

CITY OF WALTHAM  
MASSACHUSETTS  
IN THE CITY COUNCIL

IN THE YEAR TWO THOUSAND TWENTY-FIVE

Ordinance No. 36672

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AN ORDER AMENDING ARTICLE V OF CHAPTER 2 OF THE GENERAL ORDINANCES OF THE CITY OF WALTHAM ENTITLED "COMPENSATION."

Be it ordained that Article V of Chapter 2 of the General Ordinances of the City of Waltham, entitled "Compensation" as most recently amended, is hereby further amended as follows:

Section 2-75.6 "Compensation schedules," subsection (b) "Additional compensation for specific duties," subsection (1) as most recently amended, is hereby further amended by adding the following annual compensation as a new subsection: **(z) Council on Aging Administrative Assistant for services as Program Coordinator: \$3,000.00.**

Section 2-75.6 "Compensation schedules," subsection (b) "Additional compensation for specific duties," subsection (1)(g) "Personnel Director for services as worker's compensation agent: \$6,000" is hereby further amended by striking the words "Personnel Director for services as worker's compensation agent: \$6,000" and replacing it with the following "**Human Resources Director for services as Workers' Compensation Agent: \$9,000.**"

Section 2-75.6 "Compensation schedules," subsection (b) "Additional compensation for specific duties," subsection (1)(e) "Purchasing Agent for services as Insurance Advisor: \$2,700" is hereby further amended by

deleting the annual stipend amount of \$2,700 and replacing it with the annual stipend amount of \$5,000.

First Reading: June 23, 2025

Second Reading: August 4, 2025

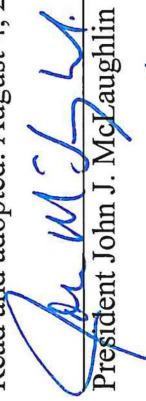
Third Reading: August 4, 2025

Approved:


**Order # 36672**

Compensation Ordinance  
Amendment

Read and adopted: August 4, 2025

  
\_\_\_\_\_  
President John J. McLaughlin

Approved: 8/5/2025

  
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Jeannette A. McCarthy, Mayor

RECEIVED

AUG 05 2025

Mayor's Office

Waltham City Council 2025

Roll Call *Purchasing Agent & Ins. Advisor \$5,000*  
*HR Direct. for Workers Comp. Agent \$9,000*

Item: Compensation Ord. for Program Coordinator (COA) Adm. \$3,000

Date: 8/4/2025

	Yea	Nay	Abstained	Absent
Colleen Bradley-MacArthur	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paul J. Brasco	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Caren Dunn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean T. Durkee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William A. Hanley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cathyann Harris	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paul S. Katz	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Joseph P. LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anthony LaFauci	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Randy J. LeBlanc	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Robert G. Logan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kathleen B. McMenimen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Thomas M. Stanley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Carlos A. Vidal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John J. McLaughlin, President	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>Totals</u></b>	<u>13</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>