



TOWN OF WINSLOW, MAINE

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114 Benton Avenue
Winslow, ME 04901

TOWN COUNCIL

ORDINANCE NO. 12-2022

AN ORDINANCE

Providing for: An Amendment to Ordinance No. 5-2021 **Personnel Rules and Regulations for Town Employees** by replacing Appendix B: Salary Scale

BE IT ORDAINED by the Town Council of the Town of Winslow as follows:

WHEREAS the Town Council established Personnel Rules and Regulations for Town Employees with Ordinance No. 1-1998; and

WHEREAS, the Town Council amended the Ordinance with Ordinance No. 5-2003, Ordinance No. 3-2013, Ordinance No. 8-2016, Ordinance No. 7-2019, Ordinance No. 2-2020; and then again with Ordinance No. 05-2021

WHEREAS the Town Manager is proposing to replace Appendix B: Salary Scale of the Personnel Policy & Regulations Handbook with the attached document.

BE IT ENACTED by the Town Council of the Town of Winslow that Ordinance No 5-2021 be replaced as follows in the attached document.

SPONSORED BY: Administration

IN THE TOWN COUNCIL

June 13, 2022

First Reading, 7 0
accepted rejected

July 11, 2022

Second Reading, 7 0
adopted rejected

Sara Bickel
Town Clerk

APPROVED: July 11, 2022

CHAIRMAN: [Signature]
[Signature]
[Signature]
[Signature]

[Signature]
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**Town of Winslow
Non-Union Wage Scale
FY2023**

<u>Hourly</u>	Classification
Seasonal Parks Laborer - 18 & under	1
PT Library Aide	2
Librarian - No Degree	3
Seasonal Parks Maintenance Worker	4
Librarian - MLS Degree	5
Finance Clerk	6
Finance Clerk - MMTCTA or MTCCA Certification	7
Deputy Clerk Finance Clerk	8
Deputy Tax Collector Finance Clerk	8
Deputy Clerk Finance Clerk - MTCCA Certification	9
Deputy Tax Collector Finance Clerk - MMTCTA Certification	9
Admin Assistant PW/Fire, Bookkeeper	10
Admin Assistant Dispatcher	10
Parks & Rec Foreman*	11
Executive Assistant	12
Tax Collector	13
Executive Assistant - PA, BA or related degree	14
Tax Collector - MMTCTA Certified	15
<u>Salary</u>	
Library Director	16
Treasurer (HR/Finance Dir)	17
Library Director - MLS Degree	18
Public Works Foreman	19
Treasurer (HR/Finance Dir) - MMTCTA Certified	20
Treasurer (HR/Finance Dir) - Finance or HR Degree	21
Treasurer (HR/Finance Dir) - Degreed and MMTCTA Certified	22
Town Clerk and General Assistance Administrator	23
Code Enforcement Officer	23
Parks & Rec Director	23
Town Clerk and General Assistance Administrator - MTCCA Certifi	24
Deputy Fire Chief	25
Assessor	26
Public Works Director	27
Assessor - Certified	28
Police Chief	28
Fire Chief	28
Public Works Director - PE License	29
Town Manager	30