

**ORDINANCE 2014-9**

**AN ORDINANCE BY THE MAYOR AND COUNCIL OF THE BOROUGH OF CHESTER, COUNTY OF MORRIS, NEW JERSEY, CONCERNING SALARIES, VACATIONS, HOLIDAYS AND OTHER WORKING CONDITIONS FOR OFFICERS AND EMPLOYEES OF THE BOROUGH OF CHESTER FOR THE YEAR 2014.**

BE IT ORDAINED, by the Mayor and Council of the Borough of Chester, Morris County, New Jersey, as follows:

SECTION I. The salary ranges for the hereinafter listed Borough Officers, employees and positions for the year 2014 shall be and are hereby fixed for the year, commencing January 1, 2014 and terminating December 31, 2014, respectively as follows:

<b>DEPARTMENT &amp; POSITION</b>	<b>ANNUAL SALARY RANGE</b>	
<b>GENERAL GOVERNMENT.</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
Mayor	5,000.00	10,000.00
Council member	3,000.00	5,000.00
Administrator	55,000.00	120,000.00
Clerk	20,000.00	75,000.00
Administrative Aide	10,000.00	50,000.00
Receptionist Clerical Assistant	10,000.00	50,000.00
Chief Finance Officer	45,000.00	110,000.00
Tax Collector	10,000.00	75,000.00
Utility Collector	5,000.00	45,000.00
Finance Office Clerk	5,000.00	25,000.00
Assessor	8,000.00	50,000.00
Municipal Judge	12,000.00	50,000.00
Court Administrator	25,000.00	90,000.00
Violations Clerk, Municipal Court	1,200.00	15,000.00
Planning Board/Zoning Board Secretary	5,500.00	25,000.00
Zoning Officer	10,000.00	70,000.00
<b>PUBLIC SAFETY -POLICE</b>		
Police Chief	60,000.00	150,000.00
Sergeant	60,000.00	110,000.00
Patrolman	35,000.00	100,000.00
Police Secretary/Matron	27,000.00	70,000.00
<b>PUBLIC SAFETY -EMERGENCY MANAGEMENT</b>		
Emergency Management Coordinator	1,500.00	15,000.00
Emergency Management Director/Dep. Coordinator	1,500.00	15,000.00
<b>PUBLIC WORKS</b>		
DPW Superintendent	50,000.00	90,000.00
Assistant Superintendent	35,000.00	75,000.00
Laborer	30,000.00	65,000.00
Mechanic	30,000.00	65,000.00
Animal Control Officer	500.00	5,000.00
<b>HEALTH, WELFARE &amp; RECREATION</b>		
Board of Health Secretary	5,000.00	25,000.00
Recycling/Solid Waste Coordinator	2,000.00	10,000.00
Recreation Director	2,000.00	30,000.00
Field House Rental Agent	500.00	10,000.00

<b>MINIMUM</b>	<b>MAXIMUM</b>	
<b>Uniform Construction Code Enforcement</b>		
Technical Assistant	5,000.00	40,000.00
Construction Official	5,000.00	25,000.00
Building Sub Code Official	4,000.00	25,000.00
Plumbing Sub Code Official	4,000.00	25,000.00
Fire Sub Code Official	4,000.00	25,000.00
Property Maintenance Sub Code Official	2,000.00	10,000.00
Property Maintenance Deputy Sub Code Official	1,500.00	10,000.00
<b>Swimming Pool</b>		
Pool Director	1,000.00	25000.00
Pool Managers	1,000.00	20,000.00
Swim Team Coaches, per season	500.00	5,000.00
Head Lifeguard	8.25/hr	25.00/hr
Lifeguards	8.25/hr	15.00/hr
Swimming Instructor	8.25/hr	20.00/hr
General Office Workers (Gate Guards, etc.)	8.25/hr	20.00/hr
Pre-season/Post-season Workers	8.25/hr	20.00/hr
Private swim lesson instructor	25.00/hr	55.00/hr
Information Officer	1,500.00	4,000.00

**SECTION II. Hourly Wages are hereby fixed as follows:**

**HOURLY SALARY RANGE**

Historic Preservation Secretary	25.00	50.00
Secretarial Help	8.25	40.00
Deputy Court Clerk	30.00 per call	75.00 per call
Laborers	8.25	50.00
Special Police Officers	8.25	25.00

SECTION III. The actual salaries of the positions set forth above with ranges shown, shall be established by resolution upon adoption of this Ordinance. Any change of circumstances resulting during the year with respect to those salaries having ranges can be changed by resolution properly adopted by the Borough Council.

SECTION IV .The salaries and wages herein above set forth shall be in lieu of any and all fees collected by the respective incumbents of said offices, which fees shall immediately upon collection thereof be paid to the Treasurer for municipal use.

SECTION V. All employees of the Police Department, with the exception of the Chief, Lieutenant, Secretary, Matron and Special Police, are subject to a contract negotiated pursuant to Chapter 303 of the Laws of 1968. To the extent that the terms, conditions and benefits of their employment as set forth in the contract are different from those set forth in this Ordinance, the contract supersedes and takes precedence over the Conflicting ordinance provision(s). A copy of the contract is available for public inspection in the office of the Clerk.

Police Officers who shall provide services for private entities, "special" traffic guard or escort services outside of official departmental duties and regular tour of duty, shall be paid the rate established in Borough Ordinance 98-07, the same to be paid to the Borough of Chester by the entity requesting such service(s), unless alternative provisions have been made through agreement approved by the Mayor and Council of the Borough of Chester.

SECTION VI. All full time employees, except those covered by negotiated contract, shall receive the following thirteen (13) paid holidays: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving, Day after Thanksgiving, Christmas, and two (2) floating holidays to be designated by the employee.

SECTION VII. These salaries are prepared in accordance with the law requiring equal opportunity and with the Personnel Policies of the Borough, of Chester, as listed in the Personnel Policies Manual.

SECTION VIII. This ordinance shall become effective after final passage by the Mayor and Council in accordance with law.

Dated \_\_\_\_\_

\_\_\_\_\_  
Robert L. Davis, Mayor

Attest:

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Valerie A. Egan, Municipal Clerk

**LEGAL NOTICE OF FINAL ADOPTION**

NOTICE is hereby given that the above Ordinance was introduced and passed on first reading at a meeting of the Borough Council of the Borough of Chester, in the County of Morris, State of New Jersey, held in the municipal building on the 18th day of March 2014, and the same came up for final passage at a meeting of the said Borough Council on the 15th day of April, 2014 at which time, after persons interested were given an opportunity to be heard concerning said ordinance, the same was passed and will be in full force in the Borough according to law. By order of the Borough Council of the Borough of Chester, County of Morris and State of New Jersey.

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Valerie A. Egan, Municipal Clerk