

**AN ORDINANCE AMENDING CHAPTER 4, SECTION 34.3 OF THE REVISED  
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE  
(EXTRA DUTY EMPLOYMENT FOR POLICE OFFICERS-RATES OF  
COMPENSATION; ADMINISTRATIVE FEES; PAYMENT FOR SERVICES)**

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BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 4, Section 34.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

**I. PURPOSE**

The purpose of this ordinance is to modify the fines set forth in Chapter 4, Section 34.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 4, SECTION 34.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

**§4-34.3 BE AND HEREBY AMENDED AS FOLLOWS:**

- The portion entitled "Rates of Compensation; Administrative Fees; Payment for Services" which specifies the rate of compensation to employees of the Township Police Department performing Extra Duty Services shall be repealed and replaced by the following language:

Because of the myriad types of assignments that Police Officers may be called upon to perform, it is reasonable that different rates apply.

a. Unless there are contractual agreements with a vendor/contractor to the contrary, the following rates of compensation apply:

1. Steady Security/Crowd Control Assignments. Steady security and crowd control assignments shall be paid at a rate ~~of \$32 as prescribed by Resolution, per hour, per officer.~~ This rate includes a ~~\$4 per hour, per officer administrative fee-administrative fee prescribed by the same Resolution.~~

2. Special Event Security/Crowd Control Assignments. Special event security and crowd control assignments shall be paid at a ~~rate of \$45 per hour, per officer rate as prescribed by Resolution. This rate includes a \$4 per hour, per officer administrative fee.~~ This rate includes an administrative fee prescribed by the same Resolution. Special event security/crowd control assignments are defined as assignments not worked on a regular/steady basis.

3. Special Event-New Year's Eve. Special event-New Year's Eve assignments shall be paid at a rate ~~of \$78 per hour per officer. This rate shall include a \$3.50 per hour per officer administrative fees as prescribed by Resolution. This rate includes an administrative fee to be prescribed by the same Resolution.~~

4. Traffic/Road Construction. Assignments for all traffic control at construction site assignments shall be as follows:

- (a) Assignments between 12:00 a.m. on Monday and 11:59 p.m. on Friday shall be paid at a rate ~~of \$82 per hour, per officer. This rate includes a \$7~~

~~per hour, per officer administrative fees~~ prescribed by Resolution. This rate includes an administrative fee prescribed by the same Resolution.

(b) Assignments between 12:00 a.m. on Saturday and 11:59 p.m. on Sunday shall be paid at a rate as prescribed by Resolution. This rate includes an administrative fee prescribed by the same Resolution.~~of \$97 per hour, per officer. This rate includes a \$7 per hour, per officer administrative fee.~~

(c) All road construction assignments that require the use of a marked patrol unit shall be charged ~~an additional \$5 per hour, per vehicle fee~~additionally, as prescribed by Resolution. This is in addition to the administrative fees already billed. The assignment of the vehicle will be determined by the Police Administration and availability of the vehicles at the time of the request.

b. All assignments shall have a four hour minimum per officer contracted.

c. Officers are entitled to the minimum hours of compensation stipulated in subsection 4-34.3b if their assignment is cancelled upon their arrival at the job site without advance notice stipulated in subsection 4-34.4c.

d. Officers who begin an assignment, but who are cancelled prior to the completion of the assignment shall be entitled to the minimum compensation stipulated in subsection 4-34.3b or the number of hours worked, whichever is longer.

### III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

### IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

### V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

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SUSAN MCCARTNEY, MAYOR

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TAMMY WILLIAMS,  
COUNCIL PRESIDENT

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KAREN J. CARNEVALE, R.M.C.  
MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: July 11, 2023

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**Legislative History**

The purpose of this ordinance is to modify the fines set forth in Chapter 4 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.