

**BOROUGH OF WILDWOOD CREST
COUNTY OF CAPE MAY
NEW JERSEY**

ORDINANCE NO. 1413

AN ORDINANCE TO AMEND SECTION 59-3 OF THE CODE OF THE BOROUGH OF WILDWOOD CREST, KNOWN AS THE "SALARY ORDINANCE," FIXING AND DETERMINING SALARIES AND COMPENSATIONS OF THE BOROUGH OF WILDWOOD CREST, AND PROVIDING FOR THE RAISING OF THE AMOUNTS THEREOF BY TAXATION AND FOR THE TIME AND METHOD OF PAYMENT

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Borough of Wildwood Crest, in the County of Cape May, State of New Jersey, as follows:

Section 1. Salary Ordinance No. 1395 adopted February 8, 2023, is hereby repealed and shall be deemed void and of no force or effect and shall be replaced with this Ordinance No. 1413.

Section 2. Section 59-3 Salary Schedule of the Code is hereby amended to the Salary Schedule set forth herein:

Section 3. Salary Schedule: The salaries and compensations to be paid said officers and employees annually, unless otherwise indicated, shall be as follows:

OFFICER OR EMPLOYEE	ANNUAL SALARY RANGE	
	MINIMUM	MAXIMUM
Commissioner	\$ 14,000.00	\$ 44,500.00
Account Clerk.....	\$ 29,000.00	\$ 55,000.00
Temp. or Perm., Part Time, Per Hour.....	\$ 16.00	\$ 35.00
Accountant	\$ 55,000.00	\$ 85,000.00
Assessor	\$ 30,000.00	\$ 70,000.00
Assessor, part-time	\$ 12,000.00	\$ 50,000.00
Assistant Beach Patrol Chief., Temp., part-time, per day.....	\$ 50.00	\$ 150.00
Assistant Public Works Superintendent	\$ 40,000.00	\$ 95,000.00
Assistant Recreation Supervisor.....	\$ 30,000.00	\$ 80,000.00
Assistant Supervisor, Maintenance Repairer	\$ 40,000.00	\$ 75,000.00
Assistant Supervisor, Motor Pool.....	\$ 30,000.00	\$ 60,000.00
Assistant Supervisor, Public Works	\$ 30,000.00	\$ 95,000.00
Assistant Zoning Officer	\$ 3,000.00	\$ 20,000.00
Attorney, Planning Board.....	\$ 2,000.00	\$ 20,000.00
Attorney, Zoning Board.....	\$ 2,000.00	\$ 15,000.00
Beach Patrol Chief	\$ 5,000.00	\$ 45,000.00
Borough Clerk	\$ 50,000.00	\$ 108,000.00
Broyhill/Equipment Operator (Stipend).....	\$ 1,000.00	\$ 5,000.00
Building Maintenance Worker	\$ 29,000.00	\$ 50,000.00
Carpenter.....	\$ 35,000.00	\$ 70,000.00
Carpenter, Temp./Perm. part-time, per hr	\$ 20.00	\$ 35.00
Certified Pool Operator (stipend)	\$ 500.00	\$ 5,000.00
Chief Emergency Medical Technician.....	\$ 25,000.00	\$ 65,000.00
Chief Financial Officer/Treasurer	\$ 50,000.00	\$ 130,000.00
Chief Housing Inspector.....	\$ 5,000.00	\$ 15,000.00
Claims Coordinator (stipend).....	\$ 500.00	\$ 3,000.00
Clean Communities Coordinator (stipend)	\$ 1,000.00	\$ 10,000.00
Clerk 1.....	\$ 25,000.00	\$ 44,500.00
Clerk 1, Temp./Perm. part-time, per hour	\$ 12.00	\$ 20.00
Clerk 2.....	\$ 30,000.00	\$ 46,000.00
Clerk 3.....	\$ 35,000.00	\$ 47,500.00
Clerk 4.....	\$ 40,000.00	\$ 49,000.00
Commercial Drivers License (stipend).....	\$ 1,000.00	\$ 5,000.00
Community Forestry Management Coordinator (stipend).....	\$ 1,000.00	\$ 5,000.00
Confidential Assistant.....	\$ 5,000.00	\$ 40,000.00

Part-Time / Per Hour	\$ 12.00	\$ 100.00
Confidential Secretary	\$ 5,000.00	\$ 50,000.00
Construction Official	\$ 25,000.00	\$ 110,000.00
Deputy Business Administrator, (Stipend).....	\$ 1,000.00	\$ 5,000.00
Dep. Municipal Court Administrator	\$ 25,000.00	\$ 43,000.00
Dep. Municipal Court Administrator, Temp..or Perm. p/t, per hr.	\$ 12.00	\$ 18.00
Deputy Municipal Clerk (stipend).....	\$ 3,000.00	\$ 6,000.00
Deputy Registrar (stipend)	\$ 1,000.00	\$ 3,000.00
Deputy Tax Collector, part-time	\$ 1,000.00	\$ 2,500.00
Director of Public Safety	\$ 70,000.00	\$ 95,000.00
Emergency Medical Technician, F/T, Temp., or Perm. P/T per hr	\$ 12.00	\$ 30.00
Employee Benefits Clerk.....	\$ 35,000.00	\$ 65,000.00
Equipment Operator	\$ 30,000.00	\$ 64,000.00
Equipment Op. Temp./Perm. part-time per hr	\$ 15.00	\$ 30.00
Fire Chief	\$ 1,500.00	\$ 10,000.00
Fire Official.....	\$ 5,000.00	\$ 40,000.00
Fire Prevention Specialist.....	\$ 25,000.00	\$ 45,000.00
Fire Prevention Specialist, Temp., or Perm. part-time per hr	\$ 12.00	\$ 30.00
Fire Protection Subcode Official (part- time per hour).....	\$ 20.00	\$ 35.00
Fund Commissioner (Stipend).....	\$ 3,000.00	\$ 6,000.00
IT Specialist, part-time	\$ 25,000.00	\$ 45,000.00
Heavy Equipment Operator.....	\$ 36,000.00	\$ 75,000.00
Judge of the Municipal Court.....	\$ 25,000.00	\$ 45,000.00
Keyboarding Clerk 1	\$ 25,000.00	\$ 45,000.00
Keyboarding Clerk 2	\$ 30,000.00	\$ 55,000.00
Keyboarding Clerk 3	\$ 35,000.00	\$ 60,000.00
Keyboarding Clerk 4	\$ 40,000.00	\$ 65,000.00
Laborer 1.....	\$ 29,000.00	\$ 45,000.00
Laborer 1, Temp. or Perm part-time, per hour	\$ 12.00	\$ 40.00
Laborer 2.....	\$ 30,000.00	\$ 65,000.00
Laborer 3.....	\$ 35,000.00	\$ 75,000.00
Lifeguard.....	\$ 25,000.00	\$ 40,000.00
Lifeguard, Temp. or Perm. part-time, per hr	\$ 12.00	\$ 25.00
Lifeguard Instructor.	\$ 25.00	\$ 45.00
Lifeguards, Seasonal:.....		
Lifeguard Captain	\$ 20.00	\$ 30.00
Lifeguard Lieutenant	\$ 19.00	\$ 30.00
Drivers & Lifeguards.....	\$ 13.00	\$ 27.00
Medics.....	\$ 18.00	\$ 27.00
Maintenance Repairer.....	\$ 25,000.00	\$ 50,000.00
Mechanic.....	\$ 30,000.00	\$ 75,000.00
Meter Reader (Class I), per hour	\$ 12.00	\$ 18.00
Municipal Administrator	\$ 7,500.00	\$ 145,000.00
Municipal Administrator, part-time	\$ 40,000.00	\$ 75,000.00
Municipal Code Enforcement Officer.....	\$ 3,000.00	\$ 35,000.00
Mun. Code Enforcement Off. Temp. or Perm. part-time, per hr	\$ 12.00	\$ 30.00
Municipal Court Administrator	\$ 30,000.00	\$ 90,000.00
Municipal Emergency Management Coordinator (stipend)	\$ 2,000.00	\$ 6,000.00
Municipal Deputy Emergency Management Coordinator (stipend)	\$ 1,000.00	\$ 3,000.00
Pier Playmates Day Camp, Aide, per hour	\$ 12.00	\$ 20.00
Pier Playmates Day Camp, Assistant Supervisor, per hr.....	\$ 13.00	\$ 25.00
Pier Playmates Day Camp, Counselor, per hour.....	\$ 12.00	\$ 20.00
Pier Playmates Day Camp Supervisor, per hour.....	\$ 20.00	\$ 30.00
Pier Playmates Day Camp Supervisor of Curriculum/Program, per hour	\$ 20.00	\$ 30.00
Pier Playmates Day Camp, Supervisor of Security, per hr.....	\$ 12.00	\$ 20.00
Playground & Tennis Court Attendant, seasonal, per hour	\$ 12.00	\$ 18.00
Police Chief	\$ 90,000.00	\$ 165,000.00
Police Captain.....	\$ 81,500.00	\$ 145,000.00
Police Lieutenant	\$ 74,500.00	\$ 135,000.00
Police Sergeant	\$ 57,768.00	\$ 125,000.00
Police Officer.....	\$ 30,000.00	\$ 105,000.00
Police Officer, temporary, per hr.....	\$ 12.00	\$ 25.00
Principal Account Clerk	\$ 40,000.00	\$ 75,000.00
Principal Purchasing Assistant	\$ 45,000.00	\$ 80,000.00

Public Information Officer	\$ 12,000.00	\$ 50,000.00
Public Works Superintendent.....	\$ 60,000.00	\$ 120,000.00
Pumping Station Operator / Sewer Repairer 1	\$ 25,000.00	\$ 75,000.00
Purchasing Agent.....	\$ 35,000.00	\$ 80,000.00
Qualified Purchasing Agent	\$ 2,500.00	\$ 5,000.00
Records Support Technician 1	\$ 25,000.00	\$ 50,000.00
Records Support Technician 2	\$ 30,000.00	\$ 60,000.00
Recreation Aide.....	\$ 25,000.00	\$ 55,000.00
Recreation Aide, Temp./Perm. Part-time, per hr	\$ 12.00	\$ 40.00
Recreation Bookkeeper, Weekly, part time	\$ 30.00	\$ 90.00
Recreation Leader	\$ 30,000.00	\$ 65,000.00
Recreation Leader, Dancing, Art, Gymnastics, Aerobics, etc., per hour.....	\$ 12.00	\$ 60.00
Recreation Leader (Disc Jockey), per hr.....	\$ 25.00	\$ 60.00
Recreation League Asst., seasonal, per game	\$ 20.00	\$ 60.00
Recreation League Director, Temporary.....	\$ 400.00	\$ 3,000.00
Recreation Program Coordinator	\$ 2,000.00	\$ 9,500.00
Recreation Supervisor	\$ 30,000.00	\$ 85,000.00
Recreation Supervisor, Temp., per hr.....	\$ 12.00	\$ 25.00
Recycling Coordinator.....	\$ 3,000.00	\$ 15,000.00
Safety Coordinator (stipend).....	\$ 1,000.00	\$ 3,000.00
Sanitation Driver.....	\$ 26,000.00	\$ 63,000.00
Sanitation Supervisor.....	\$ 30,000.00	\$ 75,000.00
Sanitation Worker	\$ 24,000.00	\$ 55,000.00
Sanitation Driver, part-time, hourly	\$ 15.00	\$ 30.00
Sanitation Worker, part-time, hourly	\$ 12.00	\$ 25.00
Security Guard, Part Time per hr	\$ 20.00	\$ 50.00
School Traffic Guard, per day	\$ 15.00	\$ 65.00
Secretary, Boards, Committees, and Commissions (annual).....	\$ 500.00	\$ 6,500.00
Secretary, Boards, Committees, and Commissions (per meeting)	\$ 100.00	\$ 250.00
Senior Accountant	\$ 60,000.00	\$ 90,000.00
Senior Account Clerk.....	\$ 35,000.00	\$ 75,000.00
Senior Emergency Medical Technician	\$ 20.00	\$ 40.00
Senior Maintenance Repairer	\$ 30,000.00	\$ 60,000.00
Senior Building Maintenance Worker	\$ 30,000.00	\$ 60,000.00
Senior Fire Prevention Specialist	\$ 30,000.00	\$ 60,000.00
Senior Mechanic	\$ 30,000.00	\$ 75,000.00
Sewer Repairer 2	\$ 25,000.00	\$ 65,000.00
Sewer Repairer Supervisor	\$ 40,000.00	\$ 85,000.00
Sewerage Collection System Licensed Operator	\$ 5,000.00	\$ 15,000.00
Special Law Enforcement Officer I.....	\$ 12.00	\$ 25.00
Special Law Enforcement Officer II, temporary, per hr.....	\$ 12.00	\$ 28.00
Stormwater Coordinator (Stipend).....	\$ 3,000.00	\$ 7,000.00
Supervising Emergency Medical Technician	\$ 25,000.00	\$ 65,000.00
Supervising Maintenance Repairer	\$ 25,000.00	\$ 85,000.00
Supervisor of Data Processing Operations.....	\$ 25,000.00	\$ 85,000.00
Supervisor, Landscape.....	\$ 30,000.00	\$ 65,000.00
Supervisor of Motor Pool	\$ 30,000.00	\$ 95,000.00
Supervisor, Public Works.....	\$ 30,000.00	\$ 95,000.00
TAC Officer (stipend).....	\$ 1,000.00	\$ 3,000.00
Tax Collector	\$ 50,000.00	\$ 85,000.00
Tax Collector, part-time	\$ 12,000.00	\$ 50,000.00
Tax Search Officer.....	\$ 1,000.00	\$ 2,000.00
Technical Assistant to Construction Official	\$ 32,000.00	\$ 70,000.00
Tennis Courts Supervisor/Tennis Director, temp.....	\$ 1,000.00	\$ 5,000.00
Title Search Officer	\$ 1,000.00	\$ 2,000.00
Tool Stipend.....	\$ 2,000.00	\$ 4,000.00
Tourism Representative, temporary, per hr.....	\$ 12.00	\$ 20.00
Tourism Supervisor (stipend)	\$ 2,000.00	\$ 10,000.00
Truck Driver	\$ 30,000.00	\$ 55,000.00
Truck Driver, Temp./Perm. part-time, per hr	\$ 13.00	\$ 30.00
Violations Clerk	\$ 25,000.00	\$ 35,000.00
Violations Clerk, Temp./Perm. part-time, per hr	\$ 12.00	\$ 15.00
Wellness Coordinator (stipend).....	\$ 1,000.00	\$ 3,000.00
Zoning Officer	\$ 5,000.00	\$ 25,000.00

Section 4. The salary ranges, expressed hereinabove, are base salary scales and do not include compensation for: longevity, school pay, holiday pay, clothing allowance, reimbursable compensatory time, out-of-title pay, overtime and merit pay properly approved by the Board of Commissioners.

Section 5. The remainder of all other sections and subsections of the aforementioned ordinance not specifically amended by this Ordinance shall remain in full force and effect.

Section 6. All other ordinances in conflict with or inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.

Section 7. If any portion of this ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such judgment shall not affect or invalidate the remainder of this ordinance but shall be confined in its effect to the provision directly involved in the controversy in which such judgment shall have been rendered.

Section 8. This ordinance shall become effective twenty (20) days after final passage and advertisement thereof as required by law.

Dated: December 6, 2023

Don Cabrera, Mayor

Patricia Feketics, Borough Clerk

Joseph Franco, Commissioner

Joseph Schiff, Commissioner

Introduced: November 21, 2023

Adopted: December 6, 2023