

**BOROUGH OF WALLINGTON  
ORDINANCE NO. 2023-05**

**AN ORDINANCE TO AMEND AND SUPPLEMENT  
CHAPTER 107 OF THE CODE OF THE BOROUGH OF  
WALLINGTON (THE "CODE") TO FACILITATE THE  
ABILITY OF THE BOROUGH OF WALLINGTON TO HIRE  
POLICE OFFICERS THROUGH AN  
INTERGOVERNMENTAL TRANSFER PROGRAM AS  
AUTHORIZED BY THE CIVIL SERVICE COMMISSION.**

**WHEREAS**, in 2021 the applicable New Jersey Statutes were amended to require the Civil Service Commission to exempt from the competitive examination requirement for entry level law enforcement positions a person who has successfully completed a full basic course for police officers training at a school approved by the New Jersey Police Training Commission; and

**WHEREAS**, a municipal police department may hire a person exempt from the competitive examination requirement upon adoption of an ordinance or resolution by the governing body authorizing such hiring by the Police Department and the adoption of a conflict of interest and nepotism policy.

**NOW, THEREFORE, BE IT ORDAINED**, by the Mayor and Council of the Borough of Wallington, as follows:

1. Subsection A. to section 107-2 of the Code is amended and supplemented to read as follows:

A. All appointments to the Police Department shall be made by the Mayor, with the advice and consent of the Council, from a certified list prepared by the New Jersey State Civil Service Commission following competitive examination and with special reference to the fitness of the person so appointed or as otherwise permitted by law; provided, however, that those desiring to be appointed shall be required to submit to such examination as may be required by the New Jersey State Civil Service Commission.

2. Section 107 -2 of the Code is amended and supplemented to add thereto the following Subsections F and G to read as follows:

F. As used in this Chapter, the following terms shall have the meanings indicated:

Family Member or Relative: Spouse, child, parent, sibling, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepsibling, half-brother, half-sister, nephew, niece, first cousin, aunt, uncle, foster child, or domestic partner.

Elected Official: Person holding the position of Mayor or Council member of the Borough of Wallington.

Superior Officer: Any police officer of the Borough of Wallington having supervisory duties and powers over another police officer within the police department.

G. Notwithstanding anything to the contrary in this Chapter:

1. No person shall be appointed as police officer for the Borough who is a Family Member or Relative of any elected official of the Borough; provided that this shall not restrict nor prohibit the continued employment of an individual as a police officer with the Borough where a family member or relative of an elected official was hired before the effective date of this ordinance.

2. No elected official can serve as Council liaison to the police department that employs any family member or relative of that elected official as a police officer with the Borough.

3. No elected official or superior officer within the Police Department may participate in the promotion process or any other personnel matter of a police officer who is a family member or relative of such elected official or superior officer within the Police Department.

4. Nothing in this subsection F. shall prohibit an individual who is a family member or relative as defined herein and who is otherwise eligible to be hired or promoted through the open competitive process from being hired or promoted as a police officer.


5. The prohibitions set forth in this Subsection F. are enforceable only to the extent that they are consistent with applicable civil service statutes or any other applicable state laws

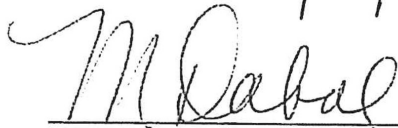
2. All ordinances or parts which are inconsistent with the provisions of this ordinance are hereby repealed, but only to the extent of such inconsistency.

3. This ordinance shall take effect after publication thereof and final passage as required by law.

Introduced: August 24, 2023

Adopted: 9/21/23

  
Mike Kazimir, Acting Borough Clerk

  
Hon. Melissa Dabal, Mayor