

ORDINANCE AUTHORIZING SPECIAL EMERGENCY  
APPROPRIATION PURSUANT TO N.J.S.A. 40A:4-53 FOR  
SEVERANCE LIABILITIES RESULTING FROM  
UNANTICIPATED REQUIRED ACCUMULATED ABSENCE  
PAYOUTS IN CONNECTION WITH THE LAYOFF OR  
RETIREMENT OF EMPLOYEES

BE IT ORDAINED by the Township Council of the Township of West Orange, in the County of Essex, New Jersey that in accordance with N.J.S.A. 40A:4-53:

1. The sum of \$720,000.00 is hereby appropriated to pay severance liabilities resulting from unanticipated required accumulated absence payouts, including related financing or other costs, in connection with the layoff or retirement of employees and shall be deemed a special emergency appropriation as defined and provided for in N.J.S.A. 40A:4-53(h).

2. A copy of this ordinance as finally adopted shall be filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey.

3. This ordinance shall take effect as provided by law.

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**Robert D. Parisi, Mayor**

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**Michelle Casalino, Council President**

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**Karen J. Carnevale, R.M.C.  
Municipal Clerk**

**Introduced : November 10, 2020**

**Adopted : November 24, 2020**

Re: TOWNSHIP OF WEST ORANGE

\$720,000 SPECIAL EMERGENCY ORDINANCE & RESOLUTION  
PAYMENT OF CONTRACTUALLY REQUIRED SEVERANCE  
LIABILITIES

1 Certified copy of the minutes of the meeting of the Township Council held on \_\_\_/\_\_\_/\_\_\_ showing introduction of the ordinance.

2 Affidavit of Publication in local newspaper following introduction of the ordinance.

3 Certified copy of the minutes of the meeting of the Township Council held on \_\_\_/\_\_\_/\_\_\_ showing public hearing and final adoption of the ordinance.

4 Affidavit of Publication in local newspaper following final adoption of the ordinance.

5 Clerk's Certificate executed no sooner than 21 days following final publication of the ordinance.

6 Certified copy of the minutes of the meeting of the Township Council held on \_\_\_/\_\_\_/\_\_\_ showing adoption of special emergency note resolution.

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**BELOW FOR McMANIMON, SCOTLAND & BAUMANN, LLC USE ONLY**

Posted: \_\_\_/\_\_\_/\_\_\_

Reviewed By: \_\_\_\_\_

Mayor's Approval: \_\_\_/\_\_\_/\_\_\_

Amends/Amended By: Ord. # \_\_\_\_\_ F/A: \_\_\_/\_\_\_/\_\_\_

Amendment: \_\_\_\_\_



EXTRACT from the minutes of a \_\_\_\_\_ meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the \_\_\_\_\_ in the Township on \_\_\_\_\_, 20\_\_ at \_\_\_\_\_ o'clock \_\_\_\_m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

**CERTIFICATE**

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on \_\_\_\_\_, 20\_\_ has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

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Karen J. Carnevale, Clerk

(SEAL)

EXTRACT from the minutes of a \_\_\_\_\_ meeting of the Township Council of the Township of West Orange, in the County of Essex, New Jersey held at the \_\_\_\_\_ in the Township on \_\_\_\_\_, 20\_\_ at \_\_\_\_\_ o'clock \_\_\_\_m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

**CERTIFICATE**

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on \_\_\_\_\_, 20\_\_ has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

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Karen J. Carnevale, Clerk

(SEAL)

**CLERK'S CERTIFICATE**

I, Karen J. Carnevale, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY as follows:

1. I am the duly appointed Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (herein called the "Township"). In this capacity, I have the responsibility to maintain the minutes of the meetings of the governing body of the Township and the records relative to all ordinances and resolutions of the Township. The representations made herein are based upon the records of the Township.

2. Attached hereto is a true and complete copy of an ordinance passed by the governing body of the Township on first reading on \_\_\_\_\_, 20\_\_ and finally adopted by the governing body on \_\_\_\_\_, 20\_\_ and, where necessary, approved by the Mayor on \_\_\_\_\_, 20\_\_.

3. Attached hereto is a true and complete copy of a resolution passed by the governing body of the Township on \_\_\_\_\_, 20\_\_.

4. On \_\_\_\_\_, 20\_\_ a copy of the ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the municipality who requested copies, up to and including the time of further consideration of the ordinance by the governing body, was posted in the principal municipal building of the



Township at the place where public notices are customarily posted. Copies of the ordinance were made available to all who requested them.

5. A certified copy of this ordinance and a certified copy of the resolution has been filed with the Director of the Division of Local Government Services.

6. After final passage, the ordinance, a copy of which is attached hereto, was duly published on \_\_\_\_\_, 20\_\_.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

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Karen J. Carnevale, Clerk

[SEAL]

## NOTICE OF PENDING ORDINANCE AND SUMMARY

The ordinance, the summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Township of West Orange, in the County of Essex, State of New Jersey, on \_\_\_\_\_, 20\_\_\_. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held at the \_\_\_\_\_, in the Township on \_\_\_\_\_, 20\_\_ at \_\_\_\_\_ o'clock \_\_.m. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours at the Clerk's office for the members of the general public who shall request the same. The summary of the terms of such bond ordinance follows:

**Title: ORDINANCE AUTHORIZING SPECIAL EMERGENCY APPROPRIATION PURSUANT TO N.J.S.A. 40A:4-53 FOR SEVERANCE LIABILITIES RESULTING FROM UNANTICIPATED REQUIRED ACCUMULATED ABSENCE PAYOUTS IN CONNECTION WITH THE LAYOFF OR RETIREMENT OF EMPLOYEES**

**Purpose:** To pay contractually required severance liabilities resulting from the layoff and/or retirement of Township employees

**Appropriation:** \$720,000

Karen J. Carnevale, Clerk

This Notice is published pursuant to N.J.S.A. 40:49-2(a).

## ORDINANCE STATEMENT AND SUMMARY

The ordinance, the summary terms of which are included herein, has been finally adopted by the Township of West Orange, in the County of Essex, State of New Jersey on \_\_\_\_\_, 20\_\_\_. Copies of the full ordinance are available at no cost and during regular business hours, at the Clerk's office for members of the general public who request the same. The summary of the terms of such ordinance follows:

**Title: ORDINANCE AUTHORIZING SPECIAL EMERGENCY APPROPRIATION PURSUANT TO N.J.S.A. 40A:4-53 FOR SEVERANCE LIABILITIES RESULTING FROM UNANTICIPATED REQUIRED ACCUMULATED ABSENCE PAYOUTS IN CONNECTION WITH THE LAYOFF OR RETIREMENT OF EMPLOYEES**

**Purpose:** To pay contractually required severance liabilities resulting from the layoff and/or retirement of Township employees

**Appropriation:** \$720,000

Karen J. Carnevale, Clerk

This Notice is published pursuant to N.J.S.A. 40:49-2(d).