

RESOLUTION NO. 99 - 2017

Moved by: Wanda R. D. Williams

A Resolution confirming the appointment of Mr. Joshua J. Grubbs to serve on the reinstated Harrisburg Human Relations Commission ("HHRC") for a three year term.

WHEREAS, to better facilitate the protection of equal rights and opportunities for all persons, regardless of their race, color, religion, ancestry, national origin, place of birth, sex, age, handicap or disability or the use of guide or support animals, marital status, familial status, sexual preference/orientation, or GED status, the City of Harrisburg (the "City") has determined to reinstate the Harrisburg Human Relations Commission established by City of Harrisburg Ordinance; No. 17-1992; and

WHEREAS, it is the desire of the Mayor to appoint Mr. Joshua J. Grubbs to serve on the reinstated Harrisburg Human Relations Commission ("HHRC") pursuant to the provisions of law; and

WHEREAS, members of the HHRC shall be a broadly representative cross section of the racial, ethnic and economic groups of the City; and

WHEREAS, members of the HHRC shall be residents of the City; and

WHEREAS, a copy of Mr. Grubbs' qualifications to serve in such capacity are attached and incorporated as "Exhibit A;" and

WHEREAS, Mr. Grubbs' appointment shall be for a three year term expiring

11/14/20.

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THE COUNCIL OF THE CITY OF HARRISBURG that the City Council hereby confirms the appointment of Mr. Joshua J. Grubbs to the reinstated Harrisburg Human Relations Commission ("HHRC") for a three year term.

Seconded by: J. J. M.

Passed the City Council November 14, 2017
Wanda R. D. Williams
 President of City Council
 Attest [Signature]
 City Clerk

Approved

YEAS		NAYS
✓	MR. ALLATT	Absent
✓	MS. DANIELS	
✓	MS. GREEN	Absent
✓	MR. JOHNSON	
✓	MR. MADSEN	
✓	MR. MAJORS	
✓	MS. WILLIAMS	
Yeas	5	
Nays	0	

Exhibit A

Joshua J. Grubbs

Permanent: [REDACTED] Harrisburg, PA 17102 ~ [REDACTED] ~ [REDACTED]

EDUCATION:

University of Tennessee, Knoxville, TN
Ph.D. candidate in Political Science
M.A. in Political Science, August 2011
QPA: 3.53/4.00

Indiana University of Pennsylvania, Indiana, PA
M.A. in Industrial and Labor Relations, May 2005
QPA: 3.87/4.00; Major QPA 4.00/4.00

Grove City College, Grove City, PA
B.A. in Political Science, May 2003
QPA: 2.88/4.00; Major QPA 3.27/4.00

WORK EXPERIENCE:

Director, Labor Relations Department, APSCUF, Harrisburg, PA

December 2009-present

- Represented faculty members at the 14 PASSHE universities in grievance processing, arbitration, conflict resolution, negotiations, and education, among other activities
- Assumed direct responsibility for four PASSHE universities in my assignment (Bloomsburg, California, Cheyney, West Chester), helping to implement the collective bargaining agreement in various ways including grievance arbitration, Meet and Discuss, bargaining over local agreements, and local leadership training
- Took on an advanced role at Cheyney University involving frequent on-campus visits, local leadership training, advanced problem solving, leading labor-management meetings, negotiating local agreements, and other activities

Business Agent, SEIU Healthcare Pennsylvania, Pittsburgh, PA

May 2008-December 2009

- Investigate and process grievances from the 1st step of the process through arbitration
- Handle contract interpretation questions ranging from pay disputes to leaves of absence to dues questions
- Address members concerns with management regarding a wide-ranging set of issues related to the contract and its implementation
- Worked in a pilot program of the union, the Member Resource Center, where workers could talk to contract administrators functioning in a call center atmosphere

PROFESSIONAL MEMBERSHIPS:

- Labor and Employment Relations Association (LERA), Central PA chapter September 2010-present

PROFESSIONAL DEVELOPMENT

- Cornell University School of Industrial and Labor Relations – certificate in Contract Administration – Completed September 2012
- Cornell University School of Industrial and Labor Relations – certificate in Collective Bargaining – Completed November 2014
- AAA Workshop – All aTwitter About Social Media – April 2012
- 75th Anniversary Celebration of the National Labor Relations Act – George Washington University School of Law – October 2010
- Invited Speaker – Fort Lewis College, Durango, Colorado – lectured on labor law and labor politics – January 2013
- 65th LERA Annual Meeting – June 2013

COMMUNITY SERVICE

- Harrisburg Human Relations Commission, City of Harrisburg – appointed to three year term in November 2016

INTER

OFFICE

MEMO

To: HARRISBURG CITY COUNCIL
From: Kirk Petroski, City Clerk
LEGISLATIVE APPROVAL FORM

Date:

LEGISLATIVE APPROVAL FORM/CERTIFICATE OF ACCEPTANCE

BILL NO. -2017 RESOLUTION NO. -2017

THE ABOVE LISTED ITEM WAS WRITTEN AND PREPARED FOR FINAL INTRODUCTION AT THE HARRISBURG CITY SOLICITOR'S OFFICE ON:

Rebecca K. Kunkel
Assistant City Solicitor

10-6-17
Date

Requested by Department/Bureau: Mayor's Office

Department/Bureau Contact Person: Mayor

For Action on or before:

The attached was received in the Office of the City Clerk for introduction on

Received by: [Signature]

Date: 10-10-17