

**SPECIAL VILLAGE BOARD MEETING MINUTES  
VILLAGE OF TREMPLEAU COMMUNITY CENTER  
MARCH 26, 2014**

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1. **Roll Call and Call to Order:** President Wood called the meeting to order at 6:00 PM. Present: Kurt Wood, Bob Stellpflug, Cindy Wegner, Kit Locke, Larry Moore and Tom Scherr. Excused: Lois Taylor. Others present: Travis Cooke, Village Administrator, Todd Lakey, Water and Sewer Superintendent and members of the public. A sign in sheet is attached and a part of these minutes.
2. **Announcement:** The Village Board may convene into closed session per Wisconsin Statute 19.85 (1) (c) considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Topic: Water/Wastewater Superintendent Resignation and Retention Offer
3. **Discuss Todd Lakey's Resignation and Retention Offer:** Travis briefly addressed the Board regarding Todd's resignation and reported that he met with Todd and negotiated a compensation and retention offer. Todd spoke to the Board regarding his resignation and listed reasons why he decided to accept a position in another community. He stated that he did not want to stop working for the Village but felt that he had no other options to advance or get a raise in salary due to the history of his raises over the past years. The following individuals spoke in favor of the Board taking action to retain Todd as the Water/Wastewater Superintendent: Dick Jesseski, Lynn Lamke, Bill Hunter, Richard Schmidt, Dave Rolbiecki, Craig Boyer, John Ebersold, John "Marty" Martland, Sandy Ilstrup, Brian Rolbiecki, Christina Sonsalla, Tyler Evenson and Pat Leavitt.

Brian Pietz spoke on behalf of the DNR and reminded the Village that they would need to have a certified operator should Todd leave the Village.

Kurt Wood stated that he has most of the certifications necessary and that the DNR has worked with the Village in the past.

Hearing no more comments from the members of the public, President Wood called for a closed session to discuss the compensation and retention offer.

Letters of support were distributed to the Board from Christina Sonsalla, Jim Jenkins, and Daniel and Julie Simerson.

4. **Closed Session**
  - A. **The Village Board may Convene Into Closed Session:** Motion by Wegner to convene into closed session at 6:35 PM. Seconded by Wood. Roll call vote: Scherr – aye, Moore – aye, Locke – aye, Wood – aye, Wegner – aye and Stellpflug – aye.
  - B. **The Village Board Convenes into Open Session:** Motion by Locke to convene into open session at 6:59 PM. Seconded by Stellpflug. MC 6-0.
5. **Consideration of Retention Proposal for Todd Lakey:** Motion by Wegner to approve the following compensation and retention proposal for Todd Lakey – increase his current wage from \$22.75 to \$26.16 retroactive to January 1, 2014; 5% increase to \$27.47 on January 1, 2015; 5% increase to \$28.84 on January 1, 2016; and a 5% increase to \$30.29 on January 1, 2017. Seconded by Scherr. Roll call vote: Scherr – aye, Stellpflug – aye, Wood – aye, Moore – aye, Locke – aye

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and Wegner – aye. MC 6-0.

6. **Consideration of Temporary Class "B" Beer License and Associated Temporary Operator's Licenses for the Trempealeau First Responders Meat Raffle - April 5th, 2014:** Motion by Stellflug to approve the Temporary Class "B" License and Temporary Operator's Licenses for Jacob Ruesgen, Dan Haney, and Bruce Stark for the First Responders Meat Raffle to be held on April 5, 2014. Seconded by Scherr. MC 6-0.
7. **Any Other Update Items (with no action):** Travis gave a brief update on the upcoming Village Board meeting regarding the raze orders.
8. **Adjournment:** Motion by Stellflug to adjourn the meeting at 7:16 PM. Seconded by Moore. MC 6-0.

  
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Travis Cooke, Village Administrator

**PUBLIC COMMENTS ON TODD LAKEY'S RESIGNATION AT A SPECIAL VILLAGE BOARD MEETING HELD ON MARCH 26, 2014**

Dick Jesseski – Supports Todd for his hard work keeping the Lakes District sewer system well maintained

Lynn Lamke – Todd has always been polite and professional through their expansions to them and the contractors and homeowners. He's an asset to the Village.

Bill Hunter – Todd is always there when he needs help at the Hotel. Todd is a good worker and the cost to train a new person would be more than any raise. His experience goes out the door and we lose an asset to the community.

Richard Schmidt – Todd spent a whole Saturday working on getting his water going with the welder the hired. He knows what he's doing and well worth it.

Dave Rolbiecki – Dave had roots in his sewer lateral and Todd is right there to help. Never complains and does a great job plowing snow at 6 AM. Keep him working for the Village.

Craig Boyer – Todd is always there when called and he can't imagine why the Village would let him leave.

John Ebersold – Keep Todd here because he's always there to help me with my work and he never complains. He's a hard worker.

Phil Nietz – No one can question his work ethic. We would by twice as much for a new person and not have the same service we get from Todd.

Marty Martland – Todd knows the entire Village above and below ground. The Village cannot lose that knowledge. He needs to be kept on.

Sandy Ilstrup – 3<sup>rd</sup> Court is a nice but inconvenient place to live. Todd has come in at all hours of the day and on nights, weekends and holidays to keep their water going with the booster station. Todd does a great job plowing the streets. Other Villages don't have the level of service we enjoy here in Trempealeau.

Dan Skaar – Can't put a price on what he does for the Village.

Brian Rolbiecki – The Village has an impeccable staff. We can't replace 17 years of service. The Village has a good crew. Todd went out on the ice and gave CPR to a fisherman. I don't know many people that would do that.

Christina Sonsalla – Todd left a benefit on Labor Day to help her with a sewer back up. He'll do anything for the Village. Don't let him go.

Tyler Evenson – He knows where all the sewer lines are. Can't replace him.

Pat Leavitt – Was in desperate need of help with a broken water line and Todd came right away to help. Brought my dog back to me on more than one occasion. He knows everyone's dogs.