

TOWNSHIP OF JEFFERSON
COUNTY OF MORRIS, NJ

RESOLUTION #18-67


**"RESOLUTION OF THE GOVERNING BODY CERTIFYING COMPLIANCE
WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
'ENFORCEMENT GUIDANCE ON THE CONSIDERATION OF ARREST AND CONVICTION RECORDS IN EMPLOYMENT
DECISIONS UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964'
PURSUANT TO P.L. 2017, C. 183"**

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, that the Township Council of the Township of Jefferson, County of Morris, State of New Jersey hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

ATTEST:


MICHELE REILLY, TOWNSHIP CLERK
Dated: March 28, 2018

COUNCIL OF THE TOWNSHIP OF JEFFERSON:


DEBI MERZ, COUNCIL PRESIDENT

CERTIFICATION: I, Michele Reilly, Clerk of the Township of Jefferson, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution adopted by the Jefferson Township Council at a meeting held on March 28, 2018.


Michele Reilly, RMC, Township Clerk

NAME	MOTION	SECOND	AYE	NAY	ABSENT	ABSTAIN
Birmingham			X			
Finnegan		X	X			
Smith	X		X			
Dunham			X			
Merz			X			

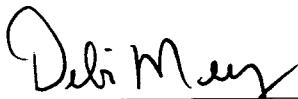
**CERTIFICATION OF GOVERNING BODY COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment
Decisions Under Title VII of the Civil Rights Act of 1964"
PURSUANT TO P.L. 2017, C. 183**

**STATE OF NEW JERSEY
COUNTY OF MORRIS
TOWNSHIP OF JEFFERSON**

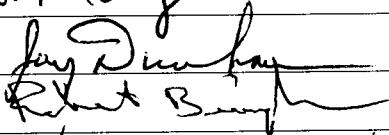
We, members of the governing body of the Township of Jefferson, in the County of Morris, being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Council of the Township of Jefferson in the County of Morris;
2. Pursuant to P.L. 2017, C. 183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

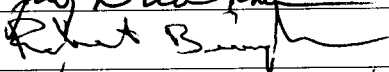
Debi Merz



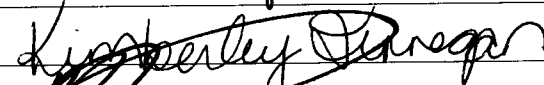
Jay Dunham



Robert Birmingham



Kimberley Finnegan



H. Ronald Smith



Sworn to and subscribed before me this

29 day of March 2018
Notary Public of New Jersey

MARIA E. PIVIROTTO
NOTARY PUBLIC, STATE OF NEW JERSEY
No. 2043107
COMMISSION EXPIRES APRIL 13, 2018


Michele Reilly, Township Clerk