



Township of Hillsborough

COUNTY OF SOMERSET
THE PETER J. BIONDI BUILDING
379 SOUTH BRANCH ROAD
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ORDINANCE 2019-09

An Ordinance To Amend, Revise And Supplement Chapter 92 Of The Hillsborough Township Code Entitled “Police Department”, Most Notably Section 92-8b Of The Township Code, Entitled “Promotions”

WHEREAS, the Township Committee wishes to make changes in the current process for certain promotions within the Hillsborough Township Police Department.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Hillsborough, County of Somerset, State of New Jersey as follows:

1. Amend, revise and/or supplement Section 92-8B(2) of the Township Code as follows:

“Promotion of members of the Department shall occur, except as noted below, in the following steps: Police Officer to Sergeant; Sergeant to Lieutenant; Sergeant to Captain and Lieutenant to Captain or Police Chief. The Township Committee can promote a Sergeant to the position of Captain once they have achieved at least two (2) years of permanent status as a Police Sergeant, excluding the probationary period for Sergeant as set forth in Section 92-8B(2) below. The Township Committee can promote other members of the Department more than one (1) rank at any time above the rank of Lieutenant, i.e. from Lieutenant to Chief.”

2. Amend, revise and/or supplement Section 92-8B(4) of the Township Code as follows:

“No Sergeant shall become eligible for a promotion to the rank of Lieutenant until he/she shall have served in the capacity of Sergeant for at least one (1) full year, exclusive of his/her probationary period. A Sergeant shall serve for a probationary period of six (6) months before his/her appointment as Sergeant shall be deemed permanent.

3. Amend, revise and/or supplement Section 92-8B(7)(a)(1) of the Township Code as follows:

“(1) Written exam administered by the New Jersey State Chiefs of Police Association or other organization selected by the Chief of Police. This exam shall be scored on a pass/fail basis. An employee must score at least 70 points on the examination to pass. A pass score is necessary to be considered for the remaining provisions of the promotional selection process for Sergeant, which is set forth below. The results of the examination will be effective for two (2) years from the date of the examination.”

4. Amend, revise and/or supplement Section 92-8B(13) of the Township Code as follows:

“(13) Once a list for promotion has been created identifying the candidate(s) who achieved a passing score for the rank in question, the results of the written examination only, where applicable, shall remain in effect for two(2) years from the date of the examination. The promotion

list(s) created by the scoring provisions above shall remain in effect for six (6) months after the promotion(s) is (are) made. However, the Township Committee can, at its sole discretion prior to the expiration of the six (6) months set forth above, extend one (1) or more promotion list(s) for up to an additional six (6) month period. Thereafter, any scoring/interviews, other than the examination where applicable, must be done for each and every promotion.

*Additions throughout this Ordinance are designated by underlines.

BE IT FURTHER ORDAINED that this Ordinance shall take effect immediately upon final adoption and publication as required by law.

ATTEST:

TOWNSHIP OF HILLSBOROUGH:

Pamela Borek, Township Clerk

Frank DelCore, Mayor

Introduced: 3/26/2019

Published:

Public Hearing:

Adopted:

Published: