

**TOWNSHIP OF WYCKOFF  
340 FRANKLIN AVENUE  
WYCKOFF, NEW JERSEY  
COUNTY OF BERGEN, STATE OF NEW JERSEY**

**ORDINANCE #2000**

**FIXING THE SALARIES, COMPENSATION, AND RETAINERS OF THE  
PAID DEPARTMENT OF PUBLIC WORKS EMPLOYEES OF THE  
TOWNSHIP OF WYCKOFF, N.J., FOR THE YEARS 2024-2025**

**WHEREAS**, the Township of Wyckoff (“Wyckoff”) and Wyckoff Road Department Employee Association (“Association”) entered into a Collective Bargaining Agreement effective January 1, 2017, and running through December 31, 2025.

**BE IT ORDAINED**, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey has approved such compensation, as follows for years 2024 and 2025:

**SECTION 1.** COMPENSATION. The rate of compensation for each represented employee of the Department of Public Works of the Township of Wyckoff for the years 2024 and 2025 shall be as set forth below, on an annual basis, and shall be paid semi-monthly:

	<b>Year 8</b>	<b>Year 9</b>
	<b>1/1/2024</b>	<b>1/1/2025</b>
Prob Yr 1	\$ 40,200	\$ 40,200
Prob Yr 2	\$ 42,000	\$ 42,000
Step 1	\$ 50,283	\$ 51,415
Step 2	\$ 53,352	\$ 54,553
Step 3	\$ 56,293	\$ 57,559
Step 4	\$ 59,298	\$ 60,632
Step 5	\$ 62,305	\$ 63,706
Step 6	\$ 65,310	\$ 66,779
Step 7	\$ 71,536	\$ 73,145
Step 8	\$ 77,761	\$ 79,511
Step 9	\$ 87,441	\$ 89,496

**SECTION 2.** ADDITIONAL COMPENSATION. The rate of compensation for Department of Public Works employees in the positions listed below, in addition to the rates specified in Section 1, shall be as follows:

Public Works Foreman	Up to \$5,200
Snow Lead	Up to \$100/per week

**SECTION 3.** EFFECTIVE DATE OF INCREASES. Increases in compensation shall be effective on January 1 of each year.

**SECTION 4.** LONGEVITY COMPENSATION. Longevity compensation is not provided for employees hired on or after January 1, 1994.

**SECTION 5.** REIMBURSEMENT FOR WORK BOOTS AND CLOTHING. Each employee of the Department of Public Works shall receive reimbursement up to \$175 toward the purchase of work boots and up to \$130 for clothing.

**SECTION 6.** STANDBY TIME. Department of Public Works employees may be paid authorized standby time at the rate of \$138 per week.

**SECTION 7.** ASSIGNMENT OF MECHANIC. An employee assigned as a mechanic may be paid \$2,000 for this yearly assignment.

**SECTION 8.** LICENSED ELECTRICIAN. An employee certified as a New Jersey licensed electrician may be paid \$2,000 for this yearly assignment.

**SECTION 9.** OVERTIME PAY. Employees authorized overtime shall be paid an hourly wage equal to one and one-half (1-1/2) times their base hourly rate. The base hourly rate shall be computed by dividing the employee's yearly base salary by 2,080 hours.

**SECTION 10.** ANNUAL PAID TIME OFF. Annual time off with pay is authorized in accordance with the collective bargaining agreement.

**SECTION 11.** HEALTH CARE CONTRIBUTIONS. Department of Public works employees shall continue to make contributions towards the cost of health care benefits as mandated by law, as per Chapter 78 or such laws as may be enacted during the term of the contract.

**SECTION 12.** EYEGLOSS REIMBURSEMENT. Each public works employee shall receive up to \$150 towards the purchase of eyeglasses, as determined by the Township Administrator.

**SECTION 13.** SEVERABILITY CLAUSE. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

**SECTION 14.** EFFECTIVE DATE. This ordinance shall take effect after final passage and publication as required by law.

### **NOTICE**

I HEREBY CERTIFY THAT THE AFOREMENTIONED ORDINANCE WAS PUBLISHED IN THE RIDGEWOOD NEWS, A NEWSPAPER PUBLISHED IN THE COUNTY OF BERGEN AND CIRCULATED IN THE TOWNSHIP OF WYCKOFF, IN BOTH THE ISSUE OF DECEMBER 8, 2023 AND DECEMBER 22, 2023.

NANCY A. BROWN  
MUNICIPAL CLERK

**INTRODUCTION:** December 5, 2023  
**PUBLIC HEARING:** December 19, 2023  
**EFFECTIVE DATE:** December 22, 2023