

RESOLUTION NO. 75 - 2016

Moved by: Wanda R. D. Williams

A Resolution confirming the appointment of Mr. Joshua J. Grubbs to serve on the Harrisburg Human Relations Commission ("HHRC") for a three year term.

WHEREAS, it is the desire of City Council to appoint Mr. Joshua J. Grubbs to serve on the Harrisburg Human Relations Commission ("HHRC") pursuant to the provisions of law; and

WHEREAS, members of the HHRC shall be a broadly representative cross section of the racial, ethnic and economic groups of the City; and

WHEREAS, members of the HHRC shall be residents of the City; and

WHEREAS, a copy of Mr. Grubbs' qualifications to serve in such capacity are attached and incorporated as "Exhibit A;" and

WHEREAS, Mr. Grubbs' appointment shall be for a three year term expiring 11-9-2019.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THE COUNCIL OF THE CITY OF HARRISBURG that the City Council hereby confirms the appointment of Mr. Joshua J. Grubbs to the Harrisburg Human Relations Commission ("HHRC") for a three year term.

I second this resolution: Shawna J. Davis

Passed by City Council November 9, 2016

Wanda R. D. Williams

President of City Council

Attest

Ka [Signature]

City Clerk

- Approved
- Returned to City Council with objections

YEAS		NAYS
<input checked="" type="checkbox"/>	MR. ALLATT	
<input checked="" type="checkbox"/>	MR. BALTIMORE	Excused
<input checked="" type="checkbox"/>	MS. DANIELS	
<input checked="" type="checkbox"/>	MS. HODGES	Excused
<input checked="" type="checkbox"/>	MR. JOHNSON	
<input checked="" type="checkbox"/>	MR. MAJORS	
<input checked="" type="checkbox"/>	MS. WILLIAMS	
Yeas	<u>5</u>	
Nays	<u>0</u>	

Exhibit A

Graduate Teaching Associate, University of Tennessee Department of Political Science, Knoxville, TN
August 2005-May 2008

- Taught one section of Political Science 101: Introduction to American Government per semester
- Developed a unique class virtually by myself, including the creation of a syllabus, selection of a text, structuring of class lectures, and composition of class exams and assignments

PROFESSIONAL MEMBERSHIPS:

- Labor and Employment Relations Association (LERA), Central PA chapter September 2010-present

PROFESSIONAL DEVELOPMENT

- Cornell University School of Industrial and Labor Relations – certificate in Contract Administration – Completed September 2012
- Cornell University School of Industrial and Labor Relations – certificate in Collective Bargaining – Completed November 2014
- AAA Workshop – All aTwitter About Social Media – April 2012
- 75th Anniversary Celebration of the National Labor Relations Act – George Washington University School of Law – October 2010
- Invited Speaker – Fort Lewis College, Durango, Colorado – lectured on labor law and labor politics – January 2013
- 65th LERA Annual Meeting – June 2013

ACADEMIC INTERESTS

- Labor and Employment Law
- Alternate Dispute Resolution (Arbitration and Mediation)
- Collective Bargaining
- State and Local Politics
- Administrative Law
- State Labor Policy
- Employment Discrimination

DISSERTATION

- “Public Policy and Public Unions – A Study of the Impact of Concerted Activities on Public Union Strength and its Effects”
- Key research has, for decades, defined union strength in terms of density, the amount of workers in a given sector and industry that are unionized. This is fine for private sector workers because they all play by the same rules, namely the National Labor Relations Act. However, public workers are dependent upon the labor laws passed by state governments (and sometimes municipalities), their execution by state executives, and their application by state courts. This leads to widely varying results. The question I am trying to answer is whether variation in laws and application of laws leads to differing levels of strength of public unions; I believe that it does. Once this is determined, then I will look at what effects this has for workers.

INTER

OFFICE

MEMO

To: HARRISBURG CITY COUNCIL
From: Kirk Petroski, City Clerk
LEGISLATIVE APPROVAL FORM

Date: _____

LEGISLATIVE APPROVAL FORM/CERTIFICATE OF ACCEPTANCE

BILL NO. -2016 RESOLUTION NO. ⁷⁵ -2016

THE ABOVE LISTED ITEM WAS WRITTEN AND PREPARED FOR FINAL INTRODUCTION AT THE HARRISBURG CITY SOLICITOR'S OFFICE ON:

Rebecca K Kinkel
Assistant City Solicitor

10-21-16
Date

Requested by Department/Bureau: City Council

Department/Bureau Contact Person: Shamaine Daniels

For Action on or before:

The attached was received in the Office of the City Clerk for introduction on

Received by: [Signature]

Date: 10-21-16