

TOWN OF WINSLOW, MAINE

(207) 872-2776 Phone (207) 872-1999 Fax

www.winslow-me.gov

114 Benton Avenue Winslow, ME 04901

TOWN COUNCIL

ORDINANCE NO. 12-2022

AN ORDINANCE

Providing for: An Amendment to Ordinance No. 5-2021 **Personnel Rules and Regulations for Town Employees** by replacing Appendix B: Salary Scale

BE IT ORDAINED by the Town Council of the Town of Winslow as follows:

WHEREAS the Town Council established Personnel Rules and Regulations for Town Employees with Ordinance No. 1-1998; and

WHEREAS, the Town Council amended the Ordinance with Ordinance No. 5-2003, Ordinance No. 3-2013, Ordinance No. 8-2016, Ordinance No. 7-2019, Ordinance No. 2-2020; and then again with Ordinance No. 05-2021

WHEREAS the Town Manager is proposing to replace Appendix B: Salary Scale of the Personnel Policy & Regulations Handbook with the attached document.

BE IT ENACTED by the Town Council of the Town of Winslow that Ordinance No 5-2021 be replaced as follows in the attached document.

SPONSORED BY: Administration

IN THE TOWN COUNCIL

Jure 13	, 2022	First Reading, _	accepted	rejected
Our II	, 2022	Second Reading		
			adopted	rejected
		Lis	2 William	2
	0.		Town Clerk	
APPROVED:	July 11, 2022.			
CHAIRMAN:	Mally	- \$	es/w	
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Town of Winslow Non-Union Wage Scale FY2023

FJ23 Non-Ui	nion Wage Sc	ales								
Classification	0 Yr (Entry)	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	7 Yr	8 Yr	9 Yr
Hourly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$13.00	n/a								
2	\$14.91	n/a								
3	\$15.60	\$16.10	\$16.60	\$17.10	\$17.60	\$18.10	\$18.60	\$19.10	\$19.60	\$20.10
4	\$16.00	n/a								
5	\$16.60	\$17.10	\$17.60	\$18.10	\$18.60	\$19.10	\$19.60	\$20.10	\$20.60	\$21.10
6	\$18.20	\$18.70	\$19.20	\$19.70	\$20.20	\$20.70	\$21.20	\$21.70	\$22.20	\$22.70
7	\$19.20	\$19.70	\$20.20	\$20.70	\$21.20	\$21.70	\$22.20	\$22.70	\$23.20	\$23.70
8	\$19.76	\$20.26	\$20.76	\$21.26	\$21.76	\$22.26	\$22.76	\$23.26	\$23.76	\$24.26
9	\$20.76	\$21.26	\$21.76	\$22.26	\$22.76	\$23.26	\$23.76	\$24.26	\$24.76	\$25.26
10		\$21.30	\$21.80	\$22.30	\$22.80	\$23.30	\$23.80	\$24.30	\$24.80	\$25.30
11	\$21.28	\$21.78	\$22.28	\$22.78	\$23.28	\$23.78	\$24.28	\$24.78	\$25.28	\$25.78
12		\$22.34	\$22.84	\$23.34	\$23.84	\$24.34	\$24.84	\$25.34	\$25.84	\$26.34
13		\$22.86	\$23.36	\$23.86	\$24.36	\$24.86	\$25.36	\$25.86	\$26.36	\$26.86
14		\$23.34	\$23.84	\$24.34	\$24.84	\$25.34	\$25.84	\$26.34	\$26.84	\$27.34
15	\$23.36	\$23.86	\$24.36	\$24.86	\$25.36	\$25.86	\$26.36	\$26.86	\$27.36	\$27.86
Salary										
16		\$51,291	\$52,331	\$53,371	\$54,411	\$55,451	\$56,491	\$57,531	\$58,571	\$59,611
17		\$52,048	\$53,088	\$54,128	\$55,168	\$56,208	\$57,248	\$58,288	\$59,328	\$60,368
18		\$53,371	\$54,411	\$55,451	\$56,491	\$57,531	\$58,571	\$59,611	\$60,651	\$61,691
19		\$54,038	\$55,078	\$56,118	\$57,158	\$58,198	\$59,238	\$60,278	\$61,318	\$62,358
20		\$54,122	\$55,162	\$56,202	\$57,242	\$58,282	\$59,322	\$60,362	\$61,402	\$62,442
21		\$58,235	\$59,275	\$60,315	\$61,355	\$62,395	\$63,435	\$64,475	\$65,515	\$66,555
22		\$60,320	\$61,360	\$62,400	\$63,440	\$64,480	\$65,520	\$66,560	\$67,600	\$68,640
23		\$60,611	\$61,651	\$62,691	\$63,731	\$64,771	\$65,811	\$66,851	\$67,891	\$68,931
24		\$62,691	\$63,731	\$64,771	\$65,811	\$66,851	\$67,891	\$68,931	\$69,971	\$71,011
25		\$67,418	\$68,978	\$70,538	\$72,098	\$73,658	\$75,218	\$76,778	\$78,338	\$79,898
26		\$70,782	\$72,342	\$73,902	\$75,462	\$77,022	\$78,582	\$80,142	\$81,702	\$83,262
27		\$72,037	\$73,597	\$75,157	\$76,717	\$78,277	\$79,837	\$81,397	\$82,957	\$84,517
28		\$72,924	\$74,484	\$76,044	\$77,604	\$79,164	\$80,724	\$82,284	\$83,844	\$85,404
29		\$74,117	\$75,677	\$77,237	\$78,797	\$80,357	\$81,917	\$83,477	\$85,037	\$86,597
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Town of Winslow Non-Union Wage Scale FY2023

<u>hearly</u>	Classification
Seasonal Parks Laborer - 18 & under	1
PT Library Aide	2
Librarian - No Degree	3
Seasonal Parks Maintenance Worker	4
Librarian - MLS Degree	5
Finance Clerk	6
Finance Clerk - MMTCTA or MTCCA Certification	7
Deputy Clerk Finance Clerk	8
Deputy Tax Collector Finance Clerk	8
Deputy Clerk Finance Clerk - MTCCA Certification	9
Deputy Tax Collector Finance Clerk - MMTCTA Certification	9
Admin Assistant PW/Fire, Bookkeeper	10
Admin Assistant Dispatcher	10
Parks & Rec Foreman*	11
Executive Assistant	12
Tax Collector	13
Executive Assistant - PA, BA or related degree	14
Tax Collector - MMTCTA Certified	15
Salary	
Library Director	16
Treasurer (HR/Finance Dir)	17
Library Director - MLS Degree	18
Public Works Foreman	19
Treasurer (HR/Finance Dir) - MMTCTA Certified	20
Treasurer (HR/Finance Dir) - Finance or HR Degree	21
Transurer (HR/Finance Dir) - Degreed and MMTCTA Certified	22
Clerk and General Assistance Administrator	23
Code Enforcement Officer	23
Parks & Rec Director	23
Town Clerk and General Assistance Administrator - MTCCA Certifi	24
Deputy Fire Chief	25
Assessor	26
Public Works Director	27
Assessor - Certified	28
Police Chief	28
Fire Chief	28
Public Works Director - PE License	29
Town Manager	30