey that the following salary ranges shall be established for the officers and employees of the Township of Washington for the calendar year 2024.

Section 1

Governing Body and Township Administrator

Mayor - In addition to Committee	600.00 - 1,000.00
Township Committee Members	2,700.00 - 5,000.00
Township Administrator	10,000.00 - 147,000.00

Section 2

Statutory Municipal Positions

Township Clerk	50,000.00 - 86,000.00
Tax Collector	25,000.00 – 80,000.00
Tax Assessor/ <i>Part Time</i>	10,000.00 - 43,000.00
Chief Financial Officer	40,000.00 – 105,000.00 / 40.00 - 60.00 per hour

Section 3

Permanent Full-Time Positions (*Administrative*)

Deputy Township Clerk	30,000.00 - 55,000.00
Deputy Treasurer	35,000.00 – 65,000.00
Land Use Board Secretary	5,000.00 – 45,000.00
Township Engineer / Planner	10,000 - 140,000.00
Zoning Officer / Engineer Support	50,000.00 – 85,000.00

Section 4

Permanent Part-Time Positions

Deputy Tax Assessor / Clerk	as per SSA with Washington Borough
Animal Control Officer	as per SSA with Washington Borough
Farmland Maintenance Manager	as per Agreement

Section 5
Required Stipend Positions

Emergency Management Coordinator	4,000.00 - 15,000.00
Deputy Emergency Management Coordinator	1,500.00 - 4,000.00
Certified Recycling Professional	as per Administrator's Contract
Recycling Coordinator	0.00 – 5,000.00
COAH Coordinator/Administrative Agent	0.00 - 3,500.00
Clean Communities Coordinator	800.00 - 3,000.00
911 Coordinator	as per Administrator's Contract
Primary Records Redaction Officer	1,000.00 – 3,000.00
Secondary Records Redaction Officer	1,000.00 – 3,000.00
Alternate Records Redaction Officer	500.00 – 3,000.00

Section 6
Stipend Positions

Escrow Management Coordinator	0.00 – 4,000.00
Website Coordinator	1,500.00 – 5,000.00
Qualified Purchasing Agent (QPA)	0.00 – 10,000.00
Recreation Coordinator	0 - 3,000.00
Field Scheduler	0 – 3,000.00
PILOT Fee Administrator	0 – 20,000.00

Section 7
As-Needed Positions

Meeting Attendance - Acting Clerk	75.00 per meeting
Tax Title Lien Officer	12.00 - 25.00 per hour
Tax Search Official	10.00 per search
Assessment Search Official	10.00 per search
Acting Chief Financial Officer	40,000.00 – 70,000.00 / 40.00-60.00 per hour

Deputy Chief Financial Officer	0-\$3,000 / 30.00 - 60.00 per hour
Township Planner	85.00-130.00 per hour
Deputy Zoning Officer	2,000.00 - 10,000.00 / 20.00 – 30.00 per hour
Fire Prevention Official	20.00 - 40.00 per hour
Litter Patrol	25.00 - 50.00 per patrol
Emergency Management Secretary	20.00 - 25.00 per hour
Rabies Clinic	30.00 - 100.00
Administrative Assistant	20.00 – 25.00 per hour
Passive Area Coordinator	5,000 - 10,000.00
Summer Recreation Employees	250.00 – 3,000.00
Custodian	\$42,000.00 – 70,000.00 / 15.00 - 35.00 per hour
Construction Observer	\$42,000.00 – 70,000.00 / 30.00 – 45.00 per hour
Stormwater Management Design Reviewer	0.00 - \$10,000
Lead Inspector	0.00 – \$10,000

Section 8A
Department of Public Works Supervisory

Superintendent of Public Works	75,000.00 - 110,000.00
Assistant Superintendent of Public Works	55,000.00 – 95,000.00 / 0.00 – 60.00 per hour

Section 8B
Department of Public Works – Collective Bargaining Unit

Laborer	15.00 - 40.00 per hour
Assistant Foreman	1.00 - 3.00 per hour
*Probation/Entry Level	14.00 - 20.00 per hour

**if required*

Section 8C
Department of Public Works – Non-Collective Bargaining Unit

Temporary DPW Personnel	10.00 - 25.00 per hour
Seasonal/Temporary DPW Personnel	10.00 - 25.00 per hour
Convenience Center Attendant	10.00 - 25.00 per hour

Section 9A
Police Department

Police Chief	150,000.00 - 175,000.00
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Section 9B
Police Department – Collective Bargaining Unit

Captain	\$128,000.00 - \$142,000.00
Lieutenant	105,000.00 - 137,000.00
Sergeant	100,000.00 - 133,000.00
*Recruit through Step 9 Police Officer	40,000.00 – 125,000.00

**As per current Collective Bargaining Agreement between the Township of Washington and PBA Local 280*

Section 9C
Police Department – as per Collective Bargaining Unit Stipends

Detective (Stipend)	1,200.00 - 1,500.00
Drug Prevention Education Officer (Stipend)	1,200.00 - 1,500.00
K-9 Officer (Stipend)	1,200.00 - 1,500.00
EMT (Stipend)	1,000.00 - 1,500.00
Corporal (Stipend)	1,000.00 - 3,000.00
Associate Degree (Stipend)	500.00 per year
Bachelor's Degree (Stipend)	750.00 per year
Master's Degree (Stipend)	1,000.00 per year

Section 9D
Police Department – Non-Collective Bargaining Unit

Part Time Police Officer	32,000.00 - 65,000.00
Parking Enforcement Officer	10.00 – 36.00 per hour
School Resource Officer/Class II	10.00 – 36.00 per hour
School Resource Officer/Class III	10.00 – 36.00 per hour

Section 9E
Police Department – Civilian Non-Collective Bargaining Unit

Police Secretary	25,000.00 - 86,000.00
*Part Time Police Secretary	15,000.00 - 35,000.00 / 20.00 – 28.00 per hour
*IT Network Engineer	40.00 – 60.00 per hour
<i>*As needed</i>	

Section 10
Municipal Court

Interlocal Service Agreement Shared Court	as per SSA
Municipal Public Defender	100.00 - 1,000.00 per session
*Municipal Court Officers	25.00 – 45.00 per hour
<i>*As needed</i>	

Section 11
Crossing Guards

Crossing Guard	10.00 - 40.00 per hour
Crossing Guard (Substitute)	10.00 - 38.00 per hour

Section 12
Uniform Code and Construction Department

Construction Code Official / Building Sub Code Official	80,000.00 – 115,000.00
Construction Code Official	10,000.00 - 25,000.00 / 20.00 - 45.00 per hour
Building Sub Code Official	70,000.00 – 85,000.00 / 20.00 - 45.00 per hour
Electrical Sub Code Official	20.00 - 45.00 per hour

Plumbing Sub Code Official	20.00 - 45.00 per hour
Fire Sub Code Official	20.00 - 45.00 per hour
Technical Assistant	25,000 – 50,000 / 15.00 - 25.00 per hour
*Substitute Technical Assistant	15.00 – 25.00 per hour
*Substitute Inspector	30.00 – 45.00 per hour
<i>*As needed</i>	

Severability: The various parts, sections and clauses of this Ordinance are hereby declared to be severable. If any part, sentence, paragraph, section of clause is adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby.

Repealer: Any Ordinance or parts thereof in conflict with the provisions of this Ordinance are hereby repealed as to their inconsistencies only.

Effective Date: This Ordinance shall take effect upon final passage and publication as provided by law.

NOTICE

NOTICE is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Township Committee of the Township of Washington held November 13, 2023 and ordered published in accordance with the law. Said Ordinance will be considered for final reading and adoption at a meeting of the Township Committee to be held on December 20, 2023 at 6:30 pm or as soon thereafter as the matter may be heard at the Municipal Building, 211 Route 31 North, Washington, NJ 07882 at which time all persons interested will be given an opportunity to be heard concerning such Ordinance.

Ann Kilduff, RMC
Township Clerk